University Senate Agenda
November 15, 2019, 2:00-3:15 in Rowan Auditorium

2:00-2:30

1. Approval of agenda
2. Introduction of visitors
3. Approval of minutes from September meeting
4. President's report
   a. Procurement
   b. Update on Curriculum software
   c. Update on T&R and Promotion software
   d. Update on Evaluation software
   e. Center for Academic Innovation
   f. Mega-university
   g. Potential School of Veterinary Medicine
   h. Department heads
   i. Only people who have completed training should be completing I9s. Do not keep copies of SS #s, drivers' licenses, etc.
   j. Adopt-A-Family for Thanksgiving
   k. Problems with T&R packets
   l. Union negotiations
   m. Barnes Award for Service Applications due to ennis@rowan.edu by February 15, 2020
   n. Issues with student evaluations:
   https://www.asanet.org/sites/default/files/asa_statement_on_student_evaluations_of_teaching_sept52019.pdf
   https://www.insidehighered.com/news/2019/09/10/sociologists-and-more-dozen-other-professional-groups-speak-out-against-student
   https://ocufa.on.ca/assets/OCUFA-SQCT-Report.pdf

2:30-2:40

5. Kha Sadler, Counselor and Assistant Director of ASCEND, on U Good Fam?

2:40-3:10

6. Curriculum report, Marci Carrasquillo (separate files)

3:10-3:15

7. New and old business
8. Adjournment

2:00-2:15

1. Approval of agenda-**Motioned, Seconded, Approved**

2. Introduction of visitors -**None**

3. Approval of minutes from September meeting-**Motioned, Approved**

4. President's report

a) Update on Curriculum software

300 Proposals this semester

If you have technical issues with software, file a ticket with support@rowan.edu

If you have suggestions for improvement, please send to Bill

-Keep amount of text in text box to a minimum (attach file without long text)

-Make sure to be attentive

Comment: Opening the attachments does not really ensure an accurate reading. We should make the text boxes more reasonable and usable. You can then print and view more seamlessly.   Curriculum proposals should still be following all the content guidelines.

Comment: One of the key functions we need to look at is a way for everyone to see all curriculum proposals. It is very important for the entire Senate to see proposals (especially for new schools).

A-Once it is submitted, anyone can look it up if they have the ID.

Q-How do I get that ID number to send it out to people?

A-The new schools will be a process Q. We can vote to change the rules for two readings.

Q-Can any faculty member go in OnBase and search?

A-Not without the ID number.

Comment: That is not good. We need to see what is going on. That was the basic thing with said we had to have.

Comment: You need to be approved to have access to the OnBase system.

A-You can save a draft and send a link for others to view. Once it is submitted, you need the ID to view the proposals.

Q-Will they be creating a database to view?

A-That's a good question, I think you still have to have the ID number.

Comment: Besides faculty, staff (such as advisors) need to be able to see the proposals and search the database.

Comment: I would like to encourage a more in-depth opportunity to discuss the new school proposals, such as a Graduate School that will impact everyone.

A-The Senate Curriculum Committee has open hearings for proposals. We can have a Special Curriculum Committee Hearing/Meeting for these Schools.

b) Update on T&R and Promotion software

Candidates will not be using this software this year. Gave vendor updates and needs, if not done, we will terminate relationship.

Comment: We had looked at several companies before committing to this vendor. Maybe we got the wrong vendor.

Q-Do we know who wrote the old database?

A-No, the student is long gone.

Comment: The advantage of going in-house is that we can control this and our needs.

Comment: For RUSS we have been using student created software and now the student has graduated.

c) SIRII-Course Evaluations

Software discontinued. We are recommended that you use the Banner online instrument. Departments are free to develop what they what based on MOA.

You must request the course evaluation in Banner.

This may be problematic for new and untenured faculty. The need to note the changes in the instruments in their packets.

Comment: ETS said we can use the questions for the SIRII.

Q-What about those seeking promotion?

A-That matters less because it happens over a longer period of time.

d) Administrative Heads in CHSS

The Provost said this will not be happening.

e) Update on West Campus Athletics Fields

Company will most likely not get the funding they need for original plan.

f) Update on the Agora/Center for Neurodiversity

Greenhouse between Student Center and the Library. A 30 million dollar gift is said to be forthcoming

g) Capital campaign

On schedule to meet goal by the end of the year (early).

h) Outreach to Salem and Cumberland County Colleges

i) Gov. Phil Murphy will be here 10/22

You need to reserve tickets. Attend and wear your AFT t-shirt.

j) Houshmand Hot Sauce rollout

2:20-2:50

5. Open period: Kevin George, Director of Campus Recreation

THRIVE-Building a Campus Culture of Well-Being

Employee well-being and self-care

250 People completed Employee 3 month well-being challenge (600 started it)

Campus Rec and Fitness Center memberships are discounted for faculty and staff

6. John Giannini, Interim Athletic Director

Experience in Division I and III sports. Divisions have differing philosophies for the students.

Interested in having the best strength and conditioning program. We have opportunities for research and internships. We have started a peer tutoring program. Students athletes that have gotten a B+ or better can tutor other athletes in course. Wants to work on retention and increase academic progress monitoring.

Wants to hire an athletics administrator to focus on Mental Health. We want to continue Prof Academy work on career and mindfulness. Possibly transitioning NCAA grant to a corporate sponsorship.

Consultant report showed we need better facilities and that we are in violation of Title IX.

We need to hire more female coaches. We would like to hire 2 more Athletic Trainers.

We want to take better care of our students and decrease liability.

Q-Can you comment of the relationship between Athletics and the Center for Sports Communication?

A- We are one team. We have an internship partnership.

Q-Do you foresee your coaching staff being more passive or aggressive with the School of Health Professions and research?

A-It may start as lukewarm. If the internship programs go forward as envisioned, the coaches will start to buy in. Need weight room/space large enough to do it.

Q-Is there a timeline for improving facilities?

A-No. Constantly asking for updates. We will keep exploring partnerships.

2:50-3:10

7. First reading: Resolution to restrict Department Curriculum Committees to Noncontingent faculty (page 2)

Q-Would it be possible to offer a friendly amendment to include ¾ faculty?

A-All permanent ¾ faculty should not be here

Comment: Adjuncts and ¾ faculty are beholden to the Department Heads for rehire.

Comment: I find it problematic that adjunct or ¾ time faculty are excluded. This is dismissive of many of our valuable faculty. This needs to be better developed to explain that this is protect faculty.

Comment: Adjuncts are only hired to teach a specific set of classes. What are thoughts on hiring adjuncts to write proposals separately.

Comment: Maybe we need an addendum to say adjuncts or contingent faculty can serve after they have taught here for 4 consecutive semesters.

Q-Can we adapt the resolution in such a away that the faculty can determine who is on their committee?

A-A suggestion that departments should solicit feedback from the whole department, even administrators if needed.

Comment: Contractually, faculty has control of curriculum.

Q-Do we have clear cut parameters on what Department Heads can and can't do?

A- We have been working to achieve this and is has been very difficult.

Q-Can we say that the approval has to be signed by the Department Chair?

A-We have that now.

Q-This changes the make-up of the committee? Eliminating Professional Staff and Librarians?

A-Adding Librarians

Motion to withdraw this Resolution and rewrite it- Seconded, Approved.

3:10-3:15

8. New business

Q-What is the plan for Deanship for CSM?

A-We will look into this.

9. Adjournment   3:31