

Ideas for motivating and recognizing employees:

- Identify what's meaningful to each employee- encourage them to work in these areas at least once a day
- Keep recognition fresh and timely!
- Recognize all levels of employees
- Make sure recognition is given consistently
- Verbal, written or formal praise from managers or informal praise by peers, cc supervisor

- Choice of interesting and challenging projects

- Opportunities to attend conferences or other trainings

- Opportunities to mentor other employees and work with people outside their areas

- Call employee and thank them, with no other purpose for call

- Personal thank-you note

- **Reward effort as well as success**

- **Give them time to work on whatever they want- innovation time!!**

- **Say thank you!!!!**