

Pregnancy and Related Conditions

MySupport & Accommodations



OSEC

Office of Student Equity and Compliance Hawthorn Hall 315



Title IX Basic Rights

- As a pregnant student, you have equal access to classes and activities.
- You are entitled to accommodations for both your pregnancy and childbirth, including excused absences, extra time on assignments, and other reasonable accommodations that would be provided to a student with a temporary medical condition.
- Your school/department must excuse your absences due to pregnancy or childbirth for as long as your doctor says is necessary. Schools/departments must also reschedule exams missed due to pregnancy or childbirth.
- When you return, your school/department must allow you to return to the same academic and extracurricular status you had before you left. They must also give you a chance to make up for missed work.
- Your school/department cannot make you take time off if you don't want to.
- Your school/department cannot exclude you from a special program because you are pregnant.

Modifications

Pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom, must be treated by the University as a temporary disability. Modifications may include but are not limited to:

- Temporary leave for as long as the student's physician deems medically necessary (after which the student will be reinstated to the status the student held when the leave began).
- Extended deadlines.
- Classroom modifications such as: modification to the physical environment such as accessible seating or elevator access.
- Excused absences as deemed medically necessary.
- Rescheduling of missed exams.
- Use of <u>lactation rooms</u>. Lactation and Nursing rooms are available at all sites.

School Activities

You can continue activities for as long as you want. Your school cannot stop you from joining clubs, going to events, or participating in research unless the same rules apply for all students who have a temporary medical condition.

Visit our website for more information. To submit a Request for Modifications Click HERE