

University Senate Minutes
Friday, September 21, 2017

1. Approval of agenda-**Motioned, Seconded, Approved**

2. Introduction of visitors- Ashley Albert (WHIT), Ellie Light (WHIT), Kimberly Poolos (Computer Science), Matthew Bealor (Biology), Courtney Richmond (Biology), Ira Fine (Math), Gerald Hough (Biology & Psychology), Mary Gallant (Sociology), Seran Schug (Anthropology), Patrick McKee (Computer Science), Bob Eisberg (LLSC), Ruth Cibo (LLSC), Kit Holder (LLSC), Timothy Donaldson (Writing Arts), Amy Woodworth (Writing Arts), Ed Kazarian (Philosophy & Religion), Joseph Bierman (RTF), Ron Block (Writing Arts), Roberta Zehner (Writing Arts), Valarie Lee (LLSC), Nancy Buhner (HES), Robyn Tardex (HES), Allison Williams (Communication Studies), Nancy Tinkham (Computer Science), Marie Simone (Communication Studies), Joy Cypher (Communication Studies), John Feaster (Communication Studies), Kate Harman (Communication Studies), Samantha Crown (Communication Studies), Dan Schwalter (Communication Studies), Pam Marshall (Communication Studies), Cheryl Bodnar (EXEED), Esther Mummert (Communication Studies), Kaitlin Mallouk (MechE/EXEED), Lisa Farkas (Psychology), Karen Bragar (Communication Studies), Patricia Coughlin (Communication Studies), Harriet Benavidez (Communication Studies), Ed Briant (Writing Arts), Lisa Jahn-Clough (Writing Arts), Jude Miller (Writing Arts), Cristina Iftode (MCB), Joe Coulombe (English), Bill Carrigan (History), Stephanie Farrell (EXEED), Hanan Abou El Saadate (Chemistry), Steve Fernmdes (EXEED)

3. Approval of minutes from May meeting-NA

4. President's report

a. Update on $\frac{3}{4}$ faculty (Joe Basso, President of ATF Local 2373)

Assured $\frac{3}{4}$ time faculty members that they supported by AFT.

After contract settlement, step increases were granted for 2016-2017. Administration claimed that $\frac{3}{4}$ timers may not be eligible because most lines aren't permanent. AFT determined that past practice dictated they should get steps. Provost voiced concerns that it would be a financial burden to future budgets to continue steps. Administration wants $\frac{3}{4}$ time faculty to have 3 year contracts and then they must have a break in service (either not work or continue only as an adjunct). **No action has been taken yet.**

AFT would like to have negotiations regarding this issue. We need to look at how long people stay in the positions and what the financial implications truly would be. We need to look at this issue rationally, during a window of opportunity of negotiation. Tuition has been kept low at the rate of inflation, but we did not even see raises at this rate.

The Senate President spoke to the Provost, administration would like the $\frac{3}{4}$ time contracts staggered, but it seems unworkable based on the number on $\frac{3}{4}$ time faculty. We will work on this and work something out eventually. The Provost is open to proposals.

Q-If this is a cost savings method, why are they picking on $\frac{3}{4}$ time faculty and not other positions?

A-3/4 faculty are "at will" employees. They do not have multi-year or civil service contracts.

Q-How can we have a pivot to quality while cutting back on our teaching oriented staff?

A-Good question. Will be included in discussion with administration.

Q-Would there still be "Continuing" 3/4 time faculty?

A-There are currently 12 left and they would not be affected by this proposal.

Q-Would this be imposed this year retroactively?

A-We do not see this imposed immediately.

Q-Is the taskforce to explore this still on?

A-Suspended currently.

Comment-Proposal implies that experienced $\frac{3}{4}$ faculty don't add value.

Q-When would the 3 year time clock start?

A-Not in writing, hearing it may start this year.

Q-Does the administration differentiate between grant funded $\frac{3}{4}$ timers and these lines?

A-Need to ask.

Comment-We can not find adjuncts to take on many of these courses. Middle States evaluation is coming this year and year to follow

Q-What is the thinking behind the proposal?

A-It's wedge issue to divide TT faculty from contingent faculty.

Q-Does the University realize that students care about the quality of the education?

A-The students and their parents are important in regards to this issues.

Comment-We need to highlight what our $\frac{3}{4}$ time faculty are doing on campus.

Comment-Fiscal 2017-20+million surplus. 8 million dollar surplus plus capital improvements and unexpected expenses.

Q-How can we keep this category of employment going?

Comment-It is appropriate to pay $\frac{3}{4}$ timers steps and increases.

Introduction of Senate officers: DeMond Miller (Vice President), Christine Larsen-Britt (Secretary), Charlene Williams (Parliamentarian)

b. Message to Students from Registrar's Office about losing Financial Aid

Mandated by the Federal Government. Rowan was fined last year for non-compliance. Going forward the Registrar Office and FA will contact the Provost's Office and they will contact the Dean's Office for non-compliance email.

Q-Do we just submit the Attended/Not Attended form again?

A-Yes.

c. 2017-2018 Senate Schedule (page 2)

d. Curriculum deadlines: Fall 2017: Friday, October 27, 2017 (Noon) Spring 2018: Friday, February 16 (Noon) Please visit the University Senate Curriculum web page for more information on the curriculum processes, coversheets, and guidelines:

<http://www.rowan.edu/president/senate/curriculum/index.html>

New Chair: Marci Carrasquillo

e. Tenure and Recontracting- Dates need to be posted and given timely and clearly.

Departments should establish timelines, suggest that junior faculty work on packets during summer.

Q-Is there a master list of dates and eligibility?

A-No, but we need to develop one.

f. Statements on Charlottesville and DACA

Statement on Charlottesville came from Dean of Students, instead of University President. Statement on DACA just came out this afternoon (9/22).

g. Technomedia replacement: all applications submitted on or before 9/14 will go to Technomedia; everything submitted after that will go to PageUp.

h. Searches for Deans of CSM and CMSRU; VPs of IRT, HR, and Facilities

Q-Are these new lines or replacement lines?

A-IRT and Facilities are new lines. HR is a replacement for a retiree.

i. New Medallion Coordinators: Esther Mas-Serna and Asi Nia-Schoenstein

No more medallion certificates

j. Linden Hall remediation/demolition

k. Rowan Global Distributions and new model

New model forthcoming-there should be more money towards departments. Departments will need to negotiate with their Dean's for their cuts. It should be not be for less than the current model.

I. 12 month paychecks

Even though you are being paid over 12 months, you are still considered a 10 month employee.

2:35-2:55

6. Update on Rowan Core (Nathan Bauer) and Jeff Bonfield

Main Points:

Will affect the kind of courses students chose

Will affect structure of your programs (will be working with 2 different Gen Ed model for several years)

First Pilot-20 courses Fall 2017

Full Implementation for Fall 2018

Revised course proposal process during Summer 2017

Proposals due Sept. 29th, committees will then start review

All program guides will need updating

What do we do with online courses and assessment? How long does the old Gen Ed stick around?

Middle States Reaccreditation Fall 2019

-2009 Middle States stated we needed an assessable general education model. This was recommended again in 2014.

Building assessment of Rowan Core into existing processes (may already be embedded in program assessments).

-Not assessing individual courses or faculty

Q-Can you give us a general understanding of what the programming structuring will be?

A-Complicated to calculate. Many courses will double count. Core Committee website is clearest place to find information.

Q-Will there still be a Writing Intensive (WI) requirement?

A-WI is not slated to change right now.

Q-Are there restrictions on how those credits that are freed up by new Rowan Core?

A-Probably Not.

Q-Why aren't we having transfers come right into Rowan Core?

A-Students may have taken courses based on our prior Gen Ed.

Q-Will there be 2 GRAD reports in the system?

A-That is the plan. IRT and the Registrar's claim that it can happen

Q-Should new curriculum proposals be under old or new requirements?

A-Slightly tricky. Not fully developed for Rowan Core yet.

7. Update on Budget (Chris Simons)

8. First Reading: Tobacco-Free Campus Initiative (Skeff Thomas and Nancy Buhrer, page 3)

Q-Banning legal products for adults to use if they are not hurting others is problematic. How can we do this?

A-American Cancer Society states the college student demographic are at high risk for tobacco use and addiction. Trying to change the campus culture.

Q-What is considered "campus"? What is the town's property?

A-You can smoke on Glassboro public property. Definitions of what is campus and what is not is a challenge for the initiative.

Q-What is the current culture?

A-15-20 percent of campus were surveyed as using tobacco products.

Q-How will this be enforced?

A-There will be an effort to roll out the new policy and an information campaign.

Q-If the current policy is not being followed, why do you think the new one will be followed?

A-The new policy helps clarify the restrictions.

Q-Wouldn't it be more productive to educate instead of forcing an initiative?

A-We anticipate doing more education with grant money and information campaign.

Q-How will this be presented to campus visitors?

A-Working on signage and information distribution.

9. Senate Committees

a. Ratification of Senate Committees (separate file) - Motioned, Seconded, Approved

b. Reminder to Committee Chairs: Please use video- or voice conferencing capabilities if you have committee members who do not work on the Glassboro campus.

2:55-3:00

10. New business

Late add period questions. Dr. Guerra will bring it to the Registrar's Advisory Board

11. Adjournment -**Adjournment 3:51**