

The Division of Diversity, Equity and Inclusion (DEI) and the Center for Neurodiversity at Rowan University proudly present the virtual Creating a Neuro-Inclusive Workplace Certificate Program. This is an external professional development opportunity for those interested in developing inclusive organizational and workplace environments. This certificate program is designed for external participants and is an excellent enhancement to your personal and professional development.

#### WHO SHOULD TAKE THE COURSE?

- · Business leaders
- Entrepreneurs
- Non-profit leaders and employees
- P 20 Educators & Administrators/Higher Education
- Career Professionals
- Community Leaders
- Organizational Leaders

#### WHAT TO EXPECT?

- **Synchronous (live)** scheduled sessions with the course instructor (5.5 hours total)
- Asynchronous (on your own) weekly readings, videos, and completion of activities (approximately 1 hour per week)
- **Culminating project** complete a project in which you will identify a barrier to inclusive practices in your workplace or organization and co-create to remedy the problem throughout the course.



856-256-3790



neurodiversity@rowan.edu

Interested in onsite sessions for your company? Please email us at neurodiversity@rowan.edu.

### Registration is now open!

Please scan the QR code to register for the certificate:



https://shop.rowan.edu/store/events/listings/64537



Rowan's Center for Neurodiversity is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.

#### **COURSE CONTENT AND SCHEDULE**

# Module 1.1: Introduction to Disability and Neurodiversity

• Friday, April 5th, 2024, 12 - 1:30 pm

# Module 1.2: Including Neurodiversity in a Culture of Diversity, Equity and Inclusion

• Friday, April 12th, 2024, 12-1pm

### **Module 1.3: Creating Inclusive Hiring Practices**

• Friday, April 19th, 2024, 12-1pm

## Module 1.4: Supporting and Retaining Neurodivergent Employees

• Friday, April 26th, 2024, 12-1pm

#### **Module 1.5: Presentations**

• Friday, May 3rd, 2024, 12-1pm

### **COURSE FEES:**

#### **Rowan Affiliates -**

\$700 for the full certificate RCBC & RCSJ Employees Rowan PDS Network Alumni Board Members Rowan Alumni Non-Profit Employees

#### **General Public -**

\$850 for the full certificate \$750 discounted price for organizations that register 5 or more individuals

## MEET THE FACILITATORS:



## Chiara Latimer, Co-Director for the Center for Neurodiversity

Chiara Latimer is the Coordinator of the Autism PATH Program at Rowan University, a program is designed to support the transition of neurodiverse students from higher education into meaningful employment. Chiara has dedicated 10 years of her career to supporting neurodiverse students in clinical and educational settings.



You not only learn a great deal from the assignments, but also from the insightful class conversations with the other participants.

"This certificate program was a transformative journey towards fostering an empathetic and supportive work environment that embraces diversity."

Course provides

comprehensive overview of how to create an inclusive workplace environment that values the unique strengths and abilities of neurodivergent individuals.



# John Woodruff, Co-Director for the Center for Neurodiversity

John Woodruff is Director of the Accessibility Services at Rowan University. He coordinates campus services for students with disabilities and manages transitions for students entering college. John's professional career reflects over thirty-eight years of education, training, administration and management of employment and training programs for persons with disabilities.



### Zosia Zaks, Scholar in Residence

For twenty years, Zosia Zaks has counseled and supported hundreds of autistic teenagers & adults and those with related conditions to live and work in their communities and to reach their personal goals. He now consults with schools, companies, & community organizations & provides entities with training and assistance to develop practices and procedures for full inclusion of neurodivergent people.