



**Resolution Policy**

	Action Item
X	For Information Only

**Date: March 4, 2016**

**RE: Senate Resolution 160304-1**

A STATEMENT OF THE UNIVERSITY SENATE REGARDING ROWAN UNIVERSITY’S COMMITMENT TO DIVERSITY

Rowan University Senate supports the Diversity Statement [as revised]:

Rowan University promotes a diverse community that begins with students, faculty, administration, and staff who respect each other and value each other’s dignity. By identifying and removing barriers and fostering individual potential, Rowan will cultivate a community where all members can learn and grow. The Rowan University community is committed to a safe environment that encourages intellectual, academic, and social interaction and engagement across multiple intersections of identities. At Rowan University, creating and maintaining a caring community that embraces diversity in its broadest sense is among the highest priorities.

Rowan University Senate seeks to partner with all campus constituents to further the ideals expressed in the Diversity Statement, and recognizes that accountability measures are equally important.

Additionally, we recognize the need for and recommend:

- A). Specific goals (not quotas) and plans to address diversity among administration, faculty, staff, and students in areas of recruitment and retention,
- B). Appropriate funding from the University to achieve these specific diversity goals, and
- C). Accountability for achievement of diversity goal metrics.

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