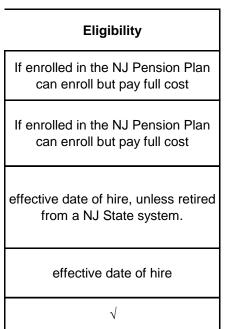
Rowan University & State of NJ Benefits Matrix - Adjunct Fa

Health and pension benefits are subject to change in accordance with New Jersey statutes, state policies, union collective bargaining agreements, and university policies	
Health Insurance:	Part time employees pay the full cost for health benefits. Dental coverage is not an option. Available plans are NJ Direct or Aetna (HMO's, PPO's or HDHP's)
	Part time employees pay the full cost for prescription coverage. Varies dependent on health plan selection. Cost dependent on health plan selection. Mail order is available
Pension Plan:	Mandatory enrollment into Alternate Benefit Program (ABP) Pension Plan. Choice of NJ State approved vendors VALIC, Equitable, Mass Mutual, VOYA, Prudential, MetLife and TIAA-CREF. Mandatory employee contribution – 5%; Employer match contribution – 8%; If currently in the state PERS you can elect to stay in that program
	Upon employment. Eligible for supplemental tax shelters: 403b with 6 ABP vendors or 457 Plan – deferred compensation plan administered by Prudential.
Life Insurance:	Upon enrollment into Pension Plan. NOTE: Age 60+, additional eligibility requirements.
Credit Union:	ABCO Credit Union and South Jersey Credit Union
Direct Deposit:	Upon employment. Payroll Form: http://www.rowan.edu/adminfinance/controller/payroll/forms.html

ıculty



 $\sqrt{}$