Developing Academic Improvement Programs That Unlock Success: Giving Students More Voice & Choice

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About Rowan University

Public 4-year Research Institution

15,147 Undergraduate

2,640 Graduate

1,293 Professional/Medical





About Our Students

Transfer 35% Pell Eligible 33%

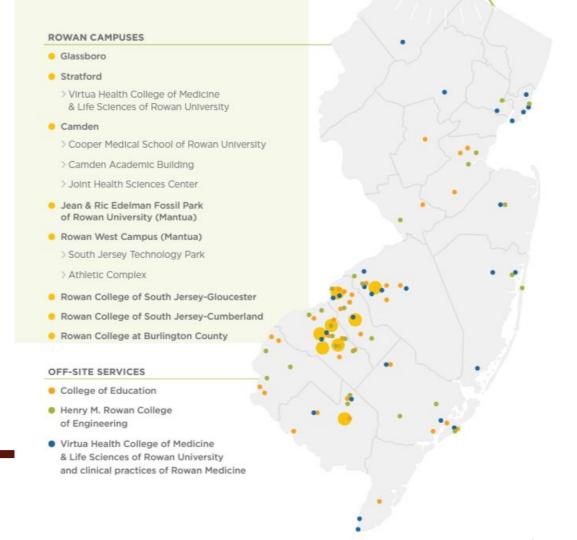
First Generation 31% Commuter 65%

Underrepresented Enrollment 36% Average Age 22





Location





Academic Probation and Student Success

Retention Rates

Graduation Rates

Student Success

Persistence



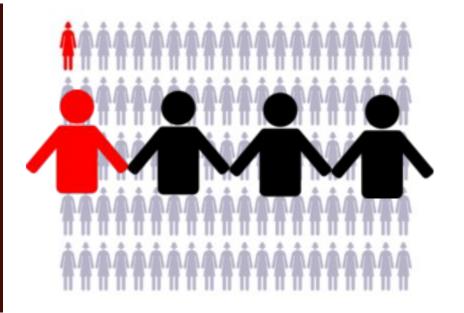
Academic Probation and Student Success

Financial Concerns

Mental Health

Academic Preparedness

School-Work-Life Balance



The Challenge

- Ensure understanding of Academic Probation
- Inclusive, flexible, but supportive program for students on probation
- Addresses needs and limitations for a broad range of students
- Collaboration across departments
- The outcome....



Academic Improvement Program - Spring 2023





Academic Improvement Program

Homepage Quick Links

<u>Staff</u> | <u>About The Academic Improvement Program</u> | <u>Course Requirements</u> | <u>Free Summer Course</u> | <u>Key Dates</u> | Resources | <u>Get Started</u>

Staff

Student Support Staff for On-Campus & Hybrid Students

Each student is assigned a Student Support Team Member based on their last name.



Name: Sue Perls Title: Student Success Coordinator
Email: perls@rowan.edu
Last Names: A - C
Schedule an RSN appointment with me



Name: Kristen Miranda
Title: Student Success Coordinator

Email: mirandak@rowan.edu

Last Names: D - H

Schedule an RSN appointment with me

III View Course Stream

Q View Course Notifications

To Do

24/7 On-Demand
 Tutoring
 Academic Improvement
 Program – Spring 2023
 Feb 9 at 10am

Tutors Are Here to Help Academic Improvement
Program – Spring 2023
Feb 13 at 11am

Stock Your Social Pantry
Success Workshop
Academic Improvement
Program - Spring 2023
Feb 16 at 12am

Complete a Success
Activity TODAY @ 2:00
PM
Academic Improvement
Program – Spring 2023
Feb 21 at 8:30am

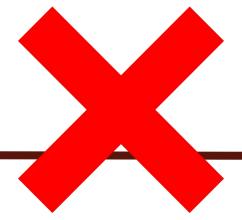
Reminder: Complete the
 Academic Improvement
 Program Minimum
 Requirements
 Academic Improvement
 Program - Spring 2023
 Feb 22 at 12am

Success Coaches: What
They Do—and How They
Can Help You
Academic Improvement
Program – Spring 2023
Feb 23 at 9am

Success Coaches: What
They Do—and How They
Can Help You
Academic Improvement

It's all in a name....

Student Persistence and Support Program (SPSP)





It's all in a name....

Academic Improvement Program



The Student Support Services Team

Student Success Programs

Student Success Coordinators

Success Coaching

Non-Traditional Student Support

Social Worker



Rowan University » Student Success Programs » Student Support Services » Success Coaching

Success Coaching at Rowan University

Using the Rowan Thrive framework, the **Success Coaching Program** supports students in each dimension of their well-being. Success Coaching conversations are led by the student, in order to meet their individual needs and goals. Using motivational interviewing techniques, our coaches strive to help students adjust to the rigors of higher education, gain a better understanding of campus resources, develop plans for academic and social development, and much more.









The Academic Improvement Program

- Fall 2022 685 students
- Spring 2023 846 students
- Students choose their path
 - Recognize their unique challenges
 - Meet the needs of our students
 - Flexibility





Student Centered Language

- Follow-up and reminders
- Regular announcements and outreach
- Individual templates for students
- Restorative not punitive
- Person-first language for referrals



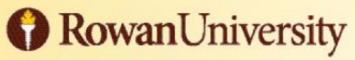
Our Format - Online Course

- Campus-wide access with multiple facilitators and sections
- Streamlined, with clear steps for completion
- Important dates and deadlines
- Announcements
- Automated grading









STUDENT SUPPORT SERVICES

Academic Improvement Program

Homepage Quick Links

Staff | About The Academic Improvement Program | Course Requirements | Free Summer Course | Key Dates |

Resources | Get Started

Requirement #1: Academic Improvement Program Self-Assessment - Spring 2023

Due No due date Points 1 Questions 22 Available after Jan 20 at 5:16pm
Time Limit None Allowed Attempts Unlimited

Instructions

- The self-assessment encourages you to reflect on internal and external factors that may have led you to be on academic probation or continued probation status. A Student Support Team member will use that information to help you develop an individualized success plan.
- You will complete a new self-assessment every semester that you are on academic probation or continued probation.
- The self-assessment is embedded in the canvas course and will automatically be marked as complete once submitted.
- If you have any issues accessing the self-assessment please email <u>studentsupport@rowan.edu</u> or a Student Support
 Team member directly.

Take the Survey

Self-Assessment

- Structured around Rowan Thrive
- Drive conversation
- Referrals
- Identify students of concern



Please identify which of the following led to your GPA falling below a 2.0? (check all that apply)

Didn't attend many or most of my classes	155 respondents	36 %
Poor note taking skills	51 respondents	12 %
Didn't complete homework assignments/course requirements	252 respondents	58 %
Procrastination	265 respondents	61 %
Poor time management skills	233 respondents	54 %
Lack of study skills	138 respondents	32 %
Difficulty understanding course material	138 respondents	32 %
Unsure of major choice	71 respondents	16 %
Suspect or know of a learning disability	80 respondents	19 %
Mental health concern	204 respondents	47 %
Overwhelmed with stress	294 respondents	68 %
Problems with drugs or alcohol	9 respondents	2 %
Death in the family	69 respondents	16 %
Feeling lonely	118 respondents	27 %
Financial difficulties	84 respondents	19 %
Concerns with living situation	59 respondents	14 %
Fell behind and didn't know how to recover	291 respondents	68 %
I don't care about school	10 respondents	2 %
No Answer	3 respondents	1 %

Success Coordinator Meetings

- Understanding of Academic Standing Policy
- Dedicated coordinator for online/partner college students
- Rapport building
- Follow-up
- Referrals
- Communication with Advisors





Voice and Choice for Students

In-person, online, and hybrid events and activities

In-person or online meetings

Evening and weekend appointment options

Can be completed on student's schedule and pace

Choose Your Path to Success

Please select one of the following three options to view more details and the required activities.

Please note: you must complete the Self-Assessment prior to logging other activities.



Meet with a Student Success Coordinator
AND Attend the Student Success Summit on
Friday, September 23rd, 2022



Meet with a Student Success Coordinator AND participate in other success activities including Success Coaching, Tutoring, Advising, Structured Study, or Success Workshops



Meet with a Student Success Coordinator AND Complete Remote Modules through the Student Success Program on Canvas

Format

Required

Self-Assessment

Meeting with Success Coordinator

2022 STUPENT
SUCCESS SUMMIT

Friday, September 23rd, 10am-2pm
Savitz Hall, 2nd & 3rd Floors
go.rowan.edu/successsummit
Follow @RowanSSP F © C

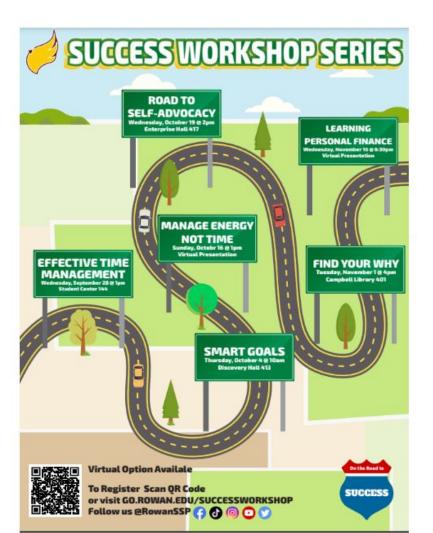
Activities - student choice

Workshops

Success Summit

Online Modules





STRUCTURED STUDY

THURSDAYS

4-6pm Library 401 **FRIDAYS**

12-2pm Savitz Hall 321

Most college courses require two to three hours of study time or coursework outside the classroom. Beginning Thursday, September 29th, Structured Study is offered two days a week to provide a consistent, distraction-reduced opportunity for students to commit to homework, projects, reading, or other academic-related activities. Each session is monitored and tracked through RSN. Drinks and snacks are also available.



TO SIGN UP, SCAN THE QR CODE
OR VISIT GO.ROWAN.EDU/STRUCTUREDSTUDY
856-256-4459 | studentsupport@rowan.edu
Follow @RowanSSP (**) (**) (**)



Student Participation

- Required versus optional
- Credit-bearing
- Hold on student account.
- Incentive

Free Summer Course

What if you could take a FREE summer course?

If you complete the minimum requirements for the Academic Improvement Program, in addition to the recommended activities for success listed below by May 5, you will be entered into a raffle to win a FREE summer course.

- Meet with your Academic Advisor
- Complete <u>3 Additional Success Activities</u>
- Complete the <u>Academic Improvement Program Feedback Survey</u>

Items to Consider

Format

Platform

Participation

Campus Partners

https://go.rowan.edu/NACADA



Items to Consider

Timing

Resources

Data and Assessment

Scale

https://go.rowan.edu/NACADA



Outcomes

Student Survey

- 100% of survey participants indicated they understood the requirements for the AIP
- 99% of survey participants stated they understood the Academic Standing Policy



Outcomes

- What habits or resources did students utilize to transition into Good Academic Standing?
 - Improved Time Management
 - Tutoring
 - Improved Physical Well-Being
- What did students appreciate about the AIP?
 - Accountability
 - The program encouraged self-reflection
 - Increased awareness of resources



Challenges

- Resources
- Timing
- Technology
 - Data
 - Appointment Scheduling

- Collaboration across departments
- Students
 - Communication
 - Buy-in



Next Steps

- Starting to use texting for outreach
- Long-term tracking of outcomes
- Streamlined grading
- Documented processes across departments
- Financial module
- Improved ADA accessibility





Summary

Thank you!

https://go.rowan.edu/NACADA





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Status at Beginning of Semester	Cumulative GPA at End of Semester	Semester GPA	Status at End of Semester
Good Standing	2.00 or higher	2.00 or higher	Good Standing
Good Standing	2.00 or higher	Less than 2.00	Good Standing (but intervention plan)
Good Standing	Less than 2.00	[any]	Academic Probation
Academic Probation	2.00 or higher	[any]	Good Standing
Academic Probation	Less than 2.00	2.00 or higher	Continued Probation
Academic Probation	Less than 2.00	Less than 2.00	Academic Suspension