

**ROWAN UNIVERSITY
BOARD OF TRUSTEES WEBEX MEETING**

February 17, 2021

**BOARD MEMBERS IN
ATTENDANCE**

Isabelita Marcelo Abele
Brenda Bacon
Samantha Bollendorf, non-voting student trustee
Chad Bruner, Chair
Michael Carbone
Barbara Chamberlain
Jean Edelman
Thomas Gallia
George Loesch
Kyle Perez, voting student trustee
Robert Poznek, Vice Chair
Larry Salva, Secretary
Virginia Smith
Ali Houshmand, ex officio

**BOARD MEMBERS NOT IN
ATTENDANCE**

Frank Giordano
Fred Graziano
Martin McKernan
Linda Rohrer

**UNIVERSITY REPRESENTATIVES
PRESENT**

Joseph Campbell, V.P. Facilities & Operations
Joe Cardona, V.P. University Relations
Joanne Connor, Chief of Staff/Board Liaison
Tabbetha Dobbins, V.P. Research/Dean, School of Graduate Studies
Terri Drye, V.P. Human Resources
Jeff Hand, Sr. V.P. Student Affairs
Mira Lalovic-Hand, Sr. V.P. Information Resources & Chief
Information Officer
Tony Lowman, Provost & Sr. V.P. Academic Affairs
Joseph Scully, Sr. V.P. Finance & CFO
Monika Williams Shealey, Sr. V.P. Diversity, Equity & Inclusion
Horacio Sosa, V.P. Strategic Ventures & Initiatives
RJ Tallarida, V.P. University Advancement
Steven Weinstein, V.P. Government Affairs & External Partnerships
Melissa Wheatcroft, General Counsel
Lee Ann Barbin, Recording Secretary for the Board of Trustees

OTHERS

Members of the Rowan faculty, staff, students, and members of the general public.

CALL TO ORDER

A meeting of the Rowan University Board of Trustees was held on February 17, 2021 via WebEx. Chair Bruner welcomed everyone to the meeting, called the Public Session of the meeting to order at 4:02 p.m., and requested that all devices be muted.

OPEN PUBLIC MEETINGS ACT STATEMENT

Dr. Joanne Connor read the Open Public Meetings Act Statement.

MOTION TO MOVE INTO PUBLIC SESSION

Chair Bruner entertained a motion that was seconded for the Board to move into public session.

TUITION HEARING

President Houshmand opened the meeting by proposing no tuition increase for the 2021-2022 academic year pertaining to undergraduate and graduate degree programs, Cooper Medical School of Rowan University (CMSRU) and Rowan School of Osteopathic Medicine (RowanSOM), and the Graduate School of Biomedical Sciences (GSBS). Just as there was no increase for the 2020-2021 academic year, the tuition will remain at the 2019-2020 rate. In regards to Global Learning & Partnerships (Rowan Global), they will continue to adjust their pricing accordingly based off the current academic/certificate market trends. The majority of higher education institutions are highly dependent upon revenue from tuition and fees, along with some subsidy from state funding. Rowan University recognizes the pressure being placed upon its student body and concerted efforts are being made to alleviate this burden. President Houshmand reiterated his commitment to aggressively seek various sources of revenue through fundraising, collaborations with other industry leaders, and partnerships with public and profit institutions.

PUBLIC COMMENTS REGARDING THE TUITION HEARING

Ms. Anjani Patel, a third-year Osteopathic Medical Student and Student Government Association President with RowanSOM, expressed her concerns regarding out-of-state tuition. Ms. Patel shared her belief that RowanSOM is the most expensive public osteopathic medical school in the United States for out-of-state students as well as the costliest medical school education in the State. On behalf of her counterparts, Ms. Patel requested a freeze in tuition rates for a 2-5 year period to offset students' rapidly growing debt as well as to acknowledge the hardships they have faced during COVID-19. She also requested that out-of-state students become eligible for in-state tuition. In closing, Ms. Patel believes that RowanSOM should begin to promote financial equity for students from financially disadvantaged backgrounds as well as begin to reward out-of-state students for living in New Jersey in their efforts to offset the predicted physician shortage.

Mr. Ekrem Cetinkaya, a first-year Osteopathic Medical Student and president for the Class of 2024 with RowanSOM, echoed Ms. Patel's sentiments and shared his personal struggle. Although holding New Jersey residency since May of 2020, Mr. Ekrem does not qualify and

will not qualify during his next three years of schooling for in-state tuition. It's estimated that Mr. Ekrem will need to take out an additional \$100K in student loans compared to his in-state counterparts. On top of staggering debt, the pandemic has barred Mr. Ekrem from having access to the resources that his tuition is paying for. With all that being said, Mr. Ekrem believes that attending RowanSOM was the best decision, as a first-generation Turkish graduate from a disadvantaged background, and he is honored to serve his patients and wishes to stay in New Jersey to give back to the community. On behalf of the Class of 2024, Mr. Ekrem requested that the Board consider amending their out-of-state policy, allowing for students holding one year of residency to be eligible to apply for in-state tuition.

Mr. Melvin Ways, second-year Osteopathic Medical Student with RowanSOM, spoke on behalf of The Black Collective, whose mission is to alleviate barriers for underrepresented minorities within medical education, which are particularly evident among economically disadvantaged groups of black, indigenous peoples of color. To that end, The Black Collective has been researching mutually equitable solutions for Rowan to fulfill its mission to increase minority and out-of-state enrollment. He stated that it is his understanding that RowanSOM has become the most expensive medical school in the State as well as the most expensive public osteopathic medical school in the nation. On average, black students carry \$15K more in financial burden compared to their white and Hispanic counterparts, despite being outnumbered 6.4 to 1. A notable contributing factor is that 55% of these black students paid out-of-state tuition. Furthermore, RowanSOM's mission is to prepare future physicians to improve the health in the State and serve disadvantaged communities, however, by committing to do so, out-of-state, minority students are having a greater financial burden placed upon them. For these reasons, Mr. Ways requested the freeze of tuition rates for a designated period of time and amending the current policy to mirror that of Penn State's tuition policy.

Mr. Jesse Benzell, RowanSOM Class of 2023, expressed his concerns regarding the cost of education and requested a tuition reduction be considered as freezing tuition is simply not enough. Mr. Benzell believes that lowering tuition needs to be at the forefront of the University's priorities.

MOTION TO APPROVE THE MINUTES OF THE DECEMBER 16, 2020 BOARD MEETING

Chair Bruner entertained a motion that was seconded to approve the minutes of the meeting held on December 16, 2020. A vote was taken 12-0 in favor to approve the minutes.

PRESIDENT'S REPORT

President Houshmand asked Dr. Tony Lowman, Provost and Senior Vice President for Academic Affairs, to provide an update on the Academic and Student Affairs Cluster. Dr. Lowman stated that over the previous six months, a committee consisting of faculty, staff, and administration across all of Rowan's campuses was assembled in order

to review the University's academic operations. This committee took on a broad range of activities focused on providing recommendations for new modes of educational delivery, expanding the University's remote learning opportunities, increasing emphasis on Rowan's brand of experiential learning on the main campus, and providing offerings to a larger, more diverse population. The overall goal of these recommendations is to better align Rowan's existing programs to meet the needs of present students and future students as well as how to properly allocate Rowan's resources across all programs in order to ensure operational efficiency. A subcommittee led by Dr. Gaetane Jean-Marie, Dean of the College of Education, and Dr. Beth Christensen, professor and department chair for Environmental Science, are working with a large group in conjunction with an external firm in order to review all operations. The subcommittee's evaluations, will help properly guide the University's allocation of resources across all existing offerings. Another subcommittee chaired by Dr. Rick Dammers, Dean of the College of Performing Arts, and Dr. Harold Connolly, professor with the School of Earth and Environment, was formed. This subcommittee focused on ways to reengage and realign with faculty to ensure they are prepared for the future of higher education in regards to educational delivery, innovation in the classroom, and continuing to help Rowan progress toward becoming an R1 (research) university. The overall goal is to develop new professional development pathways for all faculty in order to help each member feel engaged as well as provide them with appropriate promotion pathways. Historically, promotion pathways were centered on research opportunities, along with teaching, but the new focus will be rewarding individuals who go above and beyond, helping to drive new programs and offerings across new fields for all Rowan students. There will also be an investment in faculty resources and the University will explore the viability of cluster hires in areas of strategic importance, along with an emphasis on recruiting and retaining a diverse faculty workforce. Dr. Lowman continued, stating they are exploring ways for how the University may expand its brand of education with an opportunity for adding industry-based credential and certificate programs with the possible offerings of "stackable" certificate programs.

Mr. Joseph Scully, Senior Vice President for Finance/CFO, provided an update on the Facilities and Operations Cluster. This cluster is comprised of two subcommittees, each of which worked with a diverse group of individuals from across the University as well as from both of the medical schools: the Pricing Committee led by Mr. Michael Blake, Assistant Vice President, Budget & Financial Planning, and Dr. Kevin Koett, Vice President of Students Affairs and Dean of Students; and the Facilities and Infrastructure Committee led by Ms. Elyse Crawford, Assistant General Counsel, and Dr. Cheryl Bodnar, Associate Professor with Experiential Engineering Education and Undergraduate & Graduate Coordinator. The Pricing Committee was charged with identifying a price structure that appeals to the cost conscious and value seeking student, while identifying a price point that leads to revenue,

growth, and generates a positive margin over three major areas: Rowan Global, RowanSOM and CMSRU, and undergraduate degrees. The members charged with reviewing Rowan Global were asked to examine pricing models and suggest changes that would make its pricing more competitive and ultimately boost enrollment. Their recommendations included investigating the uses of subscription model pricing and offering mixed modality undergraduate programs. This would provide flexibility to students choosing between in-person and remote instruction. The subcommittee will also perform an analysis of all program offerings within Rowan Global. Those charged with review of the medical schools, reiterated the sentiment of balancing affordability with student debt levels and recommended making our two medical school's tuition comparable by FY28 as well as aggressively increasing scholarship opportunities. Those reviewing undergraduate pricing found that overall students do not understand the true cost of education. They recommend switching towards a simplified tuition and fee structure, completing an analysis of housing and meal plan options, investigating discounts for winter and summer sessions to promote student participation, and researching other tuition models. The Pricing Committee hopes that these goals will be implemented by FY23. With regard to the Facilities and Infrastructure Committee, their tasks included: determining the current state of infrastructure and facilities, performing stakeholder analysis of needs required for University expansion, and completing a gap analysis based off of the first two tasks. They recommended embarking on a cloud-first strategy to address the rising service cost issue, creating a Rowan portal to improve students' access to our systems, and developing a centralized customer service management platform to streamline recruitment, onboarding, and admissions. In terms of infrastructure, it was suggested to update and transform the Campbell Library into a multi-purpose space, improve the central utility plant so that energy production can be monitored and analyzed campus-wide, and develop a more carbon neutral energy plant as well as explore third party options that incorporate energy saving strategies. The members also recommended the continued development of the West Campus through partnerships, which will leverage business development and enhance opportunities for student internships, academic programs, and regional economic development. Also, it was suggested that deferred maintenance of the residence halls be addressed as well as explore options to update or provide new housing. Lastly, the members asked for the parking issue to be addressed. It was suggested to increase parking in the North Campus Drive Project and to continue to move forward with implementing parking at RowanSOM.

Ms. Melissa Wheatcroft, General Counsel, provided an update on the Compliance Cluster, which oversees the Flexible Workforce Committee and the Diversity, Equity and Inclusion (DEI) Scholarship Committee. Ms. Wheatcroft first discussed the Flexible Workforce Committee, highlighting that Rowan has predominantly been a paper-based, public entity. This added increased skepticism with regard to flexible work arrangements, particularly with remote work. However,

in light of this challenge, Rowan was able to pivot with a high degree of success under emergent circumstances to a flexible and remote working environment. Ms. Wheatcroft attributed this success to the diligent work of all Rowan's employees and students during this time. In 2017-2018, only 25% of employees worked from home occasionally in the United States, yet 88% of Human Resource executives nationally encouraged employees to work from home as part of the pandemic response. For Rowan, this has translated to an acceleration of three to four years' worth of digitalization in just the last 10 to 12 months. This included students engaging in meaningful hybrid learning, faculty creating online hybrid courses at an unprecedented rate, and countless hours of professional development. Essential processes such as student advising, counseling, health care, purchases of goods and services, payroll, and fundraising all were able to continue remotely. While the success of this undertaking is commendable, the committee was challenged to examine this emergent work and determine how to turn it into sustainable work, while creating an environment that allows for flexibility in the future. Ms. Stephanie Cozzone, Senior Director of Human Resources, and Ms. Christine Larsen-Britt, Program Advisor with the College of Humanities and Social Sciences, were tasked with leading the Flexible Workforce Committee, comprised of faculty, staff, and representatives of the medical schools and practices. This committee solicited internal and external feedback then drafted and proposed a formal policy, along with an implementation process for flexible working for the future. In the immediate future, the leadership team is going to be working with the committee to identify the divisions where flexible work was most successful and how to continue fostering this success. This committee will also solicit stakeholder feedback relative to the efficacy of flexible work arrangements as well as student and patient support needs to ensure these needs are being met while still focusing on flexibility. This committee will also determine whether any additional support or technology is needed for continued success and will identify better accountability tools to evaluate these arrangements. The overall plan is to use this information to support the piloting of a more formal, sustainable policy for flexible working arrangements in certain areas in the coming fiscal year. Ms. Wheatcroft then moved on to discuss the DEI Scholarship Committee, stating that in January 2019 President Houshmand established the DEI Division under the leadership of Dr. Monika Williams Shealey, Senior Vice President for DEI Division. This helped to solidify Rowan's commitment to addressing persistent issues relating to diversity, equity, and inclusion, to improve outcomes for students, faculty, and staff. President Houshmand realized this effort is not the sole work of one division therefore, the division established a council consisting of representation from across the University to ensure that each division has in place strategic action plans to create and support a diverse, inclusive, and an equitable campus as well as promote and support inclusive teaching scholarship and professional development. The pandemic has shone a spotlight on existing, longstanding disparities that impact black, indigenous persons of color. Racial and ethnic minority groups contracted COVID-19 at higher rates and experienced

higher rates of death exacerbated by the existence of comorbidities, greater rates of poverty, and lack of access to high quality health care. A recent report by the State Department acknowledged that racist violence and hate groups are at an all-time high. Ms. Wheatcroft explained that a review of Rowan's own internal data showed that retention rates for diverse students as well as graduation rates lagged behind those of their white counterparts. It was in this context that President Houshmand determined that additional resources have to be devoted to identify variables that influence recruitment and retention of first generation and diverse students as well as generate philanthropic funding to support the implementation of evidence-based strategies, designed to make the University more welcoming and inclusive. The DEI Scholarship Committee, chaired by Mr. RJ Tallarida, Vice President of Advancement, and Dr. Penny McPherson Myers, Vice President for DEI Division, consists of representatives from all areas and campuses of the University. The committee reviewed best practices at aspirant universities, internal policies and procedures, and considered data from competitive institutions in the areas of financial debt load and graduation rate. The committee concluded that Rowan must endeavor to increase need-based funding for all of its students, improve services and support to diverse students, faculty and members of the community, and establish more opportunities for experiential learning for diverse students. Accordingly, focus must be placed on the following areas: understanding how our aspirant universities provide services and support to diverse students that lead to persistence to graduation, and how Rowan can work to implement any necessary changes to the model for these services and supports; working to increase financial need-based aid for all students, including seeking other sources of aid, such as partnerships with healthcare providers for medical students, and potential donors among other sources; improving availability and access to experiential learning by increasing business partners, building on existing successful models with private and public partners, and improving tracking, uniformity, documentation, and processes.

**PUBLIC COMMENTS REGARDING
PENDING RESOLUTIONS**

Chair Bruner noted that no one signed up to address the Board regarding resolutions being considered for approval today. He moved to the Consent Agenda items.

**ACTIONS ITEMS FOR CONSENT
AGENDA**

Chair Bruner informed the Board that Resolutions #2021.02.01 through #2021.02.24 are on the Consent Agenda. He stated that these items have been through the committee process, including discussion and recommendations to the full Board. Chair Bruner noted that all items on the Consent Agenda must pass unanimously and without discussion. He asked if any Board members need to recuse themselves from a particular resolution, and, if so, they do so for the record now. There were none. Chair Bruner entertained a motion to approve the

Consent Agenda. A vote was taken 12-0 in favor and the motion to approve the Consent Agenda was approved.

ACTION ITEMS FOR INDIVIDUAL CONSIDERATION

Chair Bruner stated that items #2021.02.25 through #2021.02.31 are being considered individually. He stated that if any Board members need to recuse themselves for any of the individually considered resolutions that they do so when asked before each vote. Pursuant to the statute, Mr. Perez recused himself from Resolutions #25, 26, 27, and 30.

VOTE TALLY

The specific votes for both Consent Agenda and individually considered resolutions were:

Resolution #2021.02.01:	12-0 in favor
Resolution #2021.02.02:	12-0 in favor
Resolution #2021.02.03:	12-0 in favor
Resolution #2021.02.04:	12-0 in favor
Resolution #2021.02.05:	12-0 in favor
Resolution #2021.02.06:	12-0 in favor
Resolution #2021.02.07:	12-0 in favor
Resolution #2021.02.08:	12-0 in favor
Resolution #2021.02.09:	12-0 in favor
Resolution #2021.02.10:	12-0 in favor
Resolution #2021.02.11:	12-0 in favor
Resolution #2021.02.12:	12-0 in favor
Resolution #2021.02.13:	12-0 in favor
Resolution #2021.02.14:	12-0 in favor
Resolution #2021.02.15:	12-0 in favor
Resolution #2021.02.16:	12-0 in favor
Resolution #2021.02.17:	12-0 in favor
Resolution #2021.02.18:	12-0 in favor
Resolution #2021.02.19:	12-0 in favor
Resolution #2021.02.20:	12-0 in favor
Resolution #2021.02.21:	12-0 in favor
Resolution #2021.02.22:	12-0 in favor
Resolution #2021.02.23:	12-0 in favor
Resolution #2021.02.24:	12-0 in favor
Resolution #2021.02.25:	11-0 in favor (Mr. Perez recused himself)
Resolution #2021.02.26:	11-0 in favor (Mr. Perez recused himself)
Resolution #2021.02.27:	11-0 in favor (Mr. Perez recused himself)
Resolution #2021.02.28:	11-0 in favor (Mr. Loesch recused himself)
Resolution #2021.02.29:	11-0 in favor (Ms. Edelman recused herself)
Resolution #2021.02.30:	11-0 in favor (Mr. Perez recused himself)
Resolution #2021.02.31:	12-0 in favor

RESOLUTION #2021.02.01

**TERMINATION OF CERTIFICATE OF GRADUATE STUDY IN
WEB DEVELOPMENT**

WHEREAS, pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees of Rowan University (“Rowan”) is empowered to determine the educational curriculum and program of the University, N.J.S.A 18A:64M-9(b), and

WHEREAS, the University desires to offer valued, recognized, and/or stackable certificates to be offered and awarded as independent credentials, and

WHEREAS, the University further desires to maintain currency, relevance, and viability in its portfolio of certificates, and

WHEREAS, the academic program, Certificate of Graduate Study in Engineering for Educators has been determined to be no longer viable, and

WHEREAS, this program has been reviewed by the University Senate, the Dean of the College of Science & Mathematics, and the Provost/Senior Vice President for Academic Affairs, and recommended for termination by the Academic Affairs/Student Affairs Committee of the Board of Trustees,

THEREFORE BE IT RESOLVED that the academic program, Certificate of Graduate Study in Web Development, be terminated.

SUMMARY STATEMENT/RATIONALE

This resolution approves the termination of the academic program, Certificate of Graduate Study in Web Development. It will now be forwarded to the Academic Issues Committee of the Presidents’ Council for notification.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.01. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.01 was approved.

Recommended for Approval By:
Academic Affairs/Student Affairs Committee (2/2/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.02

APPROVAL OF A CERTIFICATE OF GRADUATE STUDY IN DATA ANALYTICS

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees of Rowan University (“Rowan”) is empowered to determine the educational curriculum and program of the University, N.J.S.A 18A:64M-9(b), and
- WHEREAS,** the University desires to offer valued, recognized, and/or stackable certificates to be offered and awarded as independent credentials, and
- WHEREAS,** there is an increased need for employees who can apply critical thinking skills to data analysis for purposes of improving organizational efficiency and solving business problems, and
- WHEREAS,** the academic program, Certificate of Graduate Study in Data Analytics, has been developed by the Department of Marketing & Business Information Systems, and
- WHEREAS,** this credential will provide knowledge and skills in use of programs, data, and computational tools to explore and discover relevant insights in big data, and
- WHEREAS,** this program has been reviewed by the University Senate, the Dean of the Rohrer College of Business, and the Provost/Senior Vice President for Academic Affairs, and recommended for approval by the Academic Affairs/Student Affairs Committee of the Board of Trustees,
- THEREFORE BE IT RESOLVED** that the academic program, Certificate of Graduate Study in Data Analytics, be approved for implementation.

SUMMARY STATEMENT/RATIONALE

This resolution approves the offering of the academic program, Certificate of Graduate Study in Data Analytics. It will now be forwarded to the Academic Issues Committee of the Presidents’ Council for notification.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.02. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.02 was approved.

Recommended for Approval By:
Academic Affairs/Student Affairs Committee (2/2/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.03

APPROVAL OF A CERTIFICATE OF UNDERGRADUATE STUDY IN ENVIRONMENTAL ENGINEERING

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees of Rowan University (“Rowan”) is empowered to determine the educational curriculum and program of the University, N.J.S.A 18A:64M-9(b), and
- WHEREAS,** the University desires to offer valued, recognized, and/or stackable certificates to be offered and awarded as independent credentials, and
- WHEREAS,** the environmental engineering industry is heavily represented in our region and hires many of our students upon graduation, and
- WHEREAS,** the academic program, Certificate of Undergraduate Study in Environmental Engineering, has been developed by the Department of Civil & Environmental Engineering, and
- WHEREAS,** this credential will provide students with advanced knowledge and skills in a specialized field of civil engineering and related disciplines, and
- WHEREAS,** this program has been reviewed by the University Senate, the Dean of the Henry M. Rowan College of Engineering, and the Provost/Senior Vice President for Academic Affairs, and recommended for approval by the Academic Affairs/Student Affairs Committee of the Board of Trustees,
- THEREFORE BE IT RESOLVED** that the academic program, Certificate of Undergraduate Study in Environmental Engineering, be approved for implementation.

SUMMARY STATEMENT/RATIONALE

This resolution approves the offering of the academic program, Certificate of Undergraduate Study in Environmental Engineering. It will now be forwarded to the Academic Issues Committee of the Presidents’ Council for notification.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.03. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.03 was approved.

Recommended for Approval By:
Academic Affairs/Student Affairs Committee (2/2/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.04

**APPROVAL OF A CERTIFICATE OF UNDERGRADUATE STUDY IN
ESPORTS MANAGEMENT**

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees of Rowan University (“Rowan”) is empowered to determine the educational curriculum and program of the University, N.J.S.A 18A:64M-9(b), and
- WHEREAS,** the University desires to offer valued, recognized, and/or stackable certificates to be offered and awarded as independent credentials, and
- WHEREAS,** the rise of eSports has created diverse employment opportunities within the industry as strategists, analysts, team managers/owners, tournament administrators, content creators, online community social media managers, sales managers, content managers, facilities and operations management, human resources, marketing, public relations, and event coordination, and
- WHEREAS,** the academic program, Certificate of Undergraduate Study in eSports Management, has been developed by the School of Professional Studies, and
- WHEREAS,** this credential will prepare students to apply business principles and professional components of business, including accounting, finance, marketing, management, analytics, information systems, and business policy and leadership, to the eSports industry, and
- WHEREAS,** this program has been reviewed by the University Senate, the Dean of the School of Professional Studies, and the Provost/Senior Vice President for Academic Affairs, and recommended for approval by the Academic Affairs/Student Affairs Committee of the Board of Trustees,
- THEREFORE BE IT RESOLVED** that the academic program, Certificate of Undergraduate Study in eSports Management, be approved for implementation.

SUMMARY STATEMENT/RATIONALE

This resolution approves the offering of the academic program, Certificate of Undergraduate Study in eSports Management. It will now be forwarded to the Academic Issues Committee of the Presidents’ Council for notification.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.04. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.04 was approved.

Recommended for Approval By:
Academic Affairs/Student Affairs Committee (2/2/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.05

**APPROVAL OF A CERTIFICATE OF UNDERGRADUATE STUDY
IN GEOTECHNICAL ENGINEERING**

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees of Rowan University (“Rowan”) is empowered to determine the educational curriculum and program of the University, N.J.S.A 18A:64M-9(b), and
- WHEREAS,** the University desires to offer valued, recognized, and/or stackable certificates to be offered and awarded as independent credentials, and
- WHEREAS,** the geotechnical engineering industry is heavily represented in our region and hires many of our students upon graduation, and
- WHEREAS,** the academic program, Certificate of Undergraduate Study in Geotechnical Engineering, has been developed by the Department of Civil & Environmental Engineering, and
- WHEREAS,** this credential will provide students with advanced knowledge and skills in a specialized field of civil engineering and related disciplines, and
- WHEREAS,** this program has been reviewed by the University Senate, the Dean of the Henry M. Rowan College of Engineering, and the Provost/Senior Vice President for Academic Affairs, and recommended for approval by the Academic Affairs/Student Affairs Committee of the Board of Trustees,
- THEREFORE BE IT RESOLVED** that the academic program, Certificate of Undergraduate Study in Geotechnical Engineering, be approved for implementation.

SUMMARY STATEMENT/RATIONALE

This resolution approves the offering of the academic program, Certificate of Undergraduate Study in Geotechnical Engineering. It will now be forwarded to the Academic Issues Committee of the Presidents’ Council for notification.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.05. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.05 was approved.

Recommended for Approval By:
Academic Affairs/Student Affairs Committee (2/2/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.06

**APPROVAL OF A CERTIFICATE OF UNDERGRADUATE STUDY IN
HOLISTIC NURSING PRACTICE**

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees of Rowan University (“Rowan”) is empowered to determine the educational curriculum and program of the University, N.J.S.A 18A:64M-9(b), and
- WHEREAS,** the University desires to offer valued, recognized, and/or stackable certificates to be offered and awarded as independent credentials, and
- WHEREAS,** demand for self-care and involvement in health-related decisions associated with chronic disease management is increasing and driving an emphasis on holistic care, and
- WHEREAS,** the academic program, Certificate of Undergraduate Study in Holistic Nursing Practice, has been developed by the Department of Nursing, and
- WHEREAS,** this credential will provide currently licensed registered nurses with the necessary foundation for national certification in holistic nursing practice, and
- WHEREAS,** this program has been reviewed by the University Senate, the Dean of the School of Health Professions, and the Provost/Senior Vice President for Academic Affairs, and recommended for approval by the Academic Affairs/Student Affairs Committee of the Board of Trustees,
- THEREFORE BE IT RESOLVED** that the academic program, Certificate of Undergraduate Study in Holistic Nursing Practice, be approved for implementation.

SUMMARY STATEMENT/RATIONALE

This resolution approves the offering of the academic program, Certificate of Undergraduate Study in Holistic Nursing Practice. It will now be forwarded to the Academic Issues Committee of the Presidents’ Council for notification.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.06. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.06 was approved.

Recommended for Approval By:
Academic Affairs/Student Affairs Committee (2/2/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.07

**APPROVAL OF A CERTIFICATE OF UNDERGRADUATE STUDY IN TRANSPORTATION
ENGINEERING**

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees of Rowan University (“Rowan”) is empowered to determine the educational curriculum and program of the University, N.J.S.A 18A:64M-9(b), and
- WHEREAS,** the University desires to offer valued, recognized, and/or stackable certificates to be offered and awarded as independent credentials, and
- WHEREAS,** the transportation engineering industry is heavily represented in our region and hires many of our students upon graduation, and
- WHEREAS,** the academic program, Certificate of Undergraduate Study in Transportation Engineering, has been developed by the Department of Civil & Environmental Engineering, and
- WHEREAS,** this credential will provide students with advanced knowledge and skills in a specialized field of civil engineering and related disciplines, and
- WHEREAS,** this program has been reviewed by the University Senate, the Dean of the Henry M. Rowan College of Engineering, and the Provost/Senior Vice President for Academic Affairs, and recommended for approval by the Academic Affairs/Student Affairs Committee of the Board of Trustees,
- THEREFORE BE IT RESOLVED** that the academic program, Certificate of Undergraduate Study in Transportation Engineering, be approved for implementation.

SUMMARY STATEMENT/RATIONALE

This resolution approves the offering of the academic program, Certificate of Undergraduate Study in Transportation Engineering. It will now be forwarded to the Academic Issues Committee of the Presidents’ Council for notification.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.07. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.07 was approved.

Recommended for Approval By:
Academic Affairs/Student Affairs Committee (2/2/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.08

**APPROVAL OF A CERTIFICATE OF UNDERGRADUATE STUDY IN WATER RESOURCES
ENGINEERING**

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees of Rowan University (“Rowan”) is empowered to determine the educational curriculum and program of the University, N.J.S.A 18A:64M-9(b), and
- WHEREAS,** the University desires to offer valued, recognized, and/or stackable certificates to be offered and awarded as independent credentials, and
- WHEREAS,** the water resources engineering industry is heavily represented in our region and hires many of our students upon graduation, and
- WHEREAS,** the academic program, Certificate of Undergraduate Study in Water Resources Engineering, has been developed by the Department of Civil & Environmental Engineering, and
- WHEREAS,** this credential will provide students with advanced knowledge and skills in a specialized field of civil engineering and related disciplines, and
- WHEREAS,** this program has been reviewed by the University Senate, the Dean of the Henry M. Rowan College of Engineering, and the Provost/Senior Vice President for Academic Affairs, and recommended for approval by the Academic Affairs/Student Affairs Committee of the Board of Trustees,
- THEREFORE BE IT RESOLVED** that the academic program, Certificate of Undergraduate Study in Water Resources Engineering, be approved for implementation.

SUMMARY STATEMENT/RATIONALE

This resolution approves the offering of the academic program, Certificate of Undergraduate Study in Water Resources Engineering. It will now be forwarded to the Academic Issues Committee of the Presidents’ Council for notification.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.08. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.08 was approved.

Recommended for Approval By:
Academic Affairs/Student Affairs Committee (2/2/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.09

ACCEPTANCE OF FISCAL YEAR 2020 ANNUAL AUDIT

WHEREAS, the governing boards of each public institution of higher education and each public research university are required to have prepared an annual audit by an independent accounting firm pursuant to N.J.S.A. 18A:3B-50, and

WHEREAS, the Rowan University audit for FY2020 was completed by KPMG, LLP who issued an unmodified opinion, and

WHEREAS, the financial statements were reviewed by the Audit Committee of the Board of Trustees

THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the Audit for FY2020 as submitted by KPMG, LLP.

SUMMARY STATEMENT/RATIONALE

This resolution authorizes the acceptance of the FY2020 Financial Statement Audit. The audit was conducted by KPMG, LLP who issued an unmodified opinion and the audit was reviewed by the Audit Committee in accordance with applicable statutes. No management letter will be issued as no significant deficiencies were reported and no material weaknesses were noted as a result of the audit procedures.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.09. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.09 was approved.

Recommended for Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.10

**APPROVAL OF RENTAL RATES FOR UNIVERSITY HOUSING FOR
2021-2022**

WHEREAS, the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to set fees for student room and board, N.J.S.A. 18A:64M-9(n), and

WHEREAS, University housing facilities are self-supporting through revenues derived from Residential Learning and University Housing, and

WHEREAS, current budget estimates indicate a need for increasing rental charges associated with university housing

THEREFORE, BE IT RESOLVED that the following rates will be effective September 4, 2021:

<u>Complex</u> (Academic Year Rental Rates Per Student)	<u>Current Rates</u>	<u>New Rates</u>
Traditional Residence Halls – Double Room	\$8,564	\$8,820
Traditional Residence Halls – Single Room	\$10,012	\$10,312
Holly Pointe Commons – Double Room	\$10,022	\$10,324
Holly Pointe Commons – Single Room	\$10,738	\$11,060
Edgewood Park Apartments	\$8,962	\$9,232
International House	\$8,962	\$9,232
Triad Apartments	\$8,702	\$8,962
Townhouse Complex	\$11,674	\$12,024
Rowan Boulevard Apartments	\$11,674	\$12,024
Whitney Center	\$11,674	\$12,024

SUMMARY STATEMENT/RATIONALE

This resolution approves increases for housing for all residential students. The new rates represent an average increase of 3% over the current rates. Rates for Holly Pointe Commons have been established pursuant to an agreement with Provident Group – Rowan Properties, LLC and Michaels Student Management, LLC.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.10. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.10 was approved.

Recommended for Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.11

**APPROVAL OF TUITION AND FEE RATES
FOR 2021-2022**

WHEREAS, the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to set tuition and fees for students, N.J.S.A. 18A:64M-9(o), and

WHEREAS, the University has established four strategic pillars which include affordability and accessibility for students, and

WHEREAS, the FY22 budget recommended by the University administration includes revenues derived from student charges, including student tuition and fees, and

WHEREAS, the New Jersey Statutes Annotated require a hearing with the Board of Trustees for all tuition rate changes, and

WHEREAS, such a hearing was held on February 17, 2021

THEREFORE, BE IT RESOLVED that the Rowan University Board of Trustees approves the following tuition and fee rates effective Fall Semester 2021.

<u>Student Level</u>	<u>Current Tuition Rate</u> <u>Academic Year</u>	<u>Current Fee Rate</u> <u>Academic Year</u>	<u>Proposed</u> <u>Tuition Rate</u> <u>Academic Year</u>	<u>Proposed</u> <u>Fee Rate</u> <u>Academic Year</u>
Undergraduate – Full-time				
In-State – Full-time	\$10,302.50	\$4,073.50	\$10,302.50	\$4,073.50
Out-of-State – Full-time	\$19,334.50	\$4,073.50	\$19,334.50	\$4,073.50
Undergraduate – Part-time				
In-State – Part-time	\$ 395.55	\$ 174.00	\$ 395.55	\$ 174.00
Out-of-State – Part-time	\$ 744.40	\$ 174.00	\$ 744.40	\$ 174.00

SUMMARY STATEMENT/RATIONALE

This resolution provides for the approval of a tuition and fee freeze for undergraduate students leaving the rates at FY21 levels. Matriculated undergraduate students will be assessed additional tuition per credit hour for all credits over 17.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.11. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.11 was approved.

Recommended for Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.12

APPROVAL OF TUITION AND FEE RATES FOR GRADUATE AND PROFESSIONAL DEGREE PROGRAMS FOR 2021-2022

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, (“Restructuring Act”), permits Rowan University, a public research university, to set tuition and fees for students, N.J.S.A. 18A:64M-9(o), and
- WHEREAS,** the University has established four strategic pillars which include affordability and accessibility for students, and
- WHEREAS,** the FY22 budget recommended by the University administration includes revenues derived from student charges, including student tuition and fees, and
- WHEREAS,** the New Jersey Statutes Annotated require a hearing with the Board of Trustees for all tuition rate changes, and
- WHEREAS,** such a hearing was held on February 17, 2021

THEREFORE BE IT RESOLVED that the Rowan University Board of Trustees approves the following tuition and fee rates effective Fall Semester 2021:*

	<u>Current Tuition Rate</u> <u>Academic Year</u>	<u>Current Fee Rate</u> <u>Academic Year</u>	<u>Proposed</u> <u>Tuition Rate</u> <u>Academic Year</u>	<u>Proposed</u> <u>Fee Rate</u> <u>Academic Year</u>
<u>Student Level</u>				
<u>GRADUATE/DOCTORAL</u>				
In-State	\$731.60	\$165.40	\$731.60	\$165.40
Out-of-State	\$731.60	\$165.40	\$731.60	\$165.40
<u>GRADUATE- MBA</u>				
In-State	\$785.00	\$165.40	\$785.00	\$165.40
Out-of-State	\$785.00	\$165.40	\$785.00	\$165.40
<u>CMSRU</u>				
In-State	\$40,479.00	\$2,290.00	\$40,479.00	\$2,290.00
Out-of-State	\$64,240.00	\$2,290.00	\$64,240.00	\$2,290.00
Parking Permit-Day	N/A	\$150.00	N/A	\$250.00
Parking Permit-Overnight	N/A	\$215.00	N/A	\$350.00
(Parking does not include sales tax)				

*Charges for students in the Division of Global Learning & Partnerships extension program will be set by the Senior Vice President of Enrollment Management, following consultation with, and upon approval by, the President and Senior Vice President for Finance and Chief Financial Officer.

<u>Student Level</u>	<u>Current Rate</u> <u>NJ Resident</u>	<u>Current Rate</u> <u>Non-Resident</u>	<u>Proposed Rate</u> <u>NJ Resident</u>	<u>Proposed Rate</u> <u>Non-Resident</u>
<u>GSBS TUITION CHARGES</u>				

Full time PhD Tuition (10 credits) annual	\$8,202.00	\$11,882.00	\$8,202.00	\$11,882.00
PhD Thesis Phase per semester	\$200.00	\$200.00	\$200.00	\$200.00
All non-matric per credit	\$835.00	\$1,049.00	\$835.00	\$1,049.00
Master's Thesis Continuation per semester	\$200.00	\$200.00	\$200.00	\$200.00
Full time Master's tuition per credit	\$835.00	\$1,049.00	\$835.00	\$1,049.00
<u>GSBS FEE CHARGES</u>				
Health Service Fee per semester	\$225.00	\$225.00	\$225.00	\$225.00
GBSA (Grad. Biomed Stu. Assoc.) per semester	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00
Technology Fee	\$ 75.00	\$ 75.00	\$ 90.00	\$ 90.00
Parking Permit (optional-parking does not include sales tax)	\$150.00	\$150.00	\$150.00	\$150.00
<u>SOM TUITION CHARGES</u>				
	\$41,339.00	\$66,324.00	\$41,339.00	\$66,324.00
<u>SOM FEE CHARGES</u>				
Wellness Fee	\$555.00	\$555.00	\$555.00	\$555.00
Student Club/Organization Fee	\$105.00	\$105.00	\$105.00	\$105.00
Technology Fee annual	\$325.00	\$325.00	\$325.00	\$325.00
Computer Fee annual 1 st year only	\$1,210.00	\$1,210.00	\$1,210.00	\$1,210.00
COMSAE 2 nd & 4 th year students annual	\$60.00	\$60.00	\$60.00	\$60.00
Question Banks 2 nd year students annual	\$668.00	\$668.00	\$668.00	\$668.00
Question Banks 3 rd year students annual	\$807.00	\$807.00	\$807.00	\$807.00
Medical Kit	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00
Graduation Fee 4 th year only	\$100.00	\$100.00	\$100.00	\$100.00
Disability Insurance	\$56.00	\$56.00	\$56.00	\$56.00
Parking Permit (optional-parking does not include sales tax)	\$150.00	\$150.00	\$150.00	\$150.00

SUMMARY STATEMENT/RATIONALE

This resolution provides for the approval of tuition and fee rates for professional and graduate students at the University's School of Osteopathic Medicine (RowanSOM) and Graduate School of Biomedical Sciences (GSBS). The FY22 CMSRU parking permits are increasing to coincide with the opening of the new parking garage and the GSBS Technology fee is increasing, all other tuition and fee rates are being held at FY21 levels. This resolution also authorizes the Senior Vice President of Enrollment Management, who oversees the Division of Global Learning & Partnerships, in consultation with and approval of the President and Senior Vice President for Finance and Chief Financial Officer, to establish tuition and fees for extension courses.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.12. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.12 was approved.

Recommended for Approval By:
 Budget & Finance Committee (2/1/21)
 Executive Committee (2/15/21)

RESOLUTION #2021.02.13

APPROVAL OF A RETIREMENT/RESIGNATION INCENTIVE PROGRAM

WHEREAS, the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to fix the compensation and terms of employment of employees pursuant to N.J.S.A. 18A:64M-9(h), and

WHEREAS, during the Spring semester of 2020, the COVID-19 pandemic and the subsequent economic crisis relating to the public health situation impacted the operations of the University at every level, including requiring that students return to their homes and academic and other programming be migrated to an online environment, and

WHEREAS, the continuing impacts of the pandemic have resulted in financial consequences to the University and to the state requiring a variety of costs savings actions, and

WHEREAS, Rowan has worked closely with the American Federation of Teachers, Local 2373 (“AFT”) and the Parties have concluded that offering a voluntary incentive program to certain AFT members who wish to retire or resign would result in savings to the University over time and would be an appropriate recognition of the valued contributions made to the University by AFT members, and

WHEREAS, the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized herein

THEREFORE, BE IT RESOLVED that the voluntary retirement or resignation incentive program is authorized as follows:

- 60% of institutional base salary for those members with 30 years of service
- 50% of institutional base salary for those members with 25 years of service
- 40% of institutional base salary for those members with 20 years of service
- 50% of institutional base salary for those members at CMSRU with a minimum of 5 years of service and who are at least 65 years of age

AND BE IT FURTHER RESOLVED that individual members shall be approved for participation in this program in accordance with University policies governing retirement and resignation.

SUMMARY STATEMENT/RATIONALE

This resolution approves the voluntary retirement or resignation program between Rowan University and the American Federation of Teachers Local 2373 which will provide for cost savings benefits to the university while acknowledging valuable contributions of AFT members.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.13. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.13 was approved.

Recommended by Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.14

APPROVAL OF A CONTRACT WITHOUT COMPETITIVE BIDDING FOR PROFESSIONAL CONSULTING SERVICES RELATING TO EDUCATIONAL PROGRAMMING FOR CONTINUING, PROFESSIONAL, AND ONLINE PROGRAMMING

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64M-9(k), and
- WHEREAS,** pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved exceptions including an exception for professional consulting services and consulting services involving curricular or programmatic review, in accordance with N.J.S.A. 18A:64-56, and
- WHEREAS,** Rowan University has established a working relationship with EAB Global, Inc. (“EAB”), relating to the design, positioning, and delivery of flexible and innovative educational offerings to adult and online students, and EAB has established itself as a leader in this area and has provided useful consultation to Rowan in this initiative, and
- WHEREAS,** Rowan has determined that the consolidation and expansion of its existing contracts with EAB will allow for efficiency and access to EAB’s expert consultation as Rowan actively pursues the implementation of innovative academic programming, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized herein
- THEREFORE, BE IT RESOLVED** that the Senior Vice President for Finance and Chief Financial Officer be authorized to enter into a contract with EAB Global, Inc. in an amount not to exceed \$220,000 for Calendar Year 2021.

SUMMARY STATEMENT/RATIONALE

This resolution approves a contract without competitive bidding with EAB Global, Inc. of Washington, D.C., for educational consulting services relating to adult and online programming in a total amount not to exceed \$220,000 for Calendar Year 2021, with optional renewals for Calendar Year 2022 and 2023.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.14. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.14 was approved.

Recommended by Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.15

APPROVAL OF A CONTRACT WITHOUT COMPETITIVE BIDDING WITH OCELOT FOR AUTOMATED ANSWERING SERVICES FOR ADMISSIONS

WHEREAS, the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64-56, and

WHEREAS, pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved exceptions including an exception for Information Technology pursuant to N.J.S.A. 18A:64-56(a)(19), and

WHEREAS, Rowan University has determined that there exists a need for an automated answering service for admissions and student life, and

WHEREAS, Ocelot provides such services and is an industry leader in higher education, and

WHEREAS, the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized herein

THEREFORE, BE IT RESOLVED by the Board of Trustees that the Senior Vice President for Finance and Chief Financial Officer is authorized to enter into a contract with Ocelot of Boulder, Colorado in an amount not to exceed \$95,000 for FY21.

SUMMARY STATEMENT/RATIONALE

This resolution approves a contract without competitive bidding for an automated admissions answering system with Ocelot of Boulder, Colorado in an amount not to exceed \$95,000 for FY21 with a possible renewal for FY22 and FY23.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.15. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.15 was approved.

Recommended by Approval By:
Budget & Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.16

APPROVAL OF A TOTAL PROJECT BUDGET FOR UNDERGROUND INFRASTRUCTURE REPLACEMENT

WHEREAS, pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees has been empowered to direct and control expenditures and supervise the construction of projects under N.J.S.A 18:A:64M-9(f) and (r), and

WHEREAS, Rowan University’s Glassboro Campus heating and cooling infrastructure includes a substantial network of underground infrastructure and that infrastructure has, in part, deteriorated and exceeded its useful life, adversely impacting campus operations, and

WHEREAS, the University has deemed it necessary to replace the above referenced infrastructure, including chilled water, condensate and steam distribution systems and reconstruction or replacement of manholes, in order to optimize the continued operations of the Glassboro campus, and

WHEREAS, the University has determined that the total project budget necessary to address the above matters will not exceed \$750,000, and

WHEREAS, the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient reserve funds available to pay the costs herein

THEREFORE, BE IT RESOLVED by the Board of Trustees that the total project budget for the replacement and repair of the University underground heating and cooling infrastructure is approved in an amount not to exceed \$750,000, and

BE IT FURTHER RESOLVED that procurement relating to the repairs and replacement shall be accomplished in accordance with applicable law and policy.

SUMMARY STATEMENT/RATIONALE

This resolution approves the total project budget for the repair of University underground infrastructure relating to heating and cooling.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.16. Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.16 was approved.

Recommended for Approval By:
Facilities Committee (2/1/21)
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.17

APPROVAL OF A TOTAL PROJECT BUDGET FOR MARKETING RELATING TO ENROLLMENT MANAGEMENT

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees has been empowered to direct and control expenditures under N.J.S.A 18:A:64M-9(f), and
- WHEREAS,** as a result of the COVID-19 pandemic and related economic impacts, Rowan University, like many universities, has experienced an enrollment decline, and
- WHEREAS,** the University has determined that traditional marketing approaches are less effective in reaching students and their parents and wishes to undertake a marketing effort designed to showcase Rowan’s plans for a robust campus experience in Academic Year 2021-2022 based upon available information which indicates that the COVID-19 vaccine will be widely available to the general public and the public health situation will be significantly improved, and
- WHEREAS,** the University has determined that the total project budget necessary to address the above matters will not exceed \$1,000,000, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient reserve funds available to pay the costs herein
- THEREFORE, BE IT RESOLVED** by the Board of Trustees that the total project budget in an amount not to exceed \$1,000,000 for the marketing campaign designed to educate and attract students to a robust campus experience in Academic Year 2021-2022 is approved, and
- BE IT FURTHER RESOLVED** that procurement relating to the above-referenced marketing campaign shall be accomplished in accordance with applicable law and policy.

SUMMARY STATEMENT/RATIONALE

This resolution approves the total project budget for the marketing campaign relative to enrollment for the Academic Year 2021-2022.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.17
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.17 was approved.

Recommended for Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.18

**APPROVAL OF AN AMENDMENT TO THE RESOLUTION FOR
CONSULTING RELATING TO PUBLIC RELATIONS**

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64-56, and
- WHEREAS,** pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved exceptions including an exception for professional consulting services and for consulting services relating to advertising for student enrollment pursuant to N.J.S.A. 18A:64-56(a)(15) and (20), and
- WHEREAS,** Rowan has a need for services of professional consultants that specialize in student affairs in higher education, and
- WHEREAS,** the Belfort Group specializes in these types of services, and
- WHEREAS,** pursuant to Resolution 2020.09.08, the Board of Trustees authorized a contract with Belfort for a total of \$110,000 for FY21 and it has become evident that it is necessary to increase this amount to \$200,000, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized herein
- THEREFORE, BE IT RESOLVED** that the Senior Vice President for Finance and Chief Financial Officer is authorized to amend the contract with the Belfort Group of Boston, MA, in an amount not to exceed \$200,000 for FY21.

SUMMARY STATEMENT/RATIONALE

This resolution amends a contract without competitive bidding for public relations services with the Belfort Group of Boston, MA, in an amount of \$90,000 for a not to exceed amount of \$200,000 for FY21 with a possible renewal for FY22 and FY23.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.18
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.18 was approved.

Recommended for Approval By:
Budget & Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.19

**APPROVAL OF AN AMENDMENT TO THE RESOLUTION FOR
CONSULTING RELATIVE TO SEARCH ENGINE SERVICES**

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64-56, and
- WHEREAS,** pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved exceptions including an exception for information technology services pursuant to N.J.S.A 18A:64-56(a)(19), and
- WHEREAS,** Rowan has a need for search engine services that specialize in higher education, and
- WHEREAS,** Search Engine Markers, Inc., specializes in these types of services, and has the ability to engage in these services on behalf of Rowan, and
- WHEREAS,** pursuant to Resolution 2020.09.10, the Board of Trustees authorized a contract with Search Engine Markers or a total of \$100,000 for FY21 and it has become evident that it is necessary to increase this amount to \$200,000, and
- WHEREAS,** it is necessary to increase the contract amount for these services due to increased marketing needs resulting from the impacts of the pandemic, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient funds available to pay the expense authorized herein
- THEREFORE, BE IT RESOLVED** that the Senior Vice President for Finance and Chief Financial Officer is authorized to amend the contract with Search Engine Markers, Inc., of Boston, MA, for an amount not to exceed \$200,000 for FY21.

SUMMARY STATEMENT/RATIONALE

This resolution amends a contract without competitive bidding for search engine marketing services with Search Engine Markers, Inc. of Boston, MA in an amount of \$100,000 for a not to exceed amount of \$200,000 for FY21 with a possible renewal for FY22 and FY23.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.19
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.19 was approved.

Recommended for Approval By:
Budget & Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.20

APPROVAL OF AN AMENDMENT TO THE RESOLUTION FOR HARDWARE AND SOFTWARE FOR ROWAN UNIVERSITY

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64-56, and
- WHEREAS,** pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved exceptions including an exception for Information Technology purchases pursuant to N.J.S.A 18A:64-56(a)(19), and
- WHEREAS,** Rowan has a need for information technology hardware and software throughout the University system, and
- WHEREAS,** SHI International provides such products at discounted rates, and
- WHEREAS,** pursuant to Resolution 2020.09.19 the Board of Trustees authorized a contract with SHI for a total of \$300,000 for FY21 and it has become evident that it is necessary to increase this amount to \$400,000 due to the impacts of COVID-19, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized herein
- THEREFORE, BE IT RESOLVED** that the Senior Vice President for Finance and Chief Financial Officer is authorized to amend the contract with SHI of Somerset, N.J in an amount not to exceed \$400,000 for FY21.

SUMMARY STATEMENT/RATIONALE

This resolution amends a contract without competitive bidding for hardware and software with SHI of Somerset, N.J. in an amount of \$100,000 for a not to exceed amount of \$400,000 for FY21 with a possible renewal for FY22 and FY23.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.20
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.20 was approved.

Recommended by Approval By:
Budget & Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.21

APPROVAL OF AN AMENDMENT TO THE RESOLUTION FOR TEMPORARY ASSISTANCE RELATING TO INFORMATION RESOURCES AND TECHNOLOGY

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64-56, and
- WHEREAS,** pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved exceptions including an exception for Information Technology pursuant to N.J.S.A. 18A:64-56(a)(19), and
- WHEREAS,** Rowan has an increased need for supplemental IRT help due to the COVID-19 Pandemic, and
- WHEREAS,** pursuant to Resolution #2018.04.21, the Board of Trustees authorized a contract with Mondo International LLC, for temporary IRT critical personnel needs in an amount not to exceed \$400,000 per year for a multi-year engagement, and it has become evident that it is necessary to increase this amount to \$475,000, and
- WHEREAS,** Mondo International, LLC has changed its name to APFS, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized herein
- THEREFORE, BE IT RESOLVED** that the Senior Vice President for Finance and Chief Financial Officer is authorized to amend the contract with APFS of New York, N.Y., formerly Mondo International, LLC, in an amount not to exceed \$475,000 for FY21.

SUMMARY STATEMENT/RATIONALE

This resolution amends a contract without competitive bidding for temporary IRT critical personnel needs with APFS, of New York, N.Y, formerly Mondo International LLC, in an amount of \$75,000 for a not to exceed amount of \$475,000 for FY21.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.21
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.21 was approved.

Recommended by Approval By:
Budget & Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.22

**APPROVAL OF AN AMENDMENT TO THE RESOLUTION
FOR LIBRARY SERVICES**

WHEREAS, the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64-56, and

WHEREAS, pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved exceptions including an exception for library materials through N.J.S.A. 18A:64-56(a)(6), and

WHEREAS, Rowan has ongoing needs for certain Library Materials and Specialized Library Services, and

WHEREAS, pursuant to Resolution #2020.06.11, the Board of Trustees authorized Rowan to enter into certain contracts without competitive bidding relative to library services, and

WHEREAS, due to increased usage of certain services, decreases in certain services, and mergers of some of the leading library source suppliers, it is necessary to amend this Resolution, and

WHEREAS, the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient funds available to pay the expense authorized herein

THEREFORE, BE IT RESOLVED by the Board of Trustees that the contracts for the following library materials be amended for FY21:

- EBSCO \$1,500,000 to \$1,375,000
- GOBI \$400,000 to \$250,000
- ProQuest/Serial Solutions \$400,000 to \$600,000
- PALCI \$300,000 to \$550,000

AND BE IT FURTHER RESOLVED by the Board of Trustees that additional amendment shall not be required if modifications to corporate names or identities should occur only as a result of merger or acquisition of the approved vendor by another entity which is not a disqualified vendor under applicable law or policy.

SUMMARY STATEMENT/RATIONALE

This resolution authorizes amendments to the library materials contracts for FY21 listed above for Rowan University.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.22
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.22 was approved.

Recommended for Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.23

APPROVAL OF A CONTRACT WITHOUT COMPETITIVE BIDDING FOR PROFESSIONAL CONSULTING SERVICES RELATING TO EDUCATIONAL PROGRAMMING

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64M-9(k), and
- WHEREAS,** pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved these exceptions including an exception for professional consulting services and consulting services involving curricular or programmatic review, in accordance with N.J.S.A. 18A:64-56(a)(25), and
- WHEREAS,** Rowan University has established a working relationship with Dr. Matthew Edson relating to the preliminary investigation of appropriate models for the delivery of certain clinical education, as well as the development of a plan relating to same, and
- WHEREAS,** Rowan has determined that the services rendered thus far have been beneficial to Rowan in the contemplation of the clinical education model best suited to the needs of Rowan and its prospective students, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized herein
- THEREFORE, BE IT RESOLVED** that the Senior Vice President for Finance and Chief Financial Officer be authorized to enter into a contract with Dr. Edson of Mount Holly, New Jersey in an amount not to exceed \$100,000 for Fiscal Years 2021 and 2022.

SUMMARY STATEMENT/RATIONALE

This resolution approves a contract without competitive bidding with Dr. Edson of Mount Holly, New Jersey, for programmatic consulting services relating to clinical education programming in a total amount not to exceed \$100,000 for Fiscal Years 2021 and 2022.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.23
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.23 was approved.

Recommended by Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.24

AWARDING OF A CONTRACT WITHOUT COMPETITIVE BIDDING FOR REPAIR AND RESTORATION OF THE ORGAN IN PFLEEGER HALL

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64-56, and
- WHEREAS,** pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved exceptions including an exception for artistic services at N.J.S.A. 18A:64-56(a)(13), and
- WHEREAS,** the organ at Pfleeger Hall is in need of restoration and repair, and such restoration and repair is an artistic effort inclusive of façade improvements, design and finish work, as well as replacement and re[par] of musical systems and such effort is capable of completion only through the efforts of a professional consultant, and
- WHEREAS,** Rowan University has received \$1,000,000 from the Estate of Dr. John Storer and that gift may be used, in part for the restoration and repair of the organ, and
- WHEREAS,** Rowan University has concluded that up to \$500,000 of the above-referenced gift will be used for the renovation of the organ in Pfleeger Hall, and
- WHEREAS,** Brunner and Associates (of Silver Springs, PA) is a reputable organ builder capable of performing the above-described work in connection with the organ, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer authorizes the donated funds to be administered as outlined above
- THEREFORE BE IT RESOLVED** that the Senior Vice President for Finance and Chief Financial Officer is authorized to enter into a contract with Brunner and Associates in an amount not to exceed \$500,000 to restore the organ at Pfleeger Hall to its peak performance using funds donated by Dr. John Storer.

SUMMARY STATEMENT/RATIONALE

This resolution allows for Rowan University to enter into a contract to restore the organ at Pfleeger Hall in an amount not to exceed \$500,000.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.24
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.24 was approved.

Recommended for Approval By:
Executive Committee (2/15/21)

RESOLUTION #2021.02.25

PERSONNEL ACTIONS

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions.

<u>Name</u>	<u>Highest Degree</u>	<u>Rank</u>	<u>Department</u>	<u>Effective Dates</u>
<u>NEW APPOINTMENTS</u>				
Barrett, Ryan	MS	Digital Content Producer	Global Learning & Partnerships	02/13/2021-06/30/2022
Blanton, Brandi	BA	Associate Director	SOM Financial Aid	01/17/2021
Burkhardt, Keith	BS	Manager of Human Resources	SOM Human Resources	01/04/2021
Gould, La Shaun	BS	Talent Acquisition Manager	Human Resources	01/11/2021
Harper, Christine	PhD	Assistant Professor	CMSRU Biomedical Sciences	02/01/2021-06/30/2021
Huff, Katelynn	BA	Research Compliance Specialist	Research	01/16/2021-06/30/2022
Kephart, Kyle	BA	Director of Ancillary Services	Facilities	02/22/2021
LaRatta, John	DO	Faculty Medicine Physician	SOM Family Medicine-Hammonton	03/01/2021-06/30/2022
Martinez, Diana	PhD	Assistant Professor	CMSRU Biomedical Sciences	02/01/2021-06/30/2021
Purdy, Caitlin	BS	Lab Specialist	Center for Research and Education in Advanced Transportation Engineering Systems	01/02/2021-06/30/2021
Rosato, Lindsay	MS	Assistant Academic Advisor	Advising	01/16/2021-06/30/2022
Sachar, Jasita	MD	General Psychiatrist	SOM Psychiatry	01/06/2021-06/30/2022
Sheppard, Caren	BS	Director of Benefits	Human Resources	01/25/2021
VanLiew, Matthew	MA	Advisory College Learning Communities and Wellness Program Specialist	CMSRU Student Affairs	01/16/2021-06/30/2022
Wells, Atla	BA	Assistant Academic Advisor	Advising	01/16/2021-06/30/2022
<u>FULL TIME TEMPORARY</u>				
Mignot, Leslie	MS	OASIS Advisor	Global Learning & Partnerships	01/02/2021-06/30/2021
Brennan, David	PhD	Post-Doc Research Associate	Chemical Engineering	01/02/2021-06/30/2021

LECTURES

Ghasemi, Seyed Hooman	PhD	Civil & Environmental Engineering	01/31/2021-06/30/2023
Eisberg, Robert	MA	Language, Literacy & Sociocultural Education	01/31/2021-06/30/2023

PART TIME

Jiang, Mandy		Coordinator of Academic Support	Athletics	01/25/2021-06/30/2021
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PER DIEM

Picciotti, Brett		Adjunct Faculty - Osteopathic Manipulative Medicine	SOM Osteopathic Principles	01/04/2021- 6/30/2022
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THREE QUARTER TIME

Burti, Neil	EdD	Health & Exercise Science		01/31/2021-06/30/2021
Hoxworth, Jennifer	MA	Mathematics		01/31/2021-06/30/2021
LaMastro, Robert	PhD	Mathematics		01/31/2021-06/30/2021
Okun, Judy	MA	Geography, Planning & Sustainability		01/31/2021-06/30/2021
Skorina, Laura	PhD	Biological Sciences		01/31/2021-06/30/2021
Soroush. Fariborz	PhD	Civil & Environmental Engineering		01/31/2021-06/30/2021

COACHES

Costello, Scott		Assistant Women's Track & Field Coach	Athletics	01/25/2021-06/30/2021
Friedman, Jordan		Assistant Baseball Coach	Athletics	01/25/2021-06/30/2021
Gebhardt, Ryan		Assistant Men's Track & Field Coach	Athletics	01/25/2021-06/30/2021
Gunter, Kevin		Assistant Baseball Coach	Athletics	01/25/2021-06/30/2021
Madden, Elizabeth		Assistant Men's Track & Field Coach	Athletics	01/25/2021-06/30/2021
Oberg, John		Assistant Men's Track & Field Coach.	Athletics	01/25/2021-06/30/2021
Sharper, Keith		Assistant Women's Track & Field Coach	Athletics	01/25/2021-06/30/2021
Tate, Norman		Assistant Men's Track & Field Coach	Athletics	01/25/2021-06/30/2021

ADJUNCTS

Burnley, Ralph	EdD	Interdisciplinary & Inclusive Education		01/25/2021-06/30/2021
Cardone, Patrizia	BS	World Languages		01/25/2021-06/30/2021
Cavallaro, Kimberly	MS	Sociology & Anthropology		01/25/2021-06/30/2021
Cohen, Theodore	MS	Chemical Engineering		01/25/2021-06/30/2021
Depew, Stephanie	MS	Writing Arts		01/25/2021-06/30/2021
Fitzgerald, Jonathan	MS	Public Relations/Advertising		01/25/2021-06/30/2021
Gatti, Michael	BA	Journalism		01/25/2021-06/30/2021
Gonzalez, Jezabeth	MFA	Art		01/25/2021-06/30/2021

Heber, Megan	MBA	Theatre & Dance		01/25/2021-06/30/2021
Hughes, Kimberly	MEd	Language, Literacy & Sociocultural Education		01/25/2021-06/30/2021
Jackson, George	EdD	Interdisciplinary & Inclusive Education		01/25/2021-06/30/2021
Landesberg, Griffin	BA	Journalism		01/25/2021-06/30/2021
Law, Nina	MFA	Theatre & Dance		01/25/2021-06/30/2021
Ludwig, Keith	BS	Civil & Environmental Engineering		01/25/2021-06/30/2021
Manno, Martin	PhD	Nursing		01/25/2021-06/30/2021
Mason, Jeanmarie	EdD	Interdisciplinary & Inclusive Education		01/25/2021-06/30/2021
McDonald, Kathleen	EdD	Interdisciplinary & Inclusive Education		01/25/2021-06/30/2021
Metzger, Kyle	MFA	Theatre & Dance		01/25/2021-06/30/2021
Mittal, Harini	PhD	Political Science & Economics		01/25/2021-06/30/2021
Moran, Kimeberlee	MS	Sociology & Anthropology		01/25/2021-06/30/2021
O'Reilly, Michael	MFA	Radio, Television & Film		01/25/2021-06/30/2021
Rossi, Michael	PhD	Political Science & Economics		01/25/2021-06/30/2021
Samalonis, Lisa	MA	Journalism		01/25/2021-06/30/2021
Schwartz, Rona	MS	Interdisciplinary & Inclusive Education		01/25/2021-06/30/2021
Smith, John	EdD	Interdisciplinary & Inclusive Education		01/25/2021-06/30/2021
Swiderski, Nicole	PhD	Law & Justice Studies		01/25/2021-06/30/2021
Tomer, Manish	PhD	Marketing		01/25/2021-06/30/2021
Tokazewski, Anne	MS	Biomedical Sciences		02/15/2021-06/30/2021
Trahan, Joseph	PhD	Public Relations & Advertising		01/25/2021-06/30/2021
Turpin, Rahsaan	MA	Interdisciplinary & Inclusive Education		01/25/2021-06/30/2021
Wolf, Albert	PhD	History		01/25/2021-06/30/2021
Young, Kristine	MS	Psychology		01/25/2021-06/30/2021

GRADUATE ASSISTANTS

+Alfaris, Ruqaya	BS	Graduate Research Fellow	Civil & Environmental Engineering	01/01/2021-06/30/2021
+Alfergani, Husam	MS	Graduate Research Fellow	Electrical & Computer Engineering	01/02/2021-06/30/2021
Arena, Kourtney	BS	Graduate Research Fellow	Civil & Environmental Engineering	01/01/2021-06/30/2021
+Barhoumi, Mehdi	MS	Graduate Research Fellow	Mechanical Engineering	01/01/2021-06/30/2021
DiSalvatore, Remo	BS	Graduate Research Fellow	Civil & Environmental Engineering	01/01/2021-06/30/2021
+Fifth, Adam	BS	Graduate Research Fellow	Electrical & Computer Engineering	01/01/2021-06/30/2021
Fountain, Griffin	BS	Graduate Research Fellow	Chemical Engineering	01/02/2021-06/30/2021
^+Gatto, Joseph	MS	Graduate Research Fellow	Chemical Engineering	09/01//2020-06/30/2021
Hannah, Tyler	BS	Graduate Research Fellow	Biomedical Engineering	01/02/2021-06/30/2021
+Hosseini, Parisa	MS	Graduate Research Fellow	Civil & Environmental Engineering	01/01/2021-06/30/2021
+Huang, Chenchen	BS	Graduate Research Fellow	Civil & Environmental Engineering	01/19/2021-06/30/2021
Hutt, Evan	BS	Graduate Research Fellow	Biomedical Engineering	01/02/2021-06/30/2021

+Kanik, Mert	MS	Graduate Research Fellow	Mechanical Engineering	01/02/2021-06/30/2021
Khanal, Anjana	BS	Graduate Research Fellow	Chemical Engineering	01/02/2021-06/30/2021
+Malpica, Matthew	BS	Graduate Research Fellow	Mechanical Engineering	01/16/2021-05/31/2021
+Nielsen, Ian	BS	Graduate Research Fellow	Electrical & Computer Engineering	01/01/2021-06/30/2021
Pagliocca, Nicholas	BS	Graduate Research Fellow	Mechanical Engineering	01/02/2021-06/30/2021
+Patel, Deep	MS	Graduate Research Fellow	Civil & Environmental Engineering	01/01/2021-06/30/2021
+Roksana, Kaniz	BS	Graduate Research Fellow	Civil & Environmental Engineering	01/16/2021-06/30/2021
+Wagner, Seth	MS	Graduate Research Fellow	Mechanical Engineering	01/01/2021-05/31/2021
Waqas, Asim	MS	Graduate Research Fellow	Electrical & Computer Engineering	01/01/2021-06/30/2021
Yakut, Kemal	BS	Graduate Research Fellow	Mechanical Engineering	01/02/2021-06/30/2021
+Young, Rachel	MS	Graduate Research Fellow	Biomedical Engineering	01/01/2021-06/30/2021

COOPER MEDICAL SCHOOL OF ROWAN UNIVERSITY (CMSRU)
FACULTY APPOINTMENTS

Bakhshi, Shivani	DO	Assistant Professor of Medicine	Medicine	03/01/2021
Caprio, Colleen	MD	Instructor of Medicine	Medicine	03/01/2021
DeCotiis, Dan	MD, PhD	Assistant Professor of Radiology	Radiology	03/01/2021
Ha, Karen	MD	Assistant Professor of Medicine	Medicine	03/01/2021
Harper, Christine	PhD	Assistant Professor of Biomedical Sciences	Biomedical Science	03/01/2021
Manno, Megan	DO	Instructor of Medicine	Medicine	03/01/2021
Martinez, Diana	PhD	Assistant Professor of Biomedical Sciences	Biomedical Sciences	03/01/2021
Patel, Naitik	DO	Instructor of Medicine	Medicine	03/01/2021
Rachshtut, Michael	MD	Associate Professor of Clinical Medicine	Medicine	03/01/2021
Shojaei, Hadi	MD	Assistant Professor of Pathology	Pathology	03/01/2021

Velez, Daisy	PsyD	Instructor of Medicine	Medicine	03/01/2021
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CMSRU CHANGE IN RANK

Clowers, Allen	DO	Change from Instructor of Medicine to Clinical Instructor of Medicine		03/01/2021
Klein, Marlana	DO	Change from Assistant Professor of Medicine Pending Board Certification to Assistant Professor of Medicine		03/01/2021
Lackman, Richard	MD	Change from Professor of Orthopaedic Surgery to Emeritus Professor of Orthopaedic Surgery		03/01/2021

CMSRU ADJUNCTS, VOLUNTEERS, PART TIME

Ajemian, Andrew	DO	Clinical Instructor of Medicine (CR)		03/01/2021
Caffrey, Jaelyn	MD	Clinical Assistant Professor of Emergency Medicine		03/01/2021
Frank, Rachel	MD	Clinical Instructor of Medicine (CR)		03/01/2021
Saberi, Pouna	MD, MPH	Adjunct Assistant Professor of Biomedical Sciences		03/01/2021

CMSRU NAME CORRECTIONS

Juneja, Badal	PhD	Assistant Professor of Radiation Oncology		03/01/2021
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RESIGNATIONS

Adams, Dana		SOM General Internal Medicine		02/05/2021
Blatt, Erica		STEAM Education		02/01/2021
Hunt, Richard		Facilities		12/11/2020
Merrill, Thomas		Mechanical Engineering		12/31/2020
Pletcher, Erin		Health & Exercise Science		12/31/2020
Simmons, Robert		Office of Social Justice, Inclusion & Conflict Resolution		12/04/2020

RETIREMENTS

Boyd, Linda		SOM Family Practice		12/31/2020
Chandrupatla, Tirupathi		Mechanical Engineering		01/31/2021
Faupel, Andrew		Human Resources		12/31/2020
Iles, Janet		Language, Literature & Sociocultural Education		01/31/2021
Kuerzi, Kenneth		Labor Relations		12/31/2020
Sharp, Carol		Education Services & Leadership		01/31/2021
Stutzbach, Eileen		Information Resources & Technology		01/31/2021

Zeng, Xiaoming

Mathematics

01/31/2021

+ grant funded

** date change

^ corrected

SUMMARY STATEMENT/RATIONALE

This resolution approved personnel actions which include the hiring of new appointments, full-time temporary faculty, adjuncts, coaches and graduate research/teaching fellows.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.25. Chair Bruner opened the floor to questions and recusals from the Board. Mr. Perez recused himself. A vote was taken 11-0 in favor and Resolution #2021.02.25 was approved.

Recommended for Approval By:
Executive Committee (2/15/21)

RESOLUTION #2021.02.26

**REAPPOINTMENT OF FACULTY, LIBRARIANS, LECTURERS
AND PROFESSIONAL STAFF TO A SECOND YEAR CONTRACT**

WHEREAS, the following named faculty, librarians, lecturer and professional staff have been recommended for reappointment

THEREFORE BE IT RESOLVED that the Board of Trustees determines that the following named faculty, librarians, lecturer and professional staff listed below shall be offered reappointment for the academic year 2021-2022.

**FACULTY & LIBRARIANS
Second Year Candidates
(First Year of Service)**

Name	Department
Ahn, Jeong E.	Civil & Environmental Engineering
Barth, Aaron M.	Geology
Bond, Vanessa	Music
Brant, Cathy A.	Interdisciplinary and Inclusive Education
Capellades Mendez, Gerard	Chemical Engineering
Chakraborty, Dwaipayan	Electrical & Computer Engineering
Cheng, Jiannan	Music
Cirucci, Angela M.	Communications Studies
Dixon, Cory E.	STEAM Education
Drumgoole, Jennifer K.	Art
Fakira, Amanda K.	Biomedical Sciences - CMSRU
Farro, Andrea C.	Management & Entrepreneurship
Gilbert, Robby	Radio, Television, & Film
Gooch, Andrew	Political Science & Economics
Hundley, James M.	Sociology & Anthropology
Huntley, Helga S.	Mathematics
Kabir, Qazi S.	Marketing & Business Information Systems
Kim, SoJung	Health & Exercise Science
Kipp, Lauren	Environmental Science
Lassiter, Jonathan M.	Psychology
Lee, So Young	PR & Advertising
Li, Pei	Accounting & Finance
Lin, Liang Ju	Accounting & Finance
LoBuono, Dara L.	Health & Exercise Science
Lomuto, Sierra	English
Quarels, Rashanique D.	Chemistry & Biochemistry
Richmond, Julia C.	PR & Advertising
Riley, Rachel S.	Biomedical Engineering
Shen, Chen	Mechanical Engineering
Silver, Ian A.	Law & Justice Studies
Trias Blanco, Adriana C.	Civil & Environmental Engineering

LECTURERS
Second Year Candidates
(First Year of Service)

Akass, Jonathan
Baker, Emily
DiPaolo, Brian C.
Even, Noa
Ferdjallah, Mohammed
Forin, Tiago R.
Gbebry, Mirelle B.
Nassau, Benjamin
Thompson, Shari, K.
Trafford, Russell H.

Radio, Television, & Film
Art
Experiential Engineering Education
Music
Electrical & Computer Engineering
Experiential Engineering Education
Health & Exercise Science
Mathematics
Radio, Television, & Film
Electrical & Computer Engineering

PROFESSIONAL STAFF
Second Year Candidates
(First Year of Service)

Aquino, Gabriel S.
Burton, Reva N.
Cottom, Jack
Dankel, Jaclyn Nicole
Eller, Noreen
Feldschneider, Taylor Rachel
Hicks, Kristen L.
Mulford, Kimberly J.
Parsley, Donald Nathaniel
Patel, Jaykumar
Satumtira, Gesara
Scabarozi, Theodore H.
Slater, Nicole A.
Unkow, Adam S

Counseling Center
Counseling Center
Counseling Center
Strategic Planning & Management
Dean Humanities & Social Sciences
Admissions
Dean Science & Mathematics
Media & Public Relations
Athletics Inter-Collegiate
Rowan After Hours
Analytics, Systems & Applications
Physics
Analytics, Systems & Applications
Technology Services Workshop

SUMMARY STATEMENT/RATIONALE

This resolution seeks approval for the reappointment of faculty, librarians, lecturers and professional staff to a second year contract.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.26. Chair Bruner opened the floor to questions and recusals from the Board. Mr. Perez recused himself. A vote was taken 11-0 in favor and Resolution #2021.02.26 was approved.

Recommended for Approval By:
Executive Committee (2/15/21)

RESOLUTION #2021.02.27

**REAPPOINTMENT OF FACULTY AND LIBRARIANS
TO THIRD, FOURTH, AND FIFTH YEAR CONTRACTS**

WHEREAS, the following named faculty members and librarians have been carefully evaluated for purposes of reappointment

THEREFORE BE IT RESOLVED that the Board of Trustees determines the following named faculty members and librarians listed below shall be offered reappointment.

FACULTY & LIBRARIANS

Fifth Year Candidates

(2021-2022)

Name	Department
Simmons, Christina A.	Psychology

Third and Fourth Year Candidates

(2021-2022 & 2022-2023)

Name	Department
Akass, Kim	Radio, Television & Film
Baer, Andrea P.	Campbell Library
Boodman, Eva	Philosophy & Religion
Brunwasser, Steven M.	Psychology
Chen, Yong	Molecular & Cellular Biosciences
Coleman, Miles C.	Communication Studies
Cruz Bohorquez, Juan M.	Experiential Engineering Education
Damiani, Michelle L.	Interdisciplinary and Inclusive Education
Dankel, Scott J.	Health & Exercise Science
Daringer, Nichole M.	Biomedical Engineering
Du, Jingyi	Accounting & Finance
Duran, Daniel P.	Environmental Science
Garner, Andra J.	Environmental Science
Gotham, Katherine O.	Psychology
Henry, Joseph J.	Accounting & Finance
Hsiao, Shih-Hui	Marketing & Business Information Systems
Job, Martin O.	Biomedical Sciences - CMSRU
King, Rachel P.	Library - CMSRU
Kluch, Yannick G.	Communication Studies
Koohbor, Behrad	Mechanical Engineering
Lanier, Heather K.	Writing Arts
Lu, Ping	Chemistry & Biochemistry
McCandless, Bret R.	Campbell Library
Monticone, Paul M.	Radio, Television & Film
Nemmara, Venkatesh V.	Chemistry & Biochemistry
Oliveira, Fabio Fonseca de	Music

Pan, Juming
Papakroni, Erlina
Rasool, Ghulam
Schutte , Charles A.
Sharnak, Debbie V.
Shjarback, John A.
Smith, Marquita R.
Trkov, Mitja
Wright-Mair, Raquel
Wu, Shuang
Xue, Ying

Mathematics
Accounting & Finance
Electrical & Computer Engineering
Environmental Science
History
Law & Justice Studies
English
Mechanical Engineering
Educational Services and Leadership
Marketing & Business Information Systems
Accounting & Finance

SUMMARY STATEMENT/RATIONALE

This resolution seeks approval for the reappointment of faculty and librarians to third, fourth and fifth year contracts.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.27. Chair Bruner opened the floor to questions and recusals from the Board. Mr. Perez recused himself. A vote was taken 11-0 in favor and Resolution #2021.02.27 was approved.

Recommended for Approval By:
Executive Committee (2/15/21)

RESOLUTION #2021.02.28

APPROVAL OF DELEGATION OF AUTHORITY FOR PURCHASE OF INSURANCE AGREEMENTS

WHEREAS, pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), Rowan University has the authority to enter into contracts and agreements with any individual, firm or corporation which are deemed necessary or advisable by the Board for the orderly operations of the University, and

WHEREAS, pursuant to N.J.S.A. 18A:64M-9(aa)(1), Rowan University has the authority to procure and enter into contracts for any type of insurance to protect against loss and damage to property, against employees’ liability, and for all other purposes, and

WHEREAS, pursuant to N.J.S.A. 18A:64M-9(v), Rowan University may award contracts only after publicly advertising for bids for contracts in excess of the bidding threshold unless such contracts fall within the

exceptions created by law and resolution as outlined in N.J.S.A. 18A:64M-9(v), and

WHEREAS, pursuant to N.J.S.A. 18A:64M-9(v), Rowan was authorized to enter into contracts without competitive bidding if such contracts were within the exceptions codified under N.J.S.A. 18A:64-56, and

WHEREAS, pursuant to those exceptions, purchases of insurance, including insurance coverage, are exempt from the rules requiring public bidding if awarded by the Board at a public meeting, N.J.S.A. 18A:64-56(a) (11), and

WHEREAS, Rowan is currently in the process of soliciting market quotes for its insurance needs through accepted industry practices relating to obtaining such quotes, with the policy year to begin July 1, 2021, and

WHEREAS, Rowan does not expect to be able to negotiate the final terms and premiums for the various insurances it expects to purchase for FY22 (beginning July 1, 2021) before the Board of Trustees holds its final meeting of the year on June 23, 2021, and

WHEREAS, the Board wishes to afford Rowan flexibility in contracting to allow Rowan to obtain necessary insurance policies at the best market prices while ensuring the necessary internal controls are in place to ensure efficient use of resources, and

WHEREAS, the Board delegated to the Board's Ad Hoc Committee on Risk Management the responsibility to review the insurance program proposed for prior Fiscal Years including 2021 and to the President the authority to finally approve insurance contracts for those years, which resulted in appropriate insurance contracts within approved budgets, and has concluded that this is an appropriate and desirable procedure to follow.

THEREFORE, BE IT RESOLVED by the Board of Trustees that the Board delegates to the President and Senior Vice President for Finance and Chief Financial Officer the authority to approve insurance contracts for FY22, following review of the proposed insurance program by the Committee on Risk Management, and

BE IT FURTHER RESOLVED by the Board of Trustees that any contracts so purchased will be reported through the Budget and Finance Committee meeting next following the award of the contracts.

SUMMARY STATEMENT/RATIONALE

The resolution approves a delegation of authority to execute insurance contracts to the President and the Senior Vice President for Finance and Chief Financial Officer provided same are obtained through an industry accepted practice, and within the FY22 budget as approved by the Board, and such contracts are reported at the Budget and Finance Committee following the award.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.28. Chair Bruner opened the floor to questions and recusals from the Board. Mr. Loesch recused himself. A vote was taken 11-0 in favor and Resolution #2021.02.28 was approved.

Recommended for Approval By:
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)
Risk Management Committee (2/17/21)

RESOLUTION #2021.02.29

APPROVAL OF A CONTRACT WITHOUT COMPETITIVE BIDDING FOR PROFESSIONAL CONSULTING SERVICES RELATING TO FLOOD PREVENTION AND MITIGATION AT THE JEAN AND RIC EDELMAN FOSSIL PARK AT ROWAN UNIVERSITY

- WHEREAS,** the New Jersey Medical and Health Sciences Education Restructuring Act, N.J.S.A.18A:64M-1 et seq. (“Restructuring Act”), permits Rowan University, a public research university, to enter into agreements for the procurement of services without public advertising pursuant to applicable state law as outlined in N.J.S.A. 18A:64M-9(k), and
- WHEREAS,** pursuant to Resolution 2014.02.02 approved by the Board of Trustees at its February 19, 2014 meeting, the Board approved these exceptions including an exception for consulting services as well as for services that are not available from more than one service provider, and
- WHEREAS,** there exists a need for continued flood prevention and mitigation services at the Jean and Ric Edelman Fossil Park at Rowan University, including maintenance of the drainage systems, integrity of the quarry walls, and prevention of water infiltration to ensure safety and continued access to the quarry, and
- WHEREAS,** Rowan has utilized Inversand Company, located in Clayton, New Jersey, who was the previous owner and possesses unique experience in managing the water infiltration systems in place at the quarry, and Rowan has found the services to be beneficial to meet the University’s needs, and
- WHEREAS,** the University wishes to contract with Inversand Company for these services on a continuing basis, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized herein
- THEREFORE, BE IT RESOLVED** that the Senior Vice President for Finance and Chief Financial Officer be authorized to enter into a contract with Inversand Company of Clayton, New Jersey in an amount not to exceed \$267,200 on an annual basis for regular water infiltration prevention and an amount not to exceed \$50,000 for emergent services in the case of extreme storms and/or flooding.

SUMMARY STATEMENT/RATIONALE

This resolution approves a contract without competitive bidding with Inversand Company of Clayton, New Jersey for water infiltration prevention services associated with the Jean and Ric Edelman Fossil Park at Rowan University in a total amount not to exceed \$317,200.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.29. Chair Bruner opened the floor to questions and recusals from the Board. Ms. Edelman recused herself. A vote was taken 11-0 in favor and Resolution #2021.02.29 was approved.

Recommended by Approval By:
Facilities Committee (2/1/21)
Budget and Finance Committee (2/1/21)
Executive Committee (2/15/21)

RESOLUTION #2021.02.30

**APPROVAL OF A CONTRACT FOR SERVICES OF A
GOVERNMENTAL AFFAIRS AGENT**

- WHEREAS,** the Higher Education Restructuring Act requires that any proposed contract to procure the services of a lobbyist or governmental affairs agent be considered at a public meeting and approved by the governing board of a public research university or state college, N.J.S.A. 18A:3B-56, and
- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”) Rowan University, a public research university, has increased capacity to conduct private and public grant funded research, and
- WHEREAS,** Rowan has continued to increase its involvement in activity at the federal and state level as a result of its research university status and continues to require assistance from a firm focused on federal and state matters; and
- WHEREAS,** Steven D. Weinstein, Esq. (“Weinstein”) has extensive experience and expertise in in state and federal government relations services, and
- WHEREAS,** in the course of the performance of such services, Weinstein may engage in lobbying activities as such terms are defined under applicable state and federal laws, and
- WHEREAS,** the services to be rendered by Weinstein are exempt from public bidding pursuant to the Professional consulting services exemption of N.J.S.A. 18A:64-56(a)(15), which has been explicitly adopted by Rowan pursuant to Resolution 2014.02.02, and
- WHEREAS,** Rowan University has established a separate Charitable Foundation for the advancement of Rowan University and the development of an endowment, known as the Rowan University Foundation (“Foundation”), and
- WHEREAS,** the Foundation maintains a discretionary fund that may be used by Rowan University for necessary operations and other needs that is funded by private donations and not supported by federal or state dollars, and
- WHEREAS,** the Foundation assets are separately accounted for and capable of tracing to source funding, and
- WHEREAS,** Weinstein has proposed to provide the above-referenced services on a continuing basis for the period of April 1, 2021 through March 31, 2022 for \$20,833/month for services and reasonable and necessary preapproved travel expenses not to in a total contract amount not to exceed \$260,000 for said fiscal year, and
- WHEREAS,** the Senior Vice President for Finance and Chief Financial Officer has confirmed that there are sufficient budgeted funds available in the discretionary fund of the Foundation described above to pay the expense authorized herein
- THEREFORE BE IT RESOLVED** by the Board of Trustees that the contract with Weinstein for the provision of federal government relations services is hereby approved for the period of April 1, 2021 through March 31, 2022 in an amount not to exceed \$260,000.

SUMMARY STATEMENT/RATIONALE

This resolution approves a consulting contract between Rowan University and Steven D. Weinstein, Esq. in the area of government affairs. Funds to pay for this service shall be paid from the discretionary fund of the Rowan University Foundation.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.30. Chair Bruner opened the floor to questions and recusals from the Board. Mr. Perez recused himself. A vote was taken 11-0 in favor and Resolution #2021.02.30 was approved.

Recommended for Approval By:
Executive Committee (2/15/21)

RESOLUTION #2021.02.31

APPROVAL OF ROWAN UNIVERSITY'S PLAN TO CHART ITS COURSE AS THE UNIVERSITY OF THE FUTURE

- WHEREAS,** pursuant to the New Jersey Medical and Health Sciences Education Restructuring Act (“Restructuring Act”), the Board of Trustees has been empowered to determine policies for the development of the university and direct and control expenditures under N.J.S.A 18:A:64M-9(c) and (f), and
- WHEREAS,** during the Spring semester of 2020, the COVID-19 pandemic swept across the globe, dramatically impacting the nation, state, and Rowan University, and required as a precautionary measure, that nearly all students return to their homes, educational and other programming be moved to online modalities, and the majority of university operations continue online rather than in person, and
- WHEREAS,** the subsequent economic crisis relating to the public health situation impacted the operations of the University at every level, including but not limited to loss of revenues from housing and meal plans, increased costs relating to the purchases of technology and licenses to support online education and programming, and increased expenses relating to cleaning, hybrid educational and programming modalities and other needs relating to the pandemic, and
- WHEREAS,** the crisis also dramatically impacted students and employees of Rowan, changing the way in which they learned, engaged in student activities, worked, and conducted their daily activities, and had significant personal impacts, including among others, loss of students’ and employees’ loved ones, loss of employment of those previously financially responsible for students’ education, increased costs relative to technology, and changing childcare and educational responsibilities, and
- WHEREAS,** the economic crisis is expected to continue with additional financial hardships expected for students, their families, and higher education institutions which will likely result in continuing need for tuition

assistance, enhanced financial aid, and alternate sources of revenues for institutions to allow them to meet their goals without unnecessarily burdening students, and

WHEREAS, despite these real and lasting negative impacts and challenges, students and employees demonstrated constant resilience in the face of obstacles, unending flexibility and adaptability in the face of rapidly changing circumstances, and positivity, enthusiasm and passion for their work and for improving the lives of the students, patients, and community they serve, and

WHEREAS, the President recognized that the COVID-19 crisis signaled the need and set the ideal framework to address significant change for the University given the likely long range impacts of the COVID-19 crisis and the likely continuing demand for online learning, flexible working environments, affordable educational options, equitable access, and adaptable and responsive facilities and infrastructure, and

WHEREAS, the President convened the Executive and Extended Cabinets to discuss the Future of the University and charged the following committees with development of concrete plans for the design of the University of the Future: Academics of the Future, Pricing Models, Diversity Equity and Inclusion Scholarship, Flexible Workforce of the Future, and Facilities and Infrastructure Needs of the Future, and

WHEREAS, the Committees convened during the course of four months, engaging in research, comparison, surveys, periodic updates to leadership, and ultimately, made recommendations for action by the Leadership Team outlined in the document entitled the “University of the Future,” and

WHEREAS, such recommendations, when taken together, create a comprehensive plan for Rowan’s future, including the development of academic programming of the future, through the creation and implementation of relevant workforce credentials, as well as nanocredentials intended to ensure that students have access to meaningful work related credentials, implementation of plans for the hiring and continuing development of faculty able to address the changing needs of students, and ongoing evaluation of academic programming, and

WHEREAS, the Plan also included the development of pricing models designed to ensure continued affordability and access for students with desperate financial need while incentivizing academic progress and retention without negatively impacting Rowan’s need to be a fiscally responsible steward of its resources, and

WHEREAS, the Plan also included the development and implementation of programs and supports designed to meet the needs of diverse students, including increased programming and services for diverse students, increased research and internship experiences for diverse students, and increased financial aid to students with need, and

WHEREAS, the Plan also included the development and implementation of flexible working arrangements intended to ensure students’ and patients’ needs are met while meeting the needs for recruitment and retention of employees and ensuring accountability, equity, and engagement, and

WHEREAS, the Plan also included the prioritization and implementation of facilities and infrastructure renovations and enhancements designed to meet the needs of the University of the Future, including using cloud based strategies, modernizing critical facilities, and developing technologies and facilities focused on sustainability, modern food production, advanced manufacturing, and other emerging fields, and

WHEREAS, the University has determined that the implementation of the Plan will position Rowan to meet the needs of its students, patients, and community in the immediate future and allow Rowan to become the University of the Future, and

WHEREAS, the implementation of the Plan requires the dedication of University resources, the prioritization of critical needs, and the redirection of certain funds to achieve the outcomes identified in the Plan, and

THEREFORE, BE IT RESOLVED by the Board of Trustees that the University of the Future Plan be implemented, and

BE IT FURTHER RESOLVED that Rowan's Executive Leadership shall prioritize the recommended actions outlined in the Plan and shall determine the most appropriate funding mechanism for the achievement of the action steps outlined in the Plan, and

BE IT FURTHER RESOLVED that the Board recognizes that the implementation of the Plan necessitates bold action to address the critical areas identified in the report, including the steadfast adherence to established budgets, the redirection of certain funds toward pressing priorities, including the redirection of funds previously prioritized via resolution to support research toward support of students with desperate financial need or as otherwise directed in accordance with applicable law, and the rapid identification and cultivation of other sources of funds to support these priorities, and

BE IT FURTHER RESOLVED that Rowan's Executive Leadership shall initiate implementation of relevant action items as permitted by applicable law and policy and in accordance with applicable authorizing resolutions, and

BE IT FURTHER RESOLVED that Rowan's Executive Leadership shall seek appropriate approvals for any such actions requiring this Board's approval as it relates to project budget limitations and expenditures of university funds, and

BE IT FURTHER RESOLVED that Rowan's Executive Leadership shall report its progress on the implementation of actions not requiring Board of Trustees authorization as well as overall progress to the Board through its regularly established committee process on a continuing basis.

SUMMARY STATEMENT/RATIONALE

This resolution approves Rowan University's Plan for the University of the Future and authorizes the prioritization of the recommended action steps within that plan, the identification of appropriate funding for action steps, and the implementation of the plan to ensure that Rowan is positioned to meet the needs of its students, patients, and community in the near and long terms.

Chair Bruner entertained a motion that was seconded to approve Resolution #2021.02.31
Chair Bruner opened the floor to questions and recusals from the Board. There being none, a vote was taken 12-0 in favor and Resolution #2021.02.31 was approved.

Recommended for Approval By:
Budget and Finance Committee (2/1/21)
Academic Affairs Committee (2/2/21)
Executive Committee (2/15/21)

STUDENT TRUSTEE REPORT

Mr. Kyle Perez opened his report highlighting Student Government Associate's (SGA) recent activities and sharing their upcoming spring initiatives. Since the start of the spring semester, SGA held two student Senate meetings at which four clubs were granted petitioning status to start the process of becoming a student organization on campus. These clubs include: The Rowan Release Group, The Immuno Club, Aspire to Inspire Club, and Students Save at Rowan University Club. While these four groups have just begun the petitioning process, the American Choral Directors Association Club as well as the Cuban Club completed their petitioning process and are official University clubs. With regard to recent SGA internal activity, Ms. Emily McGrath, a junior Political Science major, was elected as Chief Commissioner of Community Standards. During March SGA will start preparing to elect new student leaders to fulfill their president, vice president, assistant vice president, CFO, and student trustee positions. SGA is in the preliminary stages of planning the annual "Back to the Boro" service event alongside the Office of Volunteerism. It is with hopes that this year's event can incorporate an in-person aspect. The annual "Can the Van" event is set to take place on March 23, 2021, which collects donations to raise awareness for The Shop, the on-campus food pantry. Mr. Perez then highlighted the work of SGA, commending their efforts on a recent proposal advocating for environmental protection and sustainability of Rowan's campuses. In collaboration with the Rowan Environmental Club, a resolution was drafted and approved to begin dialogue about current issues and prepare for the future, with the end goal of Rowan leading the charge on sustainability in higher education. Mr. Perez expressed his gratitude to all committee members of the University of the Future in charting the course for Rowan's development. Sharing the sentiments of his SGA colleagues who served on various committees, Mr. Perez commended his own committees' efforts, Workforce of the Future, for giving him a voice and allowing him to speak on behalf of the student body, offering insight and value to the University of the Future Initiative.

PUBLIC COMMENTS

There were none.

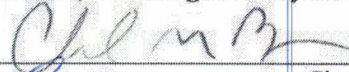
NEW BUSINESS

There was no new business.

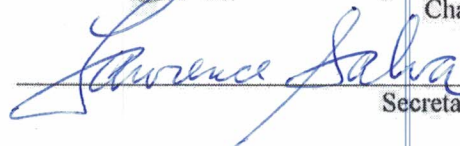
ADJOURNMENT

There being no further business, Chair Bruner entertained a motion that was seconded to adjourn the meeting. The vote was unanimous in favor, and the meeting was adjourned at 4:55 p.m.

Lee Ann Barbin, Recording Secretary for the Board of Trustees



Chair, Board of Trustees



Secretary, Board of Trustees