

University Senate Agenda September 20, 2019, 2:00-3:15 in Rowan Hall

2:00-2:15

1. Approval of agenda
2. Introduction of visitors
3. Approval of minutes from May meeting
4. President's report
 - a. Introduction of Senate officers: DeMond Miller (Vice President), Christine Larsen-Britt (Secretary), Charlene Williams (Parliamentarian)
 - b. Calendar for 2019-2020 (separate file)
 - c. T&R dates:
 - 4th year candidates: September 24
 - 5th and 6th year candidates: October 15
 - 2nd and 3rd year candidates: October 29
 - d. Curriculum software
 - e. Parking update
 - f. Extension of President Houshmand's contract
 - g. Thanksgiving Adopt-A-Family: Please give donations to Donna Ennis or Noranne Browne
 - h. N3rd Street Gamers on Rowan Boulevard
 - i. Freshmen and Sophomore Villages
 - j. Rowan College of South Jersey
 - k. Administrative changes:
 - Provost: Tony Lowman
 - Jim Newell: Senior VP for Medical Initiatives and Affiliated Campuses
 - Horacio Sosa: Vice President, Strategic Ventures & Initiatives
 - Gaëtane Jean-Marie: Dean, College of Education
 - Stephanie Farrell, Interim Dean, Rowan College of Engineering
 - Karen Magee-Sauer: Interim Dean, College of Science and Math (Cristian Botez on leave)
 - Al Betts, Director of Admissions (retired)
 - Drew Tinnin: Interim Dean of Students (failed search)
 - Richard Jones, VP of Student Engagement
 - Scott Woodside: Director for Student Health Services (departure of David Rubenstein)
 - John Giannini: Interim Athletic Director (retirement of Dan Gilmore)
 - Peter Rattigan, Associate Dean for Camden
 - Judith Tabron: VP for Information Resources and Technology (leaving)
 - Ken Hartman, Interim VP Rowan Global

2:20-2:50

5. Open period: Andy Faupel, Human Resources
6. Tony Lowman, Provost and Senior Vice President of Academic Affairs

7. Erin Hannah, CARES

2:50-3:10

8. Update on Budget (Chris Simons)
9. Second reading: Resolution to Recommend the adoption of Diversity & Inclusion Councils across all Disciplines and Departments at Rowan University (J.T. Mills, page 3).
10. Ratification of Senate Committees (separate file)
Reminder to Committee Chairs: Please use video- or voice-conferencing capabilities if you have committee members who do not work on the Glassboro campus.

3:10-3:15

11. New business
12. Adjournment

Resolution to Recommend the adoption of Diversity & Inclusion Councils across all Disciplines and Departments at Rowan University

Whereas; in 2016, the University Board of Trustees adopted a university-wide Statement on Diversity with the purpose to emphasize the University's commitment for engaging the community in activities, practices, and discussions that promotes inclusion, intellectual and individual growth, and goal setting to uphold the institutions statement of principles.

Whereas; the university has introduced the Creation of the Division of Diversity, Equity and Inclusion to cultivate the envisioned outcomes in creating advocacy for all members of the Rowan community in the advancement of social, economic and educational equity.

Whereas; during the Third Annual Diversity Summit 2018, members of the Rowan University community verbally expressed documented concerns for the lack of communication and isolated diversity efforts among university departments regarding diversity and inclusion efforts at the institution.

Whereas; concerted Diversity and Inclusion practices in the workplace creates work environments where employees can share their ideas, take risks without fear and ultimately, encourages everyone to actively break down barriers, or de-silo, within an organization. Collaborating and engaging through initiatives that includes multiple voices and ideas strengthens team bonds.

Whereas; our-year college degrees are increasingly valuable in the workplace, while the graduation gap reports have illuminated the inequities in the institution's performance, Diversity and Inclusive practices in each college could interrogate existing practices and develop strategies that will elevate the performance of their students.

Be it Resolved; the Senate Diversity Committee recommends the adoption of *Diversity and Inclusion Councils* in all units across the university and academic departments at Rowan University, be formulated to identify specific needs, opportunities, deficiencies, and long-term and short-term goals to meet the institutions diversity and inclusion mission and principles.

Rationale

Diversity & Inclusion Councils (DIC) across the university provides all members of the community to share in being responsible for and advancing the institutional, college, departmental, and personnel diversity and inclusion goals. Moreover, at the departmental level the needs or criteria for meeting diversity goals may be very different in context and need. The desire to include or infuse a diversified offering for authors in the English department may be a priority, whereas recruiting more women into the sciences may be the focus in that area. Diversity and inclusiveness have varied definitions or lenses for both individuals, collective bodies, or

institutions. The DIC can provide an increased ability for the existing fragmented or siloed conversations to connect with the newly formed divisional level council.

Said Councils; Council Membership can be 2-4 members who identify; long term goals, short term Goals, staffing, pedagogical/curriculum goals, specific to their area and discipline.

University Senate Minutes
Tuesday, May 21, 2019 - 8:30/9:00 AM, Rowan
Auditorium

8:30-9:00

1. Coffee and new senator orientation

9:00-9:05

2. Approval of agenda-Motioned, Seconded, Approved.
3. Introduction of visitors-Will Riddell
4. Approval of minutes from April meeting-Motioned, Approved.

9:05-9:30

5. President's Report

- a. Changes in administration

New Provost, 2 New Deans (Engineering and Education), Peter Rattigan will be running Camden Campus. Dr. Shealey will be VP of Equity, Diversity, and Inclusion. Step up and help your Deans. College of Education Search has been concluded, name will be announced soon.

- b. Fall curriculum deadlines: Friday, October 4. Proposals received after October 4 but on or before October 11 may or may not be reviewed during the Fall semester. *Proposals received after October 11 will be reviewed in the Spring 2020 semester.*

Note: All submissions will be through the OnBase workflow software.

This is all paperless and online. Please be sure to edit and check proposals for errors and missing information. These need to be precise as possible.

Q-Do we have any sense that the incoming Provost will be addressing problems in the Provost's Office with holding up curriculum?

A-We plan to speak to Dr Lowman about this bottleneck.

- c. New start dates for Global online courses (page 3)

Pushing 7 week start dates to the start of the regular semesters.

- d. Tentative Senate and AFT meeting dates 2019-2020 (separate file)

- e. Sabbatical leave: Signup on or before Wednesday, July 1 in the Senate office, or by emailing Donna Ennis, ennis@rowan.edu.

This deadline is firm! Even if you are thinking about it, you can sign up. Middle States report urged more Sabbaticals.

- f. Update on Soccer Fields

Large amount of funding and tax breaks needed to make this happen. These plans could be scaled back or fade away.

g. Update on Tech Park

Tech Park staff still being housed in Oak and Laurel due to VOC's found in Tech Park.

Q-Can we do anything to put pressure to have the classrooms in Bunce open?

A- Bill will check.

Comment-The locks on Bunce classrooms have been changed.

Comment-I believe the doors were sealed with wax.

Comment-Research Labs could be compromised by facilities. The P.I. needs to be notified.

Comment-The new Director of Environmental Safety is very good, we should be reaching out to him.

Comment-Facilities just gets blanket orders to clean or fix things. We may want to put together a room by room (lab by lab) list of what can or can not be touched/cleaned.

Comment- In CSM, the Dean's Office is coordinating the cleaning.

Comment- We need to use clearer signage.

h. Update on Welcome Center

Will be used for tours. Opening July 1st on Rowan Blvd (across from LaScala).

i. The Provost will reimburse any existing tenured faculty member, tenure-track faculty member, or full-time lecturer up to \$250 towards academic regalia purchased between January 1, 2019 and December 31, 2019. After that, the offer will remain only for new hires. A non-PO payment request form (link below) and a copy of the receipt should be provided to Tricia Conte (contep@rowan.edu) either electronically or in person in the Provost's Office.

https://sites.rowan.edu/accountspayable/docs/non_po_general_18.pdf

The administration wants more faculty coming to Commencement.

9:30-10:00

6. Open Session: Monika Shealey, Dean of the College of Education, and Senior Vice President for Equity Diversity, and Inclusion (see PowerPoint)

Vision and Mission Statement of Division. The data is extremely important to inform us going forward. DEI is currently doing a needs assessment.

The Faculty Center is remaining in the Provost's Office. DEI will be sharing the Faculty Center. There will be 2 Provost Fellows (1 lead and 1 DEI focused fellow).

Strategic Priorities:

Create a more inclusive and equitable campus community

Recruit, retain, and support a more diverse campus community

Support innovative and inclusive scholarship and teaching

National Center for Faculty Development & Diversity access will be available in Fall 2019.

The Faculty Center Mission Statement was amended to make the commitment to DEI explicit.

Comment-We need to focus on retention more. There is not enough investment from the administration to faculty.

A-We should explore Cluster Hiring. We need to think broadly our Faculty hiring plans.

Q-Other institutions use opportunity hiring, why aren't we?

A-These are things that other institutions engage in, this is not part of our culture now. These are conversations we need to have.

Comment-Some of our tenure and promotion criteria do not support diversity research or issues. Do you see this being an important factor beyond just funding or publications?

A-There needs to be a discussion with the AFT about the criteria

Q-Will there be training to help us address our own biases with personnel issues?

A-Yes, we will work with Human Resources to develop more.

Q-Our achievement gap is connected to gaps in financial aid. Do you have plans to work on this?

A-We are aware and want to tap into Advancement and their resources.

Comment: You have spoken about faculty diversity, but please do not forget about professional staff. We have had many professional staff leave because of inclusion issues over the past few years.

Q-What about the Town-Gown relationship with Glassboro?

A-Dr. Shealey has started attending meetings with town stakeholders. Glassboro has a love/hate relationship with the University. There seems to be issues with sharing of data, transparency, and communicating our goals. We need to engage with community members beyond these committees.

Comment-The idea of diversity starts at the top and our Board of Trustees is not diverse.

Q-Are there plans for giving suppressed voices a forum?

A-We will need your help with figuring out what this looks like. The Faculty Center is going to add Affinity Groups to come together and share voices. Dr. Shealey would like to hear other ideas.

10:00-10:30

7. Curriculum report: Marci Carrasquillo (separate file)

18-19-7.038-Motioned, Approved

18-19-1.026-Motioned, Approved

18-19-2.032-Motioned, Approved

18-19-3.013- Motioned, Approved

18-19-3.024- Motioned, Approved

18-19-3.025- Motioned, Approved
18-19-4.033- Motioned, Approved
18-19-4.034- Motioned, Approved
18-19-4.035- Motioned, Approved
18-19-4.036- Motioned, Approved
18-19-4.037- Motioned, Approved
18-19-4.054- Motioned, Approved
18-19-4.055- Motioned, Approved
18-19-4.056- Motioned, Approved
18-19-4.057- Motioned, Approved
18-19-6.005- Motioned, Approved
18-19-6.027- Motioned, Approved
18-19-6.030- Motioned, Approved
18-19-6.031- Motioned, Approved
18-19-7.021- Motioned, Approved
18-19-7.042- Motioned, Approved
18-19-7.044- Motioned, Approved
18-19-7.045- Motioned, Approved
18-19-8.042- Motioned, Approved

Q-Do you have adequate space for this program?

A-Yes, we have a Masters Program now that will be absorbed into the PhD.

18-19-8.043- Motioned, Approved
18-19-8.046- Motioned, Approved
18-19-8.059- Motioned, Approved
18-19-10.032- Motioned, Approved
18-19-10.034- Motioned, Approved
18-19-10.045- Motioned, Approved
18-19-11.024- Motioned, Approved
18-19-7.022- Motioned, Approved
18-19-7.025- Motioned, Approved

10:30-11:00

8. Open Session: Rory McElwee, Vice President for Academic Affairs and Student Success
(See PowerPoint)

Graduation gap for Pell-Eligible Students (low-income). We are continuing to see increased income inequality in our student population. Our retention and graduation rates are significantly better than schools with a similar profile as a 4-year Public Undergraduate Institution.

Project Insight: Large scale descriptive and predictive analytics approach to strategically allocate financial, academic, and person support.

Dual Advising Model-centralized professional advisors and faculty mentors.

Q-Do you have mechanisms for departments to have their smaller departments to have to their own advisors?

A-Yes, advisors can advise smaller majors in multiple departments.

Q-What is the rollout plan for Engineering?

A-Optimistic that this will be addressed with Project Insight.

Q- Do we tell the departments that we just band-aid advising for now?

A-Rory is happy to speak with the Engineering Leadership about the future needs.

Q-What happens after they raise a flag in RSN?

A-Students are contacted after 6 Flags and for never attended/stop attending flags.

Q-In Engineering, do students with 6 flags get contacted?

A-Yes, Erin Hannah does reach out to them.

Q-Moving forward, can you please involve a Camden person in your committees?

A-We recognize that improvements are needed for the Camden Campus. Communication needs to be strengthened.

Q-What's the process when a new major is added and grows quickly?

A-You should have a conversation with the advisor associate director and Rory.

Q-How do you envision advising, academic departments, and Rowan Global working together?

A-More support infrastructure is needed for Graduate students. This issue is on the radar, this is probably a Jeff Hand question.

Comment-The professional advisors have had a positive impact on our students and departments.

Q-Why are students not completing their degrees?

A-Project Insight should help isolate the reasons and help us identify the whys.

11:00-11:45

9. Second reading: Proposed Changes to Rowan Core (Nathan Bauer, separate file)

Page 6 of the document reflects changes. The provides flexibility for students.

Motioned, Approved, (1-abstention).

10. Resolution to Recommend the adoption of Diversity & Inclusion Councils across all Disciplines and Departments at Rowan University (J.T. Mills, page 7).

Several Departments already have these councils/committees.

Individual departments have different diversity needs. These councils can provide a snapshot of needs and report back to the Division of Diversity, Equity, and Inclusion.

Q-Is there a plan to have some measure of accountability for them councils to report to their direct supervisor?

A-This would be up to the departments and deans to determine.

11. Resolution for Lactation Rooms (J.T. Mills, separate file)

Motioned to vote on Resolution today (skip second reading)-Motioned, Seconded, Approved.

Beyond being a law, we have had more people using the lactation spaces in Hawthorn.

Q-Is there some reason why all buildings on campus are not listed?

A-The buildings listed were discussed and these are the buildings people were coming from to use Hawthorn.

Comment-Rowan Hall already has a lactation room.

Comment-Not all buildings cannot accommodate the space, but we need access throughout campus.

Lactation pods may be an option.

Q-Is there a way to add that any building renovated, or new buildings have a lactation space?

Q-Do we need a definition for "close proximity"?

A-The law does not define "close proximity".

Comment-This should be in every building!

Comment-Even if the law does not define close proximity, perhaps we should define it to have more clarification and accountability.

Comment-Camden Campus needs to be added to the list.

Q-Any data on how many people are using this?

A-Probably not.

Comment-All of this has a dollar amount associated with this. There may be budget issues and fiscal constraints.

Motioned (with changes), Approved.

12. Resolution to create an Ad Hoc Committee on the Future of Research at Rowan University

Motioned to vote on Resolution today (skip second reading)-Motioned, Seconded, Approved (1-opposed).

Friendly Amendment to add a Professional Staff Member and Librarian to the Committee.

Q-Will this just be faculty or deans?

A-We will need to have some administrators on this, we are thinking one dean.

Comment-This is a classification that we have no control over. We need to establish a baseline and keep growing.

Comment-The goal of this is to let us be the authors of our destiny. We can have this as a conversation starter piece to look at policies, teaching loads, etc.

Q-Can we look at other R1 schools and their teaching loads?

A-Yes.

Q-How does this fit with the Education of the Future?

A-No and Yes. That committee is mostly about student offerings. These should be complementary.

Q-How is external funding reflected in T & R criteria?

A-You can put this in or take this out. You can also do individual criteria.

Q-What if a Dean writes a review letter that says you need external funding, even if it is not in the department T&R criteria?

A-If you are getting a 3/3 load, there is not much we can do right now.

Comment-This is a very important committee. If we become an R1 institution, this will change the types of grants we can apply for. We need to be aware of the ramifications of going to an R1.

Comment-Deans are starting to ask for external funding with indirect money. This is a problem.

Comment- CMSRU is have large teaching loads and are going towards hiring research only faculty (no teaching, no service).

Motioned (with revisions), Approved.

11:45-12:45 Lunch

12:45-1:45

13. Elections

a. President-Bill Freind Nominated, Seconded, Approved.

b. Vice President-DeMond Miller, Nominated, Seconded, Approved.

c. Secretary-Christine Larsen-Britt Nominated, Seconded, Approved.

Senate Parliamentarian- Charlene Williams Appointed

d. Standing Committees

- i. Academic Integrity-Dan Folkinshteyn nominated, seconded, approved.
- ii. Academic Policies & Procedures-Eddie Guerra nominated, seconded approved.
- iii. Campus Aesthetics & Environmental Concerns-Diane Garyantes nominated, seconded, approved.
- iv. Career Development-N/A
- v. Committee on Committees-Ozge Uygur nominated, seconded, approved.
- vi. Curriculum-Marci Carrasquillo nominated, seconded, approved.
- vii. Diversity-JT Mills nominated, seconded, approved.
- viii. Graduate Education and Global Learning and Partnerships-Michael Schillo nominated, seconded, approved. (Dr. Monroe declines nomination)
- ix. Intercollegiate Athletics-Erin Hannah nominated, seconded, approved.
- x. Learning Outcomes Assessment-Carla Lewandowski nominated, seconded approved.
- xi. Professional Ethics & Welfare-Alicia Monroe nominated, seconded, approved.
- xii. Promotion-Not Filled
- xiii. Recruitment/Admissions/Retention-Doug Cleary nominated, seconded, approved.
- xiv. Research-James Grinias nominated, seconded, approved.
- xv. Rowan Core-Nathan Bauer nominated, seconded, approved.
- xvi. Sabbatical Leave-Guastavo Moura nominated, seconded, approved.
- xvii. Student Relations-Jennifer Savage nominated, seconded, approved.
- xviii. Technological Resources-Kimberly Poolos nominated, seconded, approved.
- xix. Tenure & Recontracting-Kevin Dahm nominated, seconded, approved.
- xx. University Budget & Planning-Chris Simmons nominated, seconded, approved.

e. **Senator Executive Committee At-Large Members**-Skeff Thomas nominated, Chuck Linderman nominated, both approved.

f. Senate Representatives to Board of Trustees Committees

- i. Academic Affairs-Erin Herberg nominated, seconded, approved.
- ii. Budget and Finance-Chris Simmons nominated, seconded, approved.
- iii. Facilities-Skeff Thomas nominated, seconded, approved.

iv. Audit-Jerry Hough nominated, seconded, approved.

v. Advancement-Eddie Guerra nominated, seconded, approved.

Committee Draft: Wednesday, May 29, 1:00 PM, Location TBD

1:45-2:15

14. End of year committee reports

a. Standing Committees

Sabbatical update-Middle States asked us to increase the number of sabbaticals, so we encourage anyone eligible to apply. Workshop will be given on June 18th.

Q-Instructors are eligible for sabbatical?

A-Yes, but their projects must deal with teaching.

Q-Does that put Instructors at a disadvantage?

A-No, the applications are being judged on the project, regardless of teaching or research.

Faculty applying for tenure this fall are still eligible to apply for sabbatical now for next year.

Tenure & Recontracting

Current MOA is expiring. External review is now required for all tenure packets. The Faculty Center website has a summary of the Q&A about this.

We need a better job coming up with a succession plan for the next T&R Chair. The Provost is willing to give course release to an Assistant Chair. Contact Kevin Dahm if you are interested.

Budget-surplus of 20 million for the year. Still awaiting Budget for 19-20 fiscal year.

15. Old business

16. New business

Q-How do people volunteer for the Ad Hoc Committee?

A-Email Bill. It is also not too late to fill out the committee form.

Q-Library is a standing committee, but the Associate Provost is the head of the committee, isn't this a problem?

A-We plan to address this next year.

We have a final model for Global reimbursement. Summer classes will almost never be canceled.

17. Adjournment-1:52PM

CALENDAR for 2019-2020

AFT Executive and General Membership Meetings

AFT Retirees' Chapter Meetings

University Senate Executive/Full Senate Meetings

University Assembled / Commencement

Executive Committee Meetings	Location Time	General Membership Meetings	Location Time
Tuesday, August 27, 2019	Library Room 226 9 am	Friday, September 13, 2019	CSC Room 144 2 pm
<i>September no meeting</i>		Friday, October 11, 2019	Business Hall Rm 104 2 pm
Friday, October 4, 2019	CSC Room 127 2 pm	Friday, December 6, 2019	CSC Room 144 2 pm
<i>November no meeting</i>		TBA Holiday Luncheon	CSC Eynon Ballroom 11 am – 2 pm
Friday, December 13, 2019	CSC Room 127 2 pm	Friday, January 24, 2020	CSC Room 144 2 pm
<i>January no meeting</i>		Friday, February 28, 2020	CSC Room 144 2 pm
Friday, February 7, 2020	CSC Room 127 2 pm	Friday, March 27, 2020	CSC Room 144 2 pm
<i>March no meeting</i>		Friday, April 17, 2020	CSC Room 144 2 pm
Friday, April 10, 2020	CSC Room 127 2 pm	Friday, May 8, 2020 End of Academic Year Luncheon	CSC Room 144 11am-2pm
		Thursday, May 21, 2020	CMS-Camden Room MPR 1 st floor 12:00 noon – 3 pm

Retirees' Chapter	Location - Time
Wednesday, September 4, 2019	CSC Room 144 12:00 pm – 2:00 pm Welcome New AFT Retirees Reception
Wednesday, October 2, 2019	CSC Room 144 12:00 pm – 2:00 pm
Wednesday, November 6, 2019	CSC Room 144 12:00 pm - 2:00 pm
TBA December Holiday Luncheon and Fundraiser	Eynon Ballroom 11:00 am – 2:00 pm
<i>January 2020</i>	<i>No Meeting</i>
Wednesday, February 5, 2020	CSC Room 129 12:00 pm – 2:00 pm
Wednesday, March 4, 2020	CSC Room 144 12:00 pm – 2:00 pm
Wednesday, TBA	TBA
Friday, May 8, 2020 End of Academic Year Luncheon	CSC Room 144 11:00 am – 2:00 pm

Senate Executive (Meetings held in the University Senate Conference Room 404 Campbell Library, 2:00-3:15 pm)	University Full Senate (Meetings held at Rowan Hall Auditorium, 2:00-3:15 pm)	University Assembled President Ali Houshmand Tohill Theater – Bunce Hall
Friday, September 6, 2019	Friday, September 20, 2019	Friday, October 25, 2019
Friday, October 4, 2019	Friday, October 11, 2019	Friday, April 3, 2020
Friday, November 1, 2019	Friday, November 15, 2019	
Friday, December 6, 2019	Friday, December 20, 2019	Commencement Week
Friday, January 31, 2020	Friday, February 14, 2020	Monday – Friday
Friday, February 28, 2020	Friday, March 13, 2020	May 11-15, 2020
Friday, April 10, 2020	Friday, April 24, 2020	
Friday, May 1, 2020	Wednesday, May 20, 2020 (all day)	

2019-2020 University Senate Committee Assignments

Academic Integrity		Total 25- Including Chair
1	Dan Folkinshteyn, Chair	Faculty- College of Business
2	Luther, Jason	Faculty- College of Comm, Creative Arts
3	Sam, Cecile	Faculty- College of Education
4	Lomboy, Gilson R.	Faculty- College of Engineering
5	Wilcoxson, Catherine	Faculty- College of Humanities/Social Sci
6		Faculty- College of Humanities/Social Sci
7	Chien, Chia	Faculty-College of Science/Math
8		Faculty- College of Performing Arts
9		Faculty- Cooper Med School- RU
10		Faculty - School of Earth & Environment
11		Faculty - School of Health Professions
12		Graduate Advisor
13		Rowan Global rep (faculty or prof. staff)
14		Academic Success Center Rep.
15	Gregory, Eric	AFT Representative
16		Instructional Technology Rep.
17	McCandless, Brett	Librarian
18		Orientation & Student Leadership Rep.
19		Res. Learning/Univ. Housing Rep.
20		Prof. Ethics Liasion (non-voting)
21		Student Relations Liasion (non-voting)
22		Acad. Pol./Proc Liasion (non-voting)
23		Tech. Resources Liasion (non-voting)
24	Mardini, Mardini	SGA rep
25	McCarthy, Kevin	SGA rep (Alternate)

Academic Policies & Procedures		Total 13 - including Chair
1	Eddie Guerra, Chair	Faculty-College of Science/Math
2	Billing, Tejinder	Faculty- College of Business
3	Herberg, Erin	Faculty- College of Comm, Creative Arts
4	Shuff, Marge	Faculty- College of Education
5	Cleary, Doug	Faculty- College of Engineering
6	Vitto, Cindy	Faculty- College of Humanities/Social Sciences
7		Faculty- College of Performing Arts
8		Faculty - School of Earth and Environment
9		Faculty - School of Health Professions
10		Faculty- Cooper Med School- RU
11	Kowalsky, Michelle	Librarian
12	Fortunato, Tiffany	Professional Staff
13	Poolos, Kimberly	AFT Representative

	Campus Aesthetics & Environmental Concerns	Total 22 - including Chair
1	<i>Dianne Garyantes, Chair</i>	Faculty
2	Brand, Keith	Faculty
3	Duran, Daniel	Faculty
4	Morschauser, Scott	Faculty
5	Barbro, Patrick	Faculty
6	Conradi, Jan	Faculty
7	Everett, Jess	Faculty
8	Falck, Claire	Faculty
9	Crumrine, Patrick	Faculty
11	Hristescu, Gabriela	Faculty
12	Dashefsky, Patricia	Professional Staff
13	Finer, Cindy	Professional Staff
14		Administrator
15	Benson, Mike	Faculty and/or Professional Staff
16	Calio, Brian	Faculty and/or Professional Staff
17	Foley, Ray	Faculty and/or Professional Staff
18	Nardi, Tom	CWA Representative
19	Tighe, Karla	AFT Representative
20		IFPTE #195 Representative
21	Emmanuel, Robert	SGA Representative
22	Fisch, Jason	SGA Representative
23	Hughes, Fiona	SGA Representative

	Career Development- CANCELLED	Total 13 - including Chair
1		Faculty- College of Business
2		Faculty- College of Comm, Creative Arts
3		Faculty- College of Education
4		Faculty- College of Engineering
5		Faculty- College of Humanities/Social Sciences
6		Faculty-College of Science/Math
7		Faculty- College of Performing Arts
8		Faculty - School of Earth and Environment
9		Faculty - School of Health Professions
10		Faculty- Cooper Med School- RU
11		Professional Staff
12		Librarian
13		AFT Representative

	Committee on Committees	Total 6 - including Chair
1	<i>Ozge Uygur, Chair</i>	Faculty or Professional Staff
2		Faculty or Professional Staff
3		Faculty or Professional Staff
4		Faculty or Professional Staff

5		Faculty or Professional Staff
6	Matthews, Jennifer	AFT Representative
Curriculum		Total 22 - NOT including Chair
	<i>Marci Carrasquillo, Chair</i>	
1	Lewis, Philip	Faculty-College of Business
2	Uygur, Ozge	Faculty-College of Business
3	Cypher, Joy	Faculty-College of Comm, Creative Arts
4	Strasser, Daniel	Faculty-College of Comm, Creative Arts
5	Lee, Jiyeon	Faculty - College of Education
6	Browne, Susan	Faculty - College of Education
7	Riddell, Will	Faculty-College of Engineering
8		Faculty-College of Engineering
9		Faculty-College of Humanities/Social Sciences
10	Slater, Kate	Faculty-College of Humanities/Social Sciences
11		Faculty-College of Humanities/Social Sciences
12	Kolek, Adam	Faculty - College of Performing Arts
13	Elkins, Leslie	Faculty - College of Performing Arts
14	Tinkham, Nancy	Faculty - College of Science/Mathematics
15		Faculty - College of Science/Mathematics
16	Ullmann, Paul	Faculty - School of Earth and Environment
17		Faculty - School of Earth and Environment
18	Willis, Shari	Faculty - School of Health Professions
19		Faculty - School of Health Professions
20	Vaccaro, David	Professional Staff
21		Librarian
22	Rudin, Joel	AFT Representative
23	Mardini, Sam	SGA Representative
24	McCarthy, Kevin	SGA Representative
25	D'Agostino, Santino	SGA Representative
26	Gedeon, Arielle	SGA Representative

Diversity Committee		Total 19 - including Chair
1	<i>Mills, JT, Chair</i>	Faculty or Professional Staff
2	Barnes, Adrian	Faculty or Professional Staff
3	Budmen, Rachel	Faculty or Professional Staff
4	Farrar, Shirley	Faculty or Professional Staff
5	Han, Ai Guo	Faculty or Professional Staff
6	Dusk, Chie	Faculty or Professional Staff
7	Higgins, Joseph	Faculty or Professional Staff
8	Lierman, Ashley	Faculty or Professional Staff
9	Monroe, Alicia	Faculty or Professional Staff
10	Shapiro, Rachel	Faculty or Professional Staff
11	Stesis, Karen	Faculty or Professional Staff
12	Walpole, Marybeth	Faculty or Professional Staff
13		Central Administrator
14	Henry-Thatcher, Patrice	AFT Representative
15	Williams, Denise	CWA Representative

16		IFPTE #195 Representative
17	Jason Brooks	SGA Representative
18	Arielle Gedeon	SGA Representative
19		SGA Representative
Graduate Education, and Global Learning and Partnerships, Total 18		
1	Michael Schillo, Chair	Faculty- College Science/Math
2	Kerrigan, Monica	Faculty - College of Education
3		Faculty - College of Business
4		Faculty-College of Comm, Creative Arts
5		Faculty-College of Engineering
6	Blanck, Emily	Faculty-College of Humanities/Social Sciences
7		Faculty- College Performing Arts
8	Joppa, Meredith	Faculty- College Science/Math
9		Faculty - School of Earth and Environment
10		Faculty - School of Health Professions
11		Faculty-Cooper Med Sch - RU
12	Pratt, Brittine	Professional Staff
13	Lanza-Gladney, Maria	Professional Staff
14		Graduate Student
15		Graduate Student
16		Rowan Global Representative
17	Lee, Jooh	AFT Representative
18	Gedeon, Ayala	SGA Representative
19	Day, Jenna	SGA Representative

Intercollegiate Athletics		Total 22 - including Co-Chairs
1	Erin Hannah-Co-Chair	Professional Staff
2	Co-Chair	Administrator (Senate Appointment)
3		(Administrator President Appointment)
4	Bullard, Joanne	Administrator
5		Administrator
6		Administrator
7	Calio, Brian	Professional Staff
8		Faculty-College of Business
9	Marshall, Pam	Faculty-College of Comm, Creative Arts
10	Ieva, Kara	Faculty - College of Education
11		Faculty-College of Engineering
12		Faculty- College Performing Arts
13		Faculty- College Science/Math
14	Samsel-Tillman, Tiffany	Faculty-College of Humanities/Social Sciences
15	Crimrine, Patrick	Faculty - School of Earth and Environment
16	Biren, Gregory	Faculty - School of Health Professions
17	Carabetta, Valerie	Faculty-Cooper Med Sch - RU
18		Athletic Director (Non-voting member)
19	Perez, Klye	SGA Representative
20	Brooks, Jason	SGA Representative

21	Drutz, Daniel	AFT Representative
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	Learning Outcomes Assessment	Total 16 - NOT including Chair
	<i>Carla Lewandowski, Chair</i>	Faculty
1	Nicholson, Jennifer	Faculty-College of Business
2	Novak, Allison	Faculty-College of Comm, Creative Arts
3		Faculty-College of Engineering
4		Faculty- College Performing Arts
5	Hill, Jane	Faculty-College of Humanities/Social Sciences
6		Faculty - College of Education
7		Faculty- College Science/Math
8		Faculty - School of Earth and Environment
9		Faculty - School of Health Professions
10	Phadtare, Sangita	Faculty-Cooper Med Sch - RU
11		Curriculum Representative
12		Academic Policies & Procedures representative
13		Institutional Research Representative- (non-voting member)
14	Baer, Andrea	Professional Staff
15	Kowalsky, Michelle	Librarian
16	Savage, Jennifer	AFT Representative
17	Gedeon, Arielle	SGA Representative
18	Emmanuel, Robert	SGA Representative

	Professional Ethics & Welfare	Total 11 - including Chair
1	<i>Alicia Monroe, Chair</i>	Faculty or Professional Staff
2		Faculty or Professional Staff
3	Edwards, Nicole	Faculty or Professional Staff
4	O'Neill, Erin	Faculty or Professional Staff
5	Rodriguez, Mildred	Faculty or Professional Staff
6	Roh, James	Faculty or Professional Staff
7		Faculty or Professional Staff
8	Shryock, Lauren	Faculty or Professional Staff
9	Suber-Robinson, McKenzie	Faculty or Professional Staff
10	Farrar, Shirley	Faculty or Professional Staff
12	Bryant, Kyhna	AFT Representative

	Promotion	Total 11 - including Chair
1	Everett, Jess	Faculty- College of Engineering
2	Schoen, Edward - Chair	Faculty-College of Business
3	Courtney, Jennifer	Faculty-College of Comm, Creative Arts
4		Faculty-College of Humanities/Social Sciences
5	Chen, Xiufang	Faculty - College of Education
6		Faculty- College Performing Arts
7	Angelone, Bonnie	Faculty- College Science/Math
8		Faculty - School of Earth and Environment
9		Faculty - School of Health Promotions
10		Faculty-Cooper Med Sch - RU
11	Grossman, Paul	AFT Representative

	Recruitment, Admissions & Retention	Total 19 - including Chair
1	<i>Doug Cleary, Chair</i>	Faculty or Professional Staff
2	Lierman, Ashley	Faculty or Professional Staff
3	Maslanik, Luann	Faculty or Professional Staff
4	Syed, Jessica	Faculty or Professional Staff
5	Thomas, Christopher	Faculty or Professional Staff
6	Grayson, Julius	Faculty or Professional Staff
7	Cassidy, Joe	Faculty or Professional Staff
8	Cox, Amanda	Faculty or Professional Staff
9	Fortunato, Tiffany	Faculty or Professional Staff
10	Brager, Karen	Faculty or Professional Staff
11	Del Russo, Celeste	Faculty or Professional Staff
12	Henry-Thatcher, Patrice	Faculty or Professional Staff
13	Morgan, Michael	Faculty or Professional Staff
14	Sherman, Cass	Faculty or Professional Staff
15	Finer, Cindy	Faculty or Professional Staff
16	Arroyo, Mayra	AFT Representative
17	Abed, Yasmine	SGA Representative
18	Fisch, Jason	SGA Representative
19	Perez, Kyle	SGA Representative

	Research	Total 24 - including Chair
1	<i>James Grinias, Chair</i>	Faculty - College of Science/Math
2	Rahmani, Vahid	Faculty-College of Business
3	Hong, Seoyeon (Celine)	Faculty-College of Comm, Creative Arts
4	Sun, Anna	Faculty-College of Education
5	Haas,Francis	Faculty- College of Engineering
6	Pich, Michele	Faculty - College of Humanities/Scoail Sciences
7	Ceriani, Davide	Faculty - College Performing Arts
8	Christman, Zachary	Faculty - School of Earth and Environment
9	Pletcher, Erin	Faculty - School of Health Professions
10	Dedkov, Edward	Faculty-Cooper Med Sch - RU
11	Angelone, DJ	Faculty
12	Ferguson, Sarah	Faculty
13	Holaska, James	Faculty
14		Faculty
15		Faculty
16		IRB Rep
17	Hecht, Gregory	IBC Rep
18		IACUC Rep
19	Rele, Shilpa	Librarian
20	Linderman, Chuck	Professional Staff
21		Professional Staff
22		Professional Staff
23	Saracco, Benjamin	AFT
24	Fisch, Jason	SGA

Rowan Core		Total 16, not including chair
	<i>Nathan Bauer, Chair</i>	Chair/Faculty
1	Rudin, Joel	Faculty-College of Business
2	Fillenwarth, Gracemarie	Faculty-College of Comm, Creative Arts
3	Accardo, Amy	Faculty - College of Education
4		Faculty-College of Engineering
5	Hernandez, Maria	Faculty-College of Humanities/Social Sciences
6	Hostetter, Tony	Faculty- College Performing Arts
7	Daniels, Benjamin	Faculty-College of Science/Math
8	Keenan, Kevin	Faculty-School of Earth and Environment
9		Faculty - School of Health Professions
10	Hill, Jane	Faculty
11	Dickerson, Catharine	Faculty
12	Kennedy, Samantha	Librarian
13	Turley, Cheryl	AFT Representative
14	Larsen-Britt, Christine	Professional Staff Advisor
15	Fischetti, Jessica	Professional Staff Advisor
Sabbatical Leave		Total 14 - including Chair
1	<i>Gustavo Moura, Chair</i>	Faculty - College of Science/Math
2	Pontes, Manuel	Faculty- College of Business
3	Shapiro, Rachel	Faculty- College of Comm, Creative Arts
4	Morettini, Brianne	Faculty- College of Education
5	Noshadi, Iman	Faculty- College of Engineering
6	LaPorta, Phil	Faculty- College of Humanities/Social Sciences
7	Ilicasu, Olcay	Faculty-College of Science/Math
8	Elkins, Leslie	Faculty- College of Performing Arts
9		Faculty - School of Earth and Environment
10		Faculty - School of Health Professions
11	Johnson, Joseph	Faculty or Librarian
12	Luet, Kathryn	Faculty or Librarian
13	Thompson, Carol	Faculty or Librarian
14	Davidian, Christine	AFT Representative (non-voting)

Student Relations		Total 17 - including Chair
1	<i>Jennifer Savage, Chair</i>	Faculty or Professional Staff
2	Alverio, Melanie	Faculty or Professional Staff
3	Brager, Karen	Faculty or Professional Staff
4	Carabetta, Valerie	Faculty or Professional Staff
5	Davidson-Tucci, Christina	Faculty or Professional Staff
6	Novak, Alison	Faculty or Professional Staff
7	Dowd, Janine	Faculty or Professional Staff
8	Drutz, Dan	Faculty or Professional Staff
9	Kipnis, Dan	Faculty or Professional Staff
10	Rodriguez, Mildred	Faculty or Professional Staff
11	An, Sharon	AFT Representative
12	Jimenez, Henry	CWA Representative
13	Gedeon, Arielle	SGA Representative
14	Gedeon, Ayala	SGA Representative
15	McCarthy, Kevin	SGA Representative
16	Day, Jenna	SGA Representative
17	Brooks, Jason	SGA Representative

Technological Resources		Total 21 - including Chair
1	<i>Kimberly Poolos, Chair</i>	Faculty-College of Science/Math
2		Faculty- College of Business
3	Almon, Amanda	Faculty- College of Comm, Creative Arts
4	Chen, Xiufang	Faculty- College of Education
5		Faculty- College of Engineering
6		Faculty- College of Humanities/Social Sciences
7	McKenzie, Art	Faculty- College of Performing Arts
8		Faculty- Cooper Med School- RU
9		Faculty - School of Earth and Environment
10		Faculty - School of Health Professions
11		Faculty
12	Winkler, Christopher	Faculty
13	Rahin, Nadia	Faculty
14		Faculty
15		Faculty
16	Davidian, Christine	Librarian
17	Stutzbach, Eileen	Professional Staff
18		Professional Staff
19		Professional Staff
20	Getler, Lori	AFT Representative
21	Abed, Yasmine	SGA

	Tenure & Recontracting	Total 19 - including Chair
1	Kevin Dahm, Chair	Faculty- College of Engineering (tenured)
2	Casper, Cam	Faculty - College of Business (tenured)
3		Faculty - College of Business(tenured)
4	Courtney, Jennifer	Faculty - College of Comm, Creative Arts(tenured)
5		Faculty - College of Comm, Creative Arts(tenured)
6	Johnson, Ane	Faculty - College of Education(tenured)
7	Lee, Valarie	Faculty - College of Education(tenured)
8		Faculty- College of Engineering (tenured)
9	Wilttenberg, Joy	Faculty - College of Humanities/Social Sciences(tenured)
10		Faculty - College of Humanities/Social Sciences(tenured)
11	Hostetter, Anthony	Faculty - College of Performing Arts(tenured)
12	Fusco, Tom	Faculty - College of Performing Arts(tenured)
13	Vaden, Timothy	Faculty- College of Science/Mathematics(tenured)
14	Iftode, Christina	Faculty- College of Science/Mathematics(tenured)
15		Faculty - School of Earth and Environment
16	Bullard, JoAnne	Faculty - School Health Professions
17	Buono, Russ	Faculty - Cooper Med School RU(tenured)
18		Faculty - Cooper Med School RU(tenured)
19	Meredith, Phyllis	Librarian
20	Dolbow, Heather	Professional Staff
21	Poolos, Kimberly	Professional Staff
22	Haines, Laurie	Professional Staff
23	Robinson, Faye	AFT Representative

	University Budget & Planning	Total 22 - NOT including Co-Chairs
	Chris Simons, Chair	
1	Co-chair	Executive Director of Budget & Planning
2		Vice President - Senate
3		Vice President - Administration & Finance
4	Scarpa, Robert	Faculty- College of Business
5	Thomas, Skeff	Faculty- College of Comm, Creative Arts
6	Vernon-Dotson, Lisa	Faculty- College of Education
7	Mehta, Yusef	Faculty- College of Engineering
8	Plourde, Bruce	Faculty- College of Humanities/Social Sciences
9	Mapp, Douglas	Faculty- College of Performing Arts
10	Klassen, David	Faculty- College of Science/Mathematics
11		Faculty - School of Earth & Environment
12		Faculty - School of Health Professions
13		Faculty- Cooper School Medicine- RU
14	An, Sharon	Librarian
15	Angelone, Bonnie	Faculty
16	Pratt, Brittnie	Professional Staff
17	David Manley	Professional Staff
18	Varela, Thomas	Professional Staff
19	Mummert, Esther	AFT Representative
20	Williams, Denise	CWA Representative
21		IFPTE#195 Representative
22	Hughes, Fiona	SGA Vice President or CFO

All University Committees

Awards		Total 9 - including Chair
1	Wieman, Robert	Faculty
2		Faculty
3	Klapper, Melissa	Faculty
4	Schell-Busey, Natalie	Faculty
5	Royek, Stephen-Chair	Faculty
6	Adams, Amanda	Faculty or Professional Staff
7	Young, Kelly	Faculty or Professional Staff
8	Block, Lori	Faculty or Professional Staff
9	Quinesso, John	AFT Representative

Bookstore		Total 12 - including Chair
1		Faculty- College of Business
2		Faculty- College of Comm, Creative Arts
3		Faculty- College of Education
4		Faculty- College of Engineering
5		Faculty- College of Humanities/Social Sciences
6		Faculty- College of Performing Arts
7		Faculty- College of Science/Mathematics
8		Faculty- Cooper School Medicine- RU
		Faculty - School of Earth & Environment
		Faculty School of Health Professions
9		Book Store Director
10		Professional Staff
11		Student Rep (possible PRSSA Member)
12		VP Administration/Finance

International Education Council		Total 22 Max - Including Chair
1	An, Sharon	Faculty or Professional Staff
2	Thanh Nguyen	Faculty or Professional Staff
3	Liu, Xia	Faculty or Professional Staff
4		Faculty or Professional Staff
5		Faculty or Professional Staff
6		Faculty or Professional Staff
7		Faculty or Professional Staff
8		Faculty or Professional Staff
9		Faculty or Professional Staff
10		Faculty or Professional Staff
11		Faculty or Professional Staff
12		Faculty or Professional Staff
13		Faculty or Professional Staff
14		Faculty or Professional Staff
15		Faculty or Professional Staff
16		Faculty or Professional Staff

17		Faculty or Professional Staff
18		Faculty or Professional Staff
19		Faculty or Professional Staff
20		Faculty or Professional Staff
21		Faculty or Professional Staff
22		Faculty or Professional Staff

Library		Total 13 - including Chair
1	Liu, Xia	Faculty
2	Omar, Ayishat	Faculty
3		Faculty
4		Faculty
5		Faculty
6		Professional Staff
7		Professional Staff
8		Professional Staff
9	Iles, Janet	AFT Representative
10		SGA Representative
11		SGA Representative
12		SGA Representative
13		Library Dean

University Scholarship		Total 11 - including Chair
1	Gummo, Bethany	Faculty
2	Rahin, Nadia	Faculty
3		Faculty
4		Faculty
5		Faculty
6		Faculty
7		Professional Staff
8		Professional Staff
9		Professional Staff
10		Professional Staff
11	Davis, DeLithea	AFT Representative

ADHOC Committees		
Calendar		Total 1 -appt of Senate President
1		

Campus Hearing Board		Total 3 -appt of Senate President
1		
2		
3		

Senate Representatives to the Board of Trustees

Erin Herberg	Academic Affairs
Chris Simmons	Budget and Finance
Skeff Thomas	Facilities
Jerry Hough	Audit
Eddie Guerra	Advancement

Commencement**Total 1 -appt of Senate President**

1		
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Honorary Degree**Total 1 -appt of Senate President**

1		
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Student Grievance**Total 2 -appt of Senate President**

1		
2		

	Chairs Council	Total
1	Accounting & Finance	Stephanie Weidman
2	Art	Skeff Thomas
3	Biological Sciences	Mike Grove
4	Biomedical Engineering	Mark Byrne
5	Biomedical Sciences – CMSRU	Darren Boehning
6	CARES	Martin Finkel
7	Cell Biology & Neuroscience	Barry Waterhouse
8	Chemical Engineering	Mariano Savelski
9	Chemistry & Biochemistry	Subash Jonnalagadda
10	Civil/Environmental Engineering	Kauser Jahan
11	Communication Studies	John Feaster
12	Computer Science	Vasil Hnatyshin
13	Educational Services and Leadership	MaryBeth Walpole
14	Electrical/Computer Engineering	Robi Polikar
15	English	Zena Meadowsong
16	Environmental Science	Beth Christensen
17	Experiential Engineering Education (ExEEEd)	Jess Everett (acting)
18	Geography, Planning &	Kevin Keenan
19	Geology	Harold Connolly
20	Health & Exercise Science	Rob Sterner
21	History	Janet Lindman
22	Interdisciplinary and Inclusive	Lisa Vernon-Dotson
23	Journalism	Mark Berkey-Gerard
24	Language, Literacy and Sociocultural Education	Beth Wassell Val Lee (Apr-Aug)
25	Law & Justice Studies	Michael Weiss
26	Management/Entrepreneurship	Dilip Mirchandani
27	Marketing & Business Information	Berrin Guner
28	Mathematics	Dexter Whittinghill III
29	Mechanical Engineering	Ratneshwar Jha
30	Molecular Biology	Salvatore Caradonna
31	Molecular & Cellular Biosciences	Mary Alpaugh
32	Music	Robert Rawlins
33	Nursing	Mary Ellen Santucci
34	Philosophy/Religion	Ellen Miller
35	Physics & Astronomy	David Klassen
36	Political Science and Economics	Lawrence Markowitz
37	Psychology	Thomas Dinzeo (acting)
38	Public Relations/Advertising	Suzanne FitzGerald
39	Radio/TV /Film	Keith Brand

40	Science, Technology, Engineering, Arts and Math Education (STEAM)	Angela Beale-Tawfeeq
41	Sociology and Anthropology	Jim Abbott
42	Theatre/Dance	Paule Turner
43	World Languages and Literatures	Marilyn Manley
44	Writing Arts	Andrew Kopp
45	AFT Rep	Dilip Mirschandani