Ideas for motivating and recognizing employees:

• Identify what's meaningful to each employee- encourage them to work in these areas at least once a day
• Keep recognition fresh and timely!
• Recognize all levels of employees
• Make sure recognition is given consistently
• Verbal, written or formal praise from managers or informal praise by peers, cc supervisor

• Choice of interesting and challenging projects
• Opportunities to attend conferences or other trainings
• Opportunities to mentor other employees and work with people outside their areas
• Call employee and thank them, with no other purpose for call
• Personal thank-you note

• **Reward effort as well as success**

• **Give them time to work on whatever they want- innovation time!!**

• **Say thank you!!!!!**