



Rowan University – Office of Human Resources Leadership Development Institute Nomination Form

The Rowan University Office of Human Resources is currently accepting nominations for the 2020 Leadership Development Institute.

By participating and engaging in this program, participants will enhance their leadership skills through:

- Completion of a pre-assessment of leadership skills to build self-awareness and a baseline prior to the program
- Developing a thorough understanding of Rowan University's mission and strategic goals
- Collaboration with peers from various areas of the University throughout the program to gain a more well-rounded view of the University's challenges, processes, and opportunities
- Participating in advanced professional development training in the areas of communications skills, conflict resolution strategies, emotional intelligence, unconscious bias, change management, strategic decision making, and much more
- Learning industry trends for various leadership competencies through assigned readings in advance of each class in the program curriculum
- Developing a project plan for their department or division and presenting it to their peers
- Completion of a post-assessment of leadership skills to continue building self-awareness

Candidates must be nominated by their manager or another management team member in their department/division by completing this form. Nominations should be made by completing and returning the following form to Jeremy Trowsdale (jtrowsdale@rowan.edu).

Candidates for this program must:

- Be recognized by their peers as a high potential, aspirational employee that is seeking to grow and develop in a leadership capacity
- Agree to attend all scheduled sessions except in case of illness or emergency
- Agree to complete all pre-reading assignments, project work, and be completely engaged in the program

All candidates will be notified of their selection status following the collection of all nomination forms. Candidates who are not selected can be re-nominated in the future.

Leadership Development Institute Nomination Form Instructions

Please e-mail your completed nomination form to Jeremy Trowsdale (trowsdale@rowan.edu).

1. Nominee's name and Department/Division:

Name:

Department or Division:

2. Your name and title/position:

Name:

Title/Position:

3. How long have you known the candidate and in what capacity?

4. Please provide your thoughts regarding why the candidate's participation in the Leadership Development Institute will benefit your department or division, as well as Rowan University as a whole.

5. What are your department or division's plans to elevate the nominee to greater leadership responsibilities in the future?

6. What is the educational background of the candidate?

7. What skills or competencies are you hoping the candidate will be able to enhance or learn through this program?

8. To your knowledge, what is the candidate's career goals (the career path they are hoping to follow)?

9. Using the table below, please provide your assessment of the nominee's qualifications (one rating per category please):

Category	Outstanding	Exceeds Expectations	Competent	Needs Improvement	Unacceptable
Demonstrated Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Potential for Growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Communicate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Work with Others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Analytical Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Decision Making Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resilience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Character	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>