

**Criteria for Tenure and Recontracting**  
**Department of Geology**  
**Aaron Barth, Ph.D.**

**Tenure and Recontracting Committee**

A committee shall be composed according to the Recontracting and Tenure Memorandum of Agreement. The department chair/head shall be a member of the committee.

**Criteria for Evaluation**

- I. Teaching Effectiveness and Public Communication – 45%**
  - a. Committee’s evaluation of formal teaching activities, including:
    - i. Peer observations
    - ii. Student evaluations and candidate’s response
    - iii. Curricula, courses and teaching materials developed by the candidate
    - iv. Candidate’s self-evaluation of teaching activities
  - b. Committee’s evaluation of informal teaching activities (if applicable in this category)
  - c. Candidate’s plans for growth and development of future teaching activities
  
- II. Research/Scholarship Activity – 44%**
  - a. Committee’s evaluation of candidate’s research activities, including:
    - i. Publication record
    - ii. Funding record
    - iii. Other research-related activities
    - iv. Standing within his/her scientific peer-community
    - v. Candidate’s self-evaluation of research activities
  - b. External reviews, in the case of tenure and promotion
  - c. Candidate’s plans for growth and development of future research activities
  
- III. Service: Contributions to the University and Wider Community – 11%**
  - a. Committee’s evaluation of candidate’s service activities, including:
    - i. Service to Department of Geology
    - ii. Service to School of Earth & Environment/Jean and Ric Edelman Fossil Park
    - iii. Service to University
    - iv. Service to scholarly community
    - v. Scholarly service to broader community
    - vi. Candidate’s self-evaluation of service activities
  - b. Candidate’s plans for growth and development of future service activities
  - c. Committee’s evaluation of informal teaching activities (if applicable to this category)

**Note on COVID-19 pandemic:** As a result of the potential impact of the COVID-19 pandemic, consideration shall be given to all members who include an impact statement in their package and whose review falls within the period where the pandemic may have had an impact on their performance in any of the three areas.