

Mary Ellen Santucci, RN, MSN, PhD
Associate Professor of Psychology
Re-weighting of T&R Criteria
Submitted to Department T&R Committee, Dean, and Provost
September, 2015

Dr. Mary Ellen Santucci was hired in Fall 2015 to serve a dual role as the Director of the Nursing programs (RN to BSN; MSN), in addition to Department Chair. As a result of these job responsibilities, she will be required to engage in more service activities than other faculty within the department (see the job ad attached). Therefore, Dr. Santucci is petitioning the departmental T&R Committee, Dean, and Provost to modify the balance of the weighting system for the evaluation of candidates.

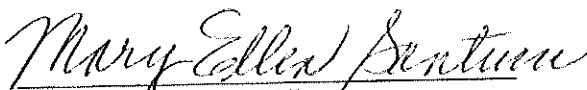
The requested modification of the department T&R criteria is directly connected to Dr. Santucci's job description and professional development as the Director of the Nursing programs which entails developing and administering the relatively new programs.

This position requires service to the university and the wider professional community beyond what is typically expected of faculty members in the Nursing department. In her role, Dr. Santucci will be extensively involved in the Commission on Collegiate Nursing Education (CCNE) accreditation processes that will be critical to the success of both the RN to BSN and MSN programs.

These changes as long as Dr. Santucci serves in the dual role of Director of the Nursing programs/Department Chair. If Dr. Santucci has not served in these roles for two consecutive years, her application for tenure will be evaluated using the weighting depicted below in the left column of criteria.

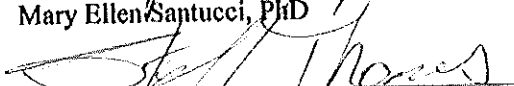
T&R Reweighting		
	Current weightings to be used if Dr. Santucci is not Director/Chair for two consecutive years	Proposed re-weighting to be used if Dr. Santucci is in dual role as Director/Chair
Teaching Effectiveness	55%	45%
Scholarship of Practice	20%	20%
Service to University Community	15%	25%
Service to Wider & Professional Community	10%	10%

Signatures below indicate agreement with the proposed re-weighting:


 Mary Ellen Santucci, PhD

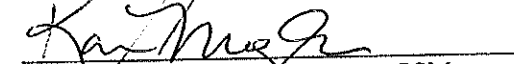
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 Date


 Chair, Dept of Nursing T&R Committee

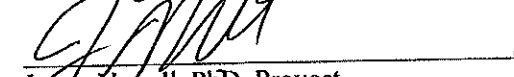
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 Date


 Karen Magee-Sauer, PhD, Dean, CSM

9/29/15

 Date


 James Newell, PhD, Provost

9/30/15

 Date

Open Rank: Department of Nursing - 2 Positions

Post Date: 10/06/2014
Job Number: 14GF4814138
Category: Faculty - College of Sciences and Mathematics
Facility: Rowan Main Campus
Department: Department of Nursing
Status: Regular Full-time
Internal/External: External
Deadline Date: 11/07/2014
Salary: Competitive
Location: Glassboro, NJ

The Department of Nursing at Rowan University invites applications for two tenure-track faculty positions to begin Fall 2015 (or as early as January, 2015). The Department of Nursing is one of seven departments in the College of Science & Mathematics. Its undergraduate RN to BSN program is accredited by the Commission on Collegiate Nursing Education (CCNE). More recently, the department has launched a new MS in Nursing with tracks in Clinical Nurse Leader, Nurse Practitioner, and Nurse Educator. We are seeking candidates who have the passion and drive to help build and strengthen these programs, foster interprofessional education, and pursue opportunities to collaborate with both the allopathic and osteopathic medical schools at Rowan University.

One search will seek qualified applicants at the Associate or Full Professor rank (commensurate with experience) to lead, build, and provide strategic direction to the nursing program at Rowan. The ideal candidate for this position will be a leader with significant academic experience in nursing education, program development, and administration who is dedicated to excellence in teaching at undergraduate and graduate levels. Experience in research and grantsmanship is desirable.

We also seek to hire an additional tenure-track faculty member at the Assistant or Associate Professor rank (commensurate with experience) to add experience and expertise to our nursing faculty. The successful candidate will have strong clinical background in nursing practice, with an interest in community and population health and will be expected to teach graduate and undergraduate courses in nursing. Other responsibilities include advancing the mission of the department by contributing to the development of new and innovative programs in nursing, as well as service to the department, college, university, and community. Online teaching and/or off-campus teaching will be expected.

Candidates for both positions are required to possess a doctorate in nursing or related discipline with a master's degree in nursing, experience in advanced nursing practice, and an established record of teaching, service, clinical supervision of students, and familiarity with accreditation processes and program development.

Rowan University is a comprehensive public institution with a present enrollment of nearly