



Resolution Policy

	Action Item
	For Information Only

Date: April 13, 2018

RE: Senate Resolution – 180413-3

Gender Inclusive Bathroom Policy

Purpose

The purpose of this policy is to affirm members of the Rowan University campus community including students, staff, faculty, and visitors in their right to safety, comfort, and respect in accessing campus facilities.

Accountability

At the direction of the President, the Sr. Vice President of Facilities, Planning and Operations, the Vice President for Student Life, and the Dean of Students shall implement this policy, and the Chief Equity Compliance Officer/Title IX Coordinator shall ensure compliance with this policy and address any complaints that may arise.

APPLICABILITY

This policy is applicable to all students, faculty, staff, and guests at all campuses of Rowan University.

Definitions

Gender - the socially and culturally constructed performances associated with masculinity and femininity.

Gender expression – the external presentation of gender to the world in and through dress, mannerisms, hairstyle, facial hair, etc. Gender expression may be used in an attempt to determine the gender/sex of an individual. However, gender expression may or may not coincide or indicate gender identity as a person’s gender expression may not always match their identity.

Gender identity - A person’s sense of self as masculine, feminine, both, or neither regardless of external genitalia or chromosomal, genetic constitution.

Policy

Rowan University affirms its students, staff, faculty, and visitors in their right to safety, comfort, and respect in accessing campus facilities.

To this end, Rowan University community members have the right to use, without harassment or questioning, the gender-designated multi-stall or gender-inclusive single-stall bathroom facility that reflects their gender identity or gender expression.

Attachment

Single-stall, gender-inclusive restrooms are available in many buildings across campus. A map locating these facilities can be found [here](#), or by visiting the Resources page for the LGBTQIA+ Center through the Office of Social Justice, Inclusion, and Conflict Resolution.

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