

University Senate Minutes

September 17, 2021, 2:00-3:15, Webex

2:00-2:40

1. Approval of agenda-**Motioned, Approved**

2. Introduction of visitors- Stephanie Spielman, Lori Getler, SoYoung Lee, Nathan Ruhl, Andra Garner, Zena Meadowsong, Chris Taylor, Chris Winkler, Leslie Allison, Charles Foster, Ted Howell, Shari Willis, Donna Sweigart, Pam Marshall

3. Approval of minutes from May meeting-**Motioned, Approved**

4. Open session: Mira Lalovic-Hand (Senior Vice President, IRT), Leo Nelson

(Assistant Vice President and CIS) on disabling external media

“Fighting Ransomware”-Presentation will be forwarded post-meeting

-If ransom is paid, there may be more ramifications. A small attack may request millions and stop the work of the University immediately.

-7 million to 30 million emails blocked by IRT-without employees even knowing

-Please complete your Security Awareness Training

-Report scams if you see them

-Stop using removable media

-Update your computers and devices

-Reboot your computers and devices

Q-What are Research 1 Universities that are restricting these removable media options like we are trying to do?

A-These Universities may not disclose this. They also may have individual IT departments, instead of a university-wide department.

Q-Why should any researcher their date trust a third-party, cloud based backup instead of their own external drives?

A-We have multiple options for data back-up. Use the right tools to back-up your data.

Q-Will every Rowan workstation have the ability to use the Aegis hard drive?

A-Yes

Q-Will the university pay for these?

A-No. Faculty would need their grants or departments to pay for these.

Comment-We really need a list of other universities that are banning these external devices.

A-There is an exemption form that can be filed.

Q-Does this exemption cover students?

A-This is a perfect example of an exemptions

Q-Why should we have to follow an exception process to do our research?

A-That is not a fair statement. Let's figure proper data on what you just mentioned. There is no hiding anything.

Erin O'Neill will take notes on answered questions and get back to us with answers.

Rowan has joined Eduroam for wireless access at 1000's of institutions.

5. Open session: Monika Shealey, Senior Vice President of Diversity, Equity, and Inclusion

DEI Council members were asked to share any pressing issues their departments are facing. Bill is a faculty representative, so please pass any pressing issues on to him.

Welcome to Rachael Shapiro as the DEI Faculty Fellow

Three priorities:

- Ensure our Campus is Equitable and Inclusive
- Recruitment and Retention of Diverse Students
- Promoting and Supporting Inclusive Scholarship, Research, and Teaching

Implicit Bias Training now required for all search committees

There is now a DEI Data Dashboard

Searching for a Success Coach that will be based in Camden and work with those local High Schools.

Examining policies that may affect retention of diverse students

MOA on Excellence in Teaching and focus on diversity

Faculty toolkit developed to help search for and retain candidates from underrepresented populations

Will be developing a Staff Toolkit in the future

IPP Certificate Inclusive Policy and Practices

2021 Book Study now ongoing

Neurodiversity taskforce created a white paper for the President's Office to develop Center for Neurodiversity. This will launch 10/20/2021

Law Enforcement and Community Collaborative developing professional development for law enforcement agencies rooted in social justice and equity.

Faculty Center will become the home for all DEI professional development.

2:40-3:00

6. Curriculum report (attached)

5477024-Motioned, Approved

5654488-Motioned, Approved

5637691-Motioned, Approved

5666867-Motioned, Approved

7. President's report

a. Introduction of Senate officers: DeMond Miller (Vice President), Christine Larsen-Britt (Secretary), Kha' Sadler (Parliamentarian)

b. Calendar for 2021-2022 (attached)

c. COVID updates:

- Number of infections and vaccinations

98 Active infections, cases going up. Colds are also going around. 91% vaccination rate for both students and faculty

- Mask mandates-currently until the end of Sept. Even if transmission rate drops, we still will push to having masking at least until the end of the semester.
- Vaccine mandates for members of AFT bargaining unit
- Asymptomatic testing-Owl's Nest Wednesdays and Thursdays

Q-Will we see increasing or sustained support for remote instruction?

There are times you may need to have one remote course because of a one-time issue. Then there are the COVID related remote instructions that are included in the MOA

Q-What about the Professional Staff?

A-Covered by Flexible Work Policy. We plan to refine the language to be clearer for professional staff.

Q-What should we tell senators to do if they are not cooperating with this policy?

A-They talk to the Senate and AFT. Especially the AFT.

d. Fall curriculum deadlines: Fall 2021 proposals should be approved by the department, dean, and college by Friday, October 1, 2021 at the latest.

e. Spring 2022 proposals should be approved by the department, dean, and college by Friday, February 18, 2022 at the latest.

3:00-3:15

8. Update on Budget (Chris Simons)-N/A

9. Joint Senate-AFT Task Force on the possibility of a Compensation Equity study

Is the Senate in favor of creating a joint taskforce with AFT to explore-Motioned, Approved

10. Ratification of Senate Committees (attached)-**Motioned, Approved**

11. New and old business

12. Adjournment-3:07pm