As a faculty/staff member, you should:

• Know the emergency number(s) for your campus
• Be familiar with the emergency plan used by your department/school/unit, and the University
• Provide staff and students with general information relating to incident procedures at the start of each semester
• Take charge of students and staff, and follow appropriate procedures for building alerts and the Rowan Alert
• Know how to report an incident from the classroom, labs, and offices you occupy, including the street addresses of the buildings and other campus locations frequented
• Assure that students and staff with special needs have the information or assistance they may require during an emergency

Emergency Response Protocol

I. Shelter-in-Place
Shelter-in-place procedures may be implemented for severe weather, hazardous material spills, or other dangerous situations that affect the building. Follow the instructions given to you by first responders.

• Find an interior room to shelter in. If possible, it should be above ground level and have the fewest number of windows.

• Shut and lock exterior windows and close exterior doors, if possible.

• Turn off air conditioners, heaters, and fans. University staff will turn off the HVAC system as soon as possible.

• Account for your students and staff, and make a list of anyone else who is sheltering in your area. Call the Department of Public Safety to report your location and the persons who are present.

• Make yourself comfortable; look after one another and await further instructions.

II. Fire Safety

• Leave the building immediately. Do not re-enter the building.
• Proceed to the nearest exit. Do not use elevators.
• Take your keys and university identification with you.
• If the weather is cold, take a coat or jacket with you. If you are in class, take your books and personal belongings (i.e. backpack books, etc.).
• If smoke is present at or near your eye level, keep low or as close to the floor as possible.
• Move well away from the structure and meet at the assigned assembly area at least 200 feet away, or as instructed by the Department of Public Safety.
• Do not re-enter the building until emergency responders indicate it is safe to do so.
III. Evacuation
Used for fires and smoke conditions, but can also be used for other emergencies. Faculty and staff members should direct the evacuation away from the building when the fire alarm sounds or when instructed by a first responder:
- Leave the building immediately
- Immediately notify the Department of Public Safety
- Instruct students/staff to take personal belongings with them.
- Follow the evacuation procedures for your building, or the instructions of the first responders.
- Close your door and proceed to the nearest exit (you should always know two ways out).
- Use the stairs and do not use elevators.
- Once you have evacuated, go to your assigned assembly area and account for students/staff.

IV. Special Needs
- Become familiar with important locations in each building you enter, such as a primary and secondary exit routes.
- Identify someone who can help you in an emergency.
- If you are unable to speak or speak loudly, carry a whistle or other audible signals as a means of attracting attention.

V. Lockdown
Used for imminent threat of violence or personal harm and when it is more dangerous to evacuate the building or area. If you become aware of a potential or imminent threat of violence, immediately notify the Department of Public Safety.
- If you can, notify others in your department of the situation and immediately secure yourself in the nearest office, classroom, or other space that has a door that can be closed.
- Silence your cell phone.
- If possible, lock or barricade the door.
- Close windows, pull shades, or close blinds.
- If practical, turn off all lights and remain quiet to give the appearance of an unoccupied space.
- Crouch down near the floor, away from windows and doors.
- Do not open the door, unless you received a text alert, or know it is the police.

Important If you are locked-down as a result of an imminent threat of violence or personal harm do not immediately evacuate upon hearing a fire alarm—this could be ploy to get people into the open.
If the fire alarm system is activated do not leave the building unless:
- You have first-hand knowledge that there is smoke or a fire in the building.
- You are in imminent danger.
- You have been advised to evacuate by a police officer.

How to respond to an Active Shooter incident
(provided by U.S. Department of Homeland Security)

Evacuate
- Have an escape route and plan in mind
- Leave your belongings behind
- Keep your hands visible

Hide out
- Hide in an area out of the active shooters view
- Block entry to your hiding place and lock the doors
- Do not trap, or restrict your options for movement

Take action against the active shooter
- Acting as aggressively as possible against him/her
- Throwing items and improvising weapons
- Yelling
- Committing to your actions