

## University Senate Minutes

December 18, 2020, 2:00-3:15, Zoom

### 2:00-2:30

1. Approval of agenda-**Motioned, Seconded, Approved**
2. Introduction of visitors- **None**
3. Approval of minutes from November meeting-**Motioned, Approved**
4. President's report
  1. COVID-19 updates:
    1. Testing and reporting

Only about 800 students returned to campus after Thanksgiving  
Student workers and students taking in-person classes, will be required to be tested

#### 2. Enrollment

Down 5% for the Spring

Down 35% for Fall-may improve

#### 3. Rowan SOM as potential vaccination site

Large site (about 300 per day)

RCSJ will be Mega Site (about 3000 per day)

#### 4. Equity Audit

Verbal agreement from the Provost to do this. Will look at salary and compensation.

#### 5. Promotion MOA for Lecturers

Administration has agreed to fixes. There is a new draft forthcoming. Lecturers will be able to apply for promotion-Deadline will be 1/30.

*Q- You mentioned the date of Jan 15, 2021 for lecturers. Can you provide more info on that?*

*A-That's the deadline for intent to apply for lecturer promotion*

*Q-Where is the new draft posted?*

*A-AFT is finalizing their edits to send back to the Provost. AFT will probably call a special meeting to ratify this.*

6. Promotion for Professional Staff

There have been ongoing issues with the Professional Staff promotions process. We are working on clear criteria and guidelines for merit-based promotions. Working on this for out of title work too.

*Q-Is there protection for Professional staff whose supervisor's may not support their promotions application?*

*A-We are looking at peer review and arbitration if this does not get approved by the Presidents Office*

*Q-Will there be language about how many professional staff will be able to apply for promotion?*

*A-No, we do not want to include any number or limit this*

*Comment-The Council worked hard to strike promotion caps in the statewide contract*

7. Department chair agreement (file attached)

8. Proposed expedited process for Curriculum

This comes from The School of Professional Studies for professional and vocational programs. They are looking at for Certificates and a degree in Respiratory Therapy.

*Q-Do we know if the state is OK approving a proposal that has only been conditionally approved by the Senate?*

*A-Yes, we are told they will*

**2:30-3:10**

5. Update on Budget (Chris Simons)

We have received an additional 23 million dollars from the state, Cares funding and we enacted lots of cost savings measure.

25-30-Million-dollar surplus is projected

Projected 32-million-dollar deficit for FY21-22, this is the worst case scenario

As of this week, we have a significant number of students not registered for Spring 2021. There is a fear that retention will be bad.

*Q-Do we know where the state funded lines will go?*

*A-The go to the highest paid lines.*

*Q-How many physical, new bodies will be on campus?*

*A-These lines do not include new people, but the SOM expansion and Fossil Park will add many new lines*

6. Curriculum report (Marci Carrasquillo, file to come)-None

7. Transfer students moving to Rowan Core (Nathan Bauer, file attached)

Original plan was Fall 2022. Linda Drexel (Registrar) has been seeing how we could speed this up and implement this in 2021. Simplifies things for most departments and advisors.

Motion to wave a second reading- **Motioned, Seconded, Approved**

*Q-If this passes, we will NOT have to submit two program guides for curriculum proposals?*

*A-No, you will only submit Rowan Core*

If you are looking to teach courses using Canvas next semester, do not create your Spring 2021 shell yet

*Q-When will BB be shut down? Or is it so we can access files.*

*A-Bill and Jen will check*

*Q-Will we get instructions on how to move stuff?*

*A-There are instructions on how to Download things from Blackboard. It is in the Canvas Training course.*

**3:10-3:15**

8. New business

9. Adjournment-**2:49 PM**