

The New Jersey Department of Labor has established the following worker contribution rates for the period January 1, 2020 - December 31, 2020.

Unemployment Insurance.....	<b>.3825%</b>
Workforce Development.....	<b><u>.0425%</u></b>
Total UI/WF.....	<b>.4250%</b>

- The Temporary Disability Insurance rate will be increasing to .2600% from .1700%.
- Family Leave Insurance (FLI) rate will increase to 0.16% from 0.08%.
- The Employer and employees taxable wage base for UI and WF/SWF and **TDI** (**Employer only**) wage base for calendar year 2020 will be increasing to \$35,300 from \$34,400.

#### **New wage base Notice**

- The **FLI** and **TDI employees** taxable wage base for calendar year 2020 will be increasing to **\$134,900 from \$34,400, almost 4 times higher than prior year.** This is in response to new legislation enacted in 2019 (A 3975). Rates effective January 1, 2020 to fund new employee benefits effective July 1, 2020.

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