

CWA & IFTE

NL (no limit) Employees:

No Cash for overtime

No Cash for accrued comp hours

Comp eligible for worked Holidays- hour for hour

Comp eligible for work on regular scheduled day off

Comp eligible for extension of regular work day ONLY by exception

Exception: Extraordinary conditions that must be approved and explained
by VP/Provost in advance.

NE (non limited, non exempt) Employees:

Hours between 35-40 no overtime, comp eligible by exception approval for extension of regular work day.

Hour for Hour comp time and no cash.

Exception: Extraordinary conditions that must be approved and explained
by VP/Provost in advance.

Hours worked over 40 eligible for cash or comp at 1.5 times hours determined by dept not employee

Comp eligible for worked Holidays at 5 straight and 2 times and half.

40 (hour per week) Employees:

Hours worked over 40 eligible for cash or comp at 1.5 times hours determined by Department.

Comp eligible for worked Holidays at 1.5 times hours worked.

35 (hour per week) Employees:

Hours worked over 35 eligible for cash or comp at 1.5 times hours determined by Department.

Comp eligible for worked Holidays at 1.5 times hours worked

AFT

NL (no limit) Employees:

Normal work week is defined as 35 hours over 5 days.

IF employee called to meet unusual work time requirements beyond the 35 hour work week they may arrange roughly comparable time off with their supervisor.

Comparable time off may be taken 60 days after unusual work occurred unless agreed to by employee and immediate supervisor.

Comparable time off must be taken within a year of the time when comp was earned.