

MEMORANDUM OF AGREEMENT
PRESERVATION OF RIGHTS ON THE ACADEMIC YEAR ISSUE
EFFECTIVE MAY 2018

This Memorandum of Understanding shall not be construed as a waiver of any rights, claims or arguments concerning the nature and duration of the academic year, which issue is currently in dispute between the parties. Both parties hereby reserve any and all positions taken and any and all claims made with respect to that issue.

Article XXI.F. Part time. States that $\frac{3}{4}$ -time faculty are compensated in direct proportion to the percent of full-time workload..."

The parties understand and agree that $\frac{3}{4}$ time faculty are normally hired to perform their teaching duties during the 32 weeks of instruction spanning September 1 to the last day of finals week.

The parties understand and agree that (in 2018) Summer Session I (first session) begins on May 14.

The parties agree that any and all compensation for summer sessions is not considered base salary and shall not be reported as such.

The parties agree that $\frac{3}{4}$ time faculty assigned a 2018 summer session course beginning in May shall keep the assignment based on the above.

The parties understand and agree that future agreements regarding $\frac{3}{4}$ -time faculty serving in summer sessions may require additional negotiations.

Robert Zazzali, Senior Vice President
Liaison with the AFT

Gerald E Hough, Negotiator
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