

UNIVERSITY SENATE ANNUAL COMMITTEE REPORT

Committee Name: *Tenure and Recontracting* 2015-2016

Number of Meetings Held this Year: 32

Committee Chair: Rick Dammers

Committee Members: (list here)

Issam Abi-Al-Mona	John Feaster	Umashanger Thayasivam
Melanie Basantis	Elizabeth Hostetter	Faye Robinson (AFT Observer)
Tejinder Billing	Joe Johnson	
Ron Block	Subash Jonnalagadda	
Nancy Buhner	Robert Krchnavek	
David Clowney	Rick Marmon	
James Coaxsum	Phyllis Meredith	
Kevin Dahm	Mary Salvante	

Purpose of/Charge to Committee:

Develops procedures ensuring equitable treatment for all faculty/professional staff, screens candidates not under tenure or multi-year contracts, and recommend to the University President those qualified for retention.

Summary of Activities this Year:

Fall 2015

Presented workshops for candidates

Reviewed and made recommendations on 53 faculty and 29 professional staff recontracting/tenure applications.

Conducted deliberations on October 12-16; 2015

Conducted five hearings on October 22, 23, 26, 28; 2015.

Spring 2016

Presented workshops for candidates and Dept. T&R Committees

Reviewed and made recommendations on 40 faculty and 28 professional staff recontracting applications.

Conducted deliberations on April 18,19,22,23,24; 2016

Conducted one hearing on October 21, 2016

UNIVERSITY SENATE ANNUAL COMMITTEE
SUGGESTIONS & RECOMMENDATIONS

2015-16

SUGGESTIONS:

1. Add clarification to the MOA regarding timeline for selection of external reviewers for tenure packets
2. Add information to the MOA for the 2017-2018 review calendar (i.e. three cycles of review in the fall)
3. Add to the MOA a process to allow for candidate initiated (and mutually agreed upon) modification to the Departmental T&R documents.

RECOMMENDATIONS: