

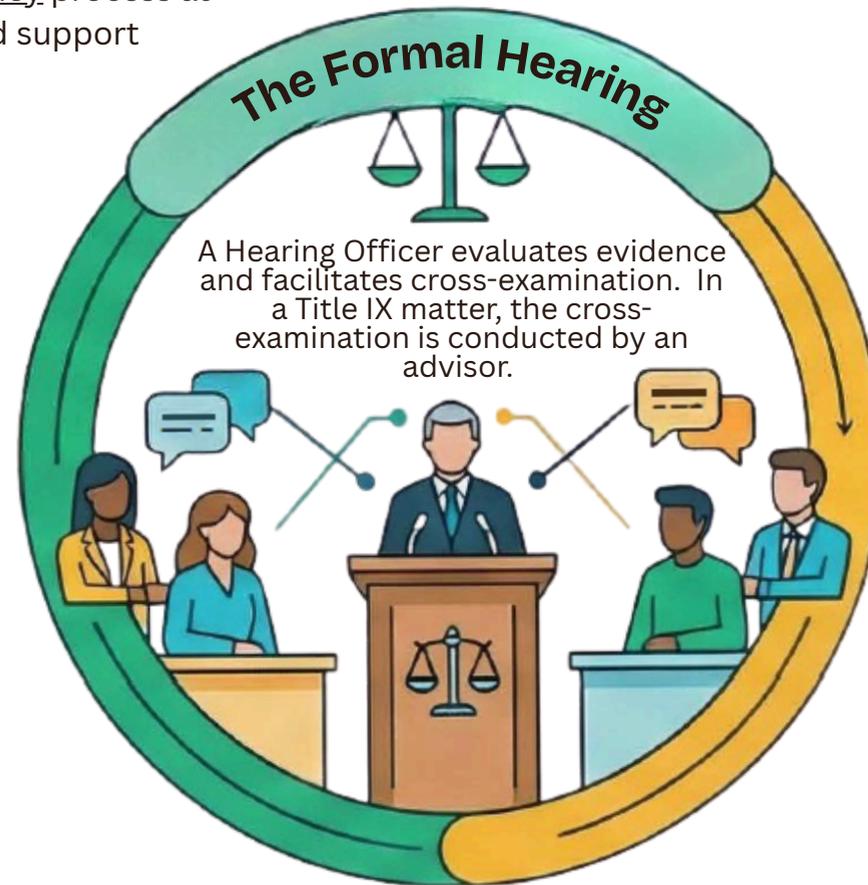
Navigating the Formal Grievance Process: Investigation, Hearing, and Your Rights

A step-by-step roadmap of the formal Title IX/SSM&H policy process at Rowan University, highlighting the fundamental rights and support services available to *all* parties.

The Investigation Phase

A neutral investigator gathers evidence, interviews *both* parties and witnesses, and prepares a comprehensive written report.

The parties will have two opportunities to review and comment on the investigation report and evidence.



Determination and Sanctions



Responsibility is determined by a preponderance of evidence

Found Responsible

Not Responsible

with potential sanctions ranging from warnings to expulsion.

Alternative Option

Informal Resolution

Voluntary, structured interaction between involved parties (complainant and respondent) to resolve the allegations following the filing of a formal complaint.



*The Title IX Coordinator must approve of the informal resolution agreement.

Essential Rights and Support

Presumption of Non-Responsibility



Respondents are presumed not responsible pending a final determination.



Right to an Advisor

Parties may choose any advisor during the investigation process; the University will provide one for the hearing if needed.

Available Supportive Measures



Accessible resources include no-contact directives, academic accommodations, and confidential counseling services for both parties.