

# Supportive Measures Under Title IX

## What are supportive measures?

- *Defined by the Regulations as*
  - ❖ *non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent.*
  - ❖ *designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the recipient's educational environment, or deter sexual harassment.*
- ❖ *May include, but are not limited to:*
  - ❖ Mutual No-Contact Directives
  - ❖ Counseling
  - ❖ Extensions of deadlines or other course-related adjustments
  - ❖ Modifications of work or class schedules
  - ❖ Campus escort services
  - ❖ Housing changes or work location changes
  - ❖ Leaves of absence
  - ❖ Increased security and monitor of certain areas of the campus

\*Note – faculty should NOT remove a student from class without coordinating the removal through the OSEC. If you feel there is an immediate threat, contact RUPD at 856-256-4922.

To learn more, please scan the QR code.



## How are the supportive measures implemented?

Under the Regulations, the Title IX Coordinator is responsible for the effective implementation of supportive measures. As such, all supportive measures should be coordinated through the OSEC. If you feel a supportive measure is necessary in your educational program or activity, please contact the Title IX Coordinator to discuss.

This does not, however, mean that if a student reports an instance of sexual harassment to you, you cannot advise the student of available supportive measures. Remember, all faculty are Responsible Employees under Rowan's Title IX and Student Sexual Misconduct and Harassment Policies.