

DIVERSITY, EQUITY, INCLUSION



The Foundations of Diversity, Equity, and Inclusion certificate intends to bring together Rowan faculty and staff in a learning community- beginners to the topic, or experts are both critical as we work to define and explore the ways these critical concepts impact our Rowan community, develop common language, and explore strategies for change. Attend sessions 1.1 – 1.7 to earn a professional development certificate.

1.1 INTERCULTURAL DEVELOPMENT

Explore who we are and why difference matters

1.2 SYSTEMS OF POWER & PRIVILEGE

Explore how some benefit from power and others don't

1.3 UNDERSTANDING CULTURE

Explore how cultural values inform beliefs and behaviors

1.4 IDENTIFY WORK

Explore and identify social identity categories

1.5 IMPLICIT BIAS

Examine the unconscious biases we hold based on culture or identity groups

1.6 MICRO-AGGRESSIONS & INCLUSIVE LANGUAGE

Examine how implicit bias manifests as micro-aggressions and how we can use inclusive language

1.7 ALLY, ACCOMPLICE, ADVOCATE

Explore strategies to advocate for our own groups as well as others to build inclusive communities

VISIT ROWAN ONLINE MARKETPLACE FOR SESSION DATES AND TO SIGN-UP

<https://shop.rowan.edu/store/events/listings/25467>