



Memorandum

To: Terminating Employees
From: Office of Human Resources
Re: New Jersey Conflicts of Interest Law

Under the provisions of New Jersey Statutes 52:13D-17, there are restrictions on the post-State employment of terminated employees, when such new employment could be construed as coming under the "Conflict of Interest" laws of the State of New Jersey.

In essence, the law provides that after termination from employment with the State of New Jersey, no person may appear for or negotiate on behalf of, or agree to represent any person or party other than the State of New Jersey on matters which the employee may have conducted investigation on, rendered a ruling on, or given an opinion.

The law provides penalties for willful violation of the "Conflict of Interest" statute of a fine not to exceed \$1,000.00 or imprisonment not to exceed sixth months, or both.

Under State regulations, we are obliged to alert you to the provisions of this law because of your termination or pending termination.

If you have any questions on the provisions of this law, or desire further clarification, you should address your inquiry to:

Executive Commission on Ethical Standards 28 W. State Street
Room 1407
P.O. Box 082
Trenton, NJ 08265
(609) 292-1892
Fax (609) 633-9252