

## **MANDATORY COVID-19 VACCINATION POLICY FOR MANAGERIAL EMPLOYEES**

To provide the safest work and education environment, Rowan University inclusive of Rowan School of Osteopathic Medicine and Cooper Medical School of Rowan University has implemented a mandatory vaccination requirement for all managerial employees.

Managers are required to comply with the University's immunization requirement and be fully vaccinated (two doses as applicable) by December 1, 2021 unless they request and are granted a religious or medical exemption. Proof of vaccination must be provided to the Office of Human Resources via this link <https://asaforms.rowan.edu/Forms/vaccineIncentive/index>.

Managers requesting an exemption from the immunization requirement based on religion and/or medical reasons must submit the request no later than October 8, 2021. Managers may appeal an exemption denial to a review committee. If an exemption or an extension is granted, management employees are required to comply with University Health and Safety protocols including face coverings and COVID testing as determined by the university.

[https://sites.rowan.edu/hr/\\_docs/religious\\_accomodation\\_request\\_form.pdf](https://sites.rowan.edu/hr/_docs/religious_accomodation_request_form.pdf)

<https://sites.rowan.edu/equity/disabilities%20.html> (Medical)

Managers who do not comply with the vaccination mandate requirements or do not comply with COVID testing requirements will be subject to progressive disciplinary action up to and including suspension and termination.