

## Summer Program Model AY 11

The University and the Union agree that the Campus is severely underutilized during the summer. Further we agree that we need to make the Summer Program a partnership between the departments/faculty and the University by sharing the tuition revenue. In order to ensure the integrity of the process, we agree to the following policies and procedures which include adherence to the revised Summer Load Assignment (C180) and the revised Priority Consideration for Summer and Overload (C190). (Note: Please check summer credit hour load which is initially not to exceed 6 credit hours total but can go to a maximum of 12 credits hours if no other suitable summer instructors are available.)

1. Summer Assignments shall be voluntary and consistent with the normal university procedures. Summer program assignments shall be distributed on an equitable basis as per existing local agreements.
2. There will be flexibility in the length of traditional summer sessions (term) as considered by the departments and the university. The Summer Program refers only to traditional summer sessions (no CGCE, no special sessions).
3. There will be a revenue sharing model between the University, the departments offering courses, and the faculty teaching them. The proportional share of this revenue between the departments and University will be determined and announced each year by the University.
4. The department's revenue under this model may be carried forward from one fiscal year to the next. There will be no reduction in a department's budget due to this carryover. Note that this will be subject to the parameters specified in the Cost Center Model.
5. Faculty working under the Alternative Period for Faculty Work Load are not included in this summer school model and neither are any profits from the courses taught by a faculty member under this program. Faculty who are employed on a twelve month basis who teach additional summer courses that may normally be regarded as summer overload may choose to have the summer overload paid as additional summer salary at the summer salary rate or the course may be applied as credit to the fall or spring semester as governed by the Alternative Period Faculty Workload Agreement.
6. Faculty summer salaries including fringe benefits (excluding health and pension) under this model shall be paid from the department's share of revenue.
7. Effective summer 2010, the balance of department revenue after the summer salaries are accounted for shall be divided between department budget and a salary incentive for the faculty who teach summer school under this model. This division shall be as follows:
  - a. 40% to the faculty salary incentive revenue account.
  - b. 60% to the department budget
8. The money that accrues to the faculty salary incentive revenue account shall be distributed to those faculty who teach summer courses; the distribution will be proportional to the credit hours taught under this model. The total compensation that a faculty member can receive from regular summer teaching salary plus the incentive salary cannot exceed two months base salary for AY 2011. (The money that accrues to the faculty salary incentive revenue account shall be distributed to those faculty who teach summer courses; the distribution will be proportional to the **FACULTY** credit hours taught under this model.)
9. The disposition of the department revenue shall be decided by a democratic process within the department.
10. Under this model the decision whether a course will run is to be determined according to the department's summer program policy, pre-determined by a democratic process within the department.
11. The Administration and the Union agree to review the status of the processes and procedures relating to this agreement annually.
12. Nothing in these principles abrogates or supersedes any managerial or Union rights or responsibilities as stipulated in the master contract or in State regulation.