

Professional Ethics and Welfare

Number of meetings held this year: 5

Committee Chair: Alicia Monroe

Committee Members: (list here)

Sarah Bauer

Kyhna Bryant

Nicole Edwards

Shirley Farrar

Jonathan Jiras

Erin O'Neill

Mildred Rodriguez

James Roh

Lauren Shryrock

William Friend (Ex-officio member)

Purpose of/Charge to Committee:

This committee evaluates conditions under which faculty/professional staff function; recommends rules to ensure fair treatment for all faculty/professional staff members.

Summary of Activities this Year:

The committee closed an ethics complaint that was pending from 2 years ago. The employee left the university and thus, general counsel advised the committee that the complaint was officially closed.

The current and former committee chairs provided support for a complaint that was lodged and withdrawn 1 ½ years ago. The complaint resurfaced via the Whistleblower Hotline.

Through extensive discussions, committee members recognized the need to revisit and re-engineer the Code of Ethics for Faculty/Professional Staff. The document, originally approved by the Senate 1/22/93, was last amended 5/15/02. With the development of university touch points for ethical issues, re-branding and positioning the Senate Professional Ethics and Welfare Committee as a relevant and vital university entity is imperative.

As a committee, we reached out to Rowan faculty/staff and departments that handle and process ethical concerns. Our work included:

- 1. Research the focus of ethics committees at New Jersey AFT-affiliated universities.**
- 2. Committee discussion with the current and former Ombuds.**
- 3. Meeting with the Title IX Coordinator.**
- 4. Discussions with the AFT Grievance Chair.**
- 5. Review of the IRB process.**
- 6. Review of the role of the University Ethics Liaison and the Whistleblower Hotline process.**

At the request of the committee, the President of the Senate has joined with us in order to provide historical background, insight, and guidance for amending the Code of Ethics in order to meet the current needs of Rowan University faculty and professional staff.

SUGGESTIONS & RECOMMENDATIONS

Suggestions:

Keep the committee intact, so that we can complete the work that we started; which is reframing the Code of Ethics. The committee endeavors to review the Procedures for the Senate Ethics Committee next.

Recommendations:

None