

Mandatory COVID Testing for Rowan Employees Who Have Failed to Submit Vaccination Documentation

Rowan employees who have not provided proof of COVID vaccination will be required to test weekly beginning September 8, 2021. At the current time, employees are being tested on Wednesdays and Thursdays between 8:00am and 4:00pm in the Owl's Nest, Chamberlain Student Center. Employees will be assigned a time period for testing but may present at any of the time during the testing period indicated above. Employees may be required to test up to twice a week if positivity increases and times may be changed as needed.

Testing

The testing consists of a self-administered shallow nasal swab.

Prior to the first test, participants must register for an account with JCM (a registration web site). To register, go to the [web site](#), click on "forgot password," enter your Rowan email and follow instructions to complete registration. The QR code necessary to get tested and check out can be found in the registration card tab. Results from the test will be posted on the JCM site usually within 24-48 hours.

Employees may also elect to be tested by a third party provider including sites such as CVS or Walgreen's. Testing must have been completed within 72 hours of submittal of the results and must be completed in the same week as the required test. Test results should be submitted to covidtesthr@rowan.edu.

Please note that any costs associated with testing from a third party provider will be the sole responsibility of the employee. We encourage employees to check for any available coverages under his/her respective insurance for these third party tests.

Waiver

Employees who will be on leave including sick or vacation must provide notification of their absence by sending an email with the dates of absence to covidtesthr@rowan.edu. A testing waiver will be provided for that week. Employees who are fully remote or on extended leave documented through an FML form will also be removed from the testing protocol.

Compliance

Employees and supervisors will be notified weekly of non-compliance. The first week of non-compliance will result in a reminder. Subsequent weeks of non-compliance will be managed through the disciplinary process outlined in the appropriate collective bargaining memorandum of understanding. Manager non-compliance will be managed through progressive discipline. Rowan University is committed to providing the safest environment possible and testing is critical to maintain that environment. Failure to comply with testing will be considered a health and safety violation and managed accordingly.

Asymptomatic Testing

The asymptomatic testing is one of several ways we are working to help keep the Rowan community safe and healthy. Free PCR testing is also available to vaccinated members of the Rowan University community who are asymptomatic for COVID-19.

The asymptomatic testing program is completely voluntary. Employees and students are welcome and encouraged to make the tests part of their regular routines regardless of whether or not they have had possible exposure to the virus.

The data gained through the asymptomatic testing complements the Daily Screening, symptomatic testing, mandatory testing of unvaccinated employees and students, and contact tracing programs we have in place, giving us another tool to gauge COVID-19 cases on the Glassboro campus. Asymptomatic students and employees can undergo testing as often as they wish by presenting on either Wednesday or Thursday between 8:00am and 4:00 pm in the Owl's Nest.

Staying Safe

Vaccination clinics for the Johnson & Johnson and Pfizer vaccines are held every Monday from 10 a.m. to 2 p.m. in the Owl's Nest. Employees may submit vaccination documentation at <https://asaforms.rowan.edu/Forms/vaccineIncentive/index>

Employees with a coronavirus-related issue or concern should contact the Wellness Center and Human Resources by completing this [form](#).

For additional information on testing protocols, click [here](#).

Thank you for staying vigilant as we continue to work together to fight the spread of COVID-19 on Rowan's campuses.