



**\*\*\* Rowan Daily Mail - Employees \*\*\***

**\*\*\* EXTRA EDITION - July 18, 2017 \*\*\***

### **"Whistle Blower" Policy Protects Everyone**

Rowan is a very special place. We are committed to the mission of providing our students the best opportunity to realize their true potential. That mission demands we do our very best for them every day. To that end, we have established policies and rules to supplement the laws that define the minimum obligations each of us owes to the other.

If you are aware of someone who is violating one of those obligations, the best response is for you to take it to one of your professors or advisor (if you are a student), to your supervisor (if you are a staff member), or to your dean (if you are a member of the faculty). But in some instances, you might not feel comfortable doing that. You can report the problem anonymously through our integrity hotline.

**For the 2017 Fiscal Year, the hotline was used 134 times to report a variety of things: possible misuse of resources, sexual harassment, cheating, privacy violations, abusive supervisors, poor quality medical care, discrimination, unfair employment practices, theft and other concerns. Each report was investigated, and most were found to have at least some merit. As a result, we were able to work with the people involved to improve their performance – and, in a few cases, to terminate their relationship with the University.**

#### **Confidentiality Kept**

You may access the integrity hotline via telephone or website. It's an independent company, they will relay your concern to the appropriate Rowan integrity officer and set up a channel through which you can engage in further anonymous communication or be advised how the University has responded to your report.

Rowan is committed to ensuring this process is effective and reliable. The University's Chief Compliance Officer, Ray Braeunig, oversees the process. He reports directly to the Audit Committee of the Rowan University Board of Trustees.

The policy on reporting possible misconduct can be found at [www.rowan.edu/compliance/reporting](http://www.rowan.edu/compliance/reporting). This policy also includes hyperlinks to sources that might be more helpful to you than a general reporting mechanism.

If you wish to make a confidential report of possible misconduct, you may do so via:

- Website: <http://rowan.edu/integrityline>
- Telephone: 1-855-431-9967

We will reach our potential if everyone is allowed to reach his or hers. If you see something wrong, help the University to set it right. Thank you for your assistance.

Yours truly,

Ali A. Houshmand  
President