	LEAVE OF ABSENCE TYPE							
	Donated	· ··········· , — · · · · · · · · · · · · · · · · · ·			Sick Leave (not FML)		Voluntary	NJ Paid Leave
Benefits	Leave						Furlough	or TDI
		Paid	Unpaid	Unpaid	Paid	Unpaid	Unpaid	
						employee pays		
						benefit premium		employee pays
			employee pays			for first 3	employee pays	benefit premium
		_	benefit premium	employee pays full		months, then full		for first 3 months,
	continues as		for first 3 months,	cost upfront for	continues as	cost for length of		then full cost for
Health	if working	if working	then full cost	length of leave	if working	leave	payperiod	length of leave
						employee pays		
			employee pays			•	employee pays	employee pays
			benefit premium	employee pays full		for first 3	benefit premium	benefit premium
Dental	continues as		for first 3 months, then COBRA	cost upfront for	continues as	months, then	if out for entire	for first 3 months,
Pension	if working	if working	then COBRA	length of leave	if working	COBRA	payperiod	then COBRA
rension							no contributions	
	continues as	continues as			continues as		if earn less than	
ABP	if working		no contributions	no contributions	if working	no contributions	50% of salary	no contributions
7.3.		g			g			
			no contributions	no contributions		no contributions		no contributions
			can purchase	can buy back time		can purchase	depends on	can purchase
	continues as	continues as	back time when	when return to	continues as	back time when	length of	back time when
PERS, TPAF	if working	if working	return to work	work	if working	return to work	furlough	return to work
	continues as	continues as			continues as		continues as if	
Life Insurance	if working	if working	suspended	suspended	if working	suspended	working	suspended
Ciale time -	0.007110.5	0004110	dooo not assuus	doos not seeming	0.00****	doos not comit		door not come
Sick time	accrues	accrues	does not accrue	does not accrue	accrues	does not accrue	accrues	does not accrue
Vacation time	accrues	accrues	does not accrue	does not accrue	accrues	does not accrue	accrues	does not accrue
Personal/AL	accrues	accrues	does not accrue	does not accrue	accrues	does not accrue	accrues	does not accrue